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MINUTES
OF THE PROCEEDINGS
OF THE
BOARD of EDUCATION
OF THE
CITY OF HAMILTON
1984



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TO THE

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HAMILTON BOARD OF EDUCATION

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THE BOARD OF EDUCATION

1983 - 1984

Trustees Elected by Public School Electors

Ward No. 1—	MRS. M. S. BASKIN	Term ends	1985	11	30
" "	1—R. D. McMURRICH	" "	1985	11	30
" "	2—DR. H. PAIKIN	" "	1985	11	30
" "	2—MRS. L. VINE	" "	1985	11	30
" "	3—MRS. S. M. BELL	" "	1985	11	30
" "	3—H. J. ALLEN	" "	1985	11	30
" "	4—R. E. MULHOLLAND	" "	1985	11	30
" "	4—MRS. R. VAN HORNE	" "	1985	11	30
" "	5—CANON J. H. ROGERS	" "	1985	11	30
" "	5—MISS M. CUNNINGHAM	" "	1985	11	30
" "	6—MRS. J. L. DEANS	" "	1985	11	30
" "	6—MRS. M. E. LOWE	" "	1985	11	30
" "	7—MISS H. M. DETWILER	" "	1985	11	30
" "	7—P. C. KENNEDY	" "	1985	11	30
" "	8—MRS. M. C. CLARKE	" "	1985	11	30
" "	8—W. R. HICKS	" "	1985	11	30

Trustees Elected by Separate School Electors

A. V. DI IANNI	Term ends	1985	11	30
J. C. FLAHERTY	" "	1985	11	30
C. P. FROSINA	" "	1985	11	30
T. J. GALLAGHER	" "	1985	11	30
M. R. MAZZA	" "	1985	11	30
L. VARRASSO	" "	1985	11	30

RULES AND REGULATIONS COMMITTEE

Trustees M. Cunningham, C. Frosina, P. Kennedy, M. Lowe, R. McMurrich, R. Van Horne and R. Mulholland (Chairman of the Board).

BUDGET REVIEW COMMITTEE

All members of the Board

SPECIAL EDUCATION ADVISORY COMMITTEE

Trustees M. Baskin, A. Di Ianni, and R. Mulholland (Chairman of the Board), one member of the French Language Advisory Committee, one or more members who are French-speaking ratepayers, one representative from each of the local associations (not to exceed twelve), and one or more additional members not from the above groups.

MINUTES
BOARD OF EDUCATION
FOR THE CITY OF HAMILTON
1984

INAUGURAL MEETING

Board Room,
Education Centre,
1983 12 01.

The Board met with Mr. R. S. Cartmell, Secretary-Treasurer and Business Administrator, presiding.

Present: Trustees Allen, Baskin, Clarke, Cunningham, Deans, Detwiler, Di Ianni, Flaherty, Frosina, Hicks, Kennedy, Lowe, Mazza, McMurrich, Mulholland, Paikin, Rogers, Van Horne, Varrasso and Vine.

The Secretary called for nominations for the position of Chairman of the Board.

Moved by Dr. Paikin, seconded by Mrs. Deans: That Mr. Ray E. Mulholland be Chairman of the Board of Education for the City of Hamilton for the year ending 1984 11 30. Carried.

Mr. Mulholland took the chair and proceeded with the business of the meeting as follows:

Moved by Mr. Flaherty, seconded by Mrs. Lowe: That Mr. Robert McMurrich be Vice-Chairman of the Board of Education for the City of Hamilton for the year ending 1984 11 30. Carried.

Moved by Mr. Mazza, seconded by Mr. Allen: That the Rules and Regulations of the Board, as amended and approved in 1983, be adopted for the year ending 1984 11 30. Carried.

Moved by Mrs. Clarke, seconded by Mr. Hicks: That the membership of the following committees be approved for the year ending 1984 11 30:

Education Management Committee — Trustees H. Allen, M. Baskin, S. Bell, M. Clarke, M. Cunningham, J. Deans, A. Di Ianni, T. Gallagher, P. Kennedy, M. Lowe, L. Varrasso, Chairman of the Business Management Committee and R. Mulholland (Chairman of the Board).

Business Management Committee — Trustees H. Detwiler, J. Flaherty, C. Frosina, W. Hicks, M. Mazza, R. McMurrich, H. Paikin, J. Rogers, R. Van Horne, L. Vine, Chairman of the Education Management Committee and R. Mulholland (Chairman of the Board).

French Language Advisory Committee — Trustees L. Varrasso, L. Vine, R. Mulholland (Chairman of the Board) and six elected French-speaking ratepayers.

Trainable Retarded Children's Committee — Trustees H. Paikin, J. Rogers, R. Mulholland (Chairman of the Board) and three members to be appointed by the local Mentally Retarded Association.

Supervised Alternative Learning for Excused Pupils Committee — Trustees M. Clarke, H. Detwiler, J. Flaherty, J. Rogers, R. Van Horne and R. Mulholland (Chairman of the Board).

Rules and Regulations Committee — Trustees M. Cunningham, C. Frosina, P. Kennedy, M. Lowe, R. McMurrich, R. Van Horne and R. Mulholland (Chairman of the Board).

Special Education Advisory Committee — Trustees M. Baskin, A. Di Ianni and R. Mulholland (Chairman of the Board), one member of the French Language Advisory Committee, one or more members who are French-speaking ratepayers, one representative from each of the local associations (not to exceed twelve), and one or more additional members not from the above groups.

This resolution was approved.

Moved by Miss Detwiler, seconded by Mr. Kennedy: That Mrs. Mary Caye Clarke be Chairman of the Education Management Committee for the year ending 1984 11 30. Carried.

Moved by Mrs. Lowe, seconded by Mrs. Deans: That Mr. Murray Mazza be Chairman of the Business Management Committee for the year ending 1984 11 30. Carried.

Moved by Mr. Allen, seconded by Mr. Mazza: That Mr. Peter Kennedy represent this Board on the Hamilton Council of Home and School Associations for the year ending 1984 11 30. Carried.

Moved by Canon Rogers, seconded by Mr. Mazza: That Mr. Fred Wilson be appointed to the Public Library Board for the three year term ending 1986 11 30. Carried.

Moved by Mr. Flaherty, seconded by Mr. Di Ianni: That Mrs. Sandi Bell and Mr. Wesley Hicks represent this Board on the Parks and Recreation Committee of City Council for the year ending 1984 11 30. Carried.

Moved by Mrs. Van Horne, seconded by Miss Cunningham: That Mr. John Penner represent this Board on the Planning and Development Committee of City Council for the year ending 1984 11 30. Carried.

Moved by Mr. Hicks, seconded by Mr. Allen: That Mrs. Mary Caye Clarke represent this Board on the Hamilton Safety Council for the year ending 1984 11 30. Carried.

Moved by Mr. Kennedy, seconded by Miss Detwiler: That Dr. H. Paikin represent this Board on the Board of Directors of the Ontario Public School Trustees' Association for the year ending 1984 11 30. Carried.

Moved by Mr. Di Ianni, seconded by Mr. Mazza: That Mrs. June Deans represent this Board on the Transport and Environment Committee of City Council for the year ending 1984 11 30. Carried.

Moved by Mrs. Deans, seconded by Mrs. Lowe: That Trustees Ruth Van Horne, Sandi Bell and Mary Caye Clarke be the representatives of this Board on the Legislation, Salary and Curriculum Committees respectively of A.L.S.B.O., for the year ending 1984 11 30. Carried.

Moved by Mr. Kennedy, seconded by Miss Detwiler: That Mrs. Sandi Bell represent this Board on the Co-operative Education Association for the year ending 1984 11 30. Carried.

Moved by Mr. Frosina, seconded by Mr. Kennedy: That Mr. S. M. Halpern, Mr. E. L. Stringer, Q.C., and the firm of

Philp, Gordon, Leggat, Evans, Pigott and Culver, be appointed solicitors for the Board of Education for the City of Hamilton for the year ending 1984 11 30. Carried.

Moved by Mr. McMurrich, seconded by Dr. Paikin: That MacGillivray and Company be appointed auditors for the Board of Education for the City of Hamilton for the year ending 1984 11 30. Carried.

Moved by Miss Cunningham, seconded by Mr. Di Ianni: That this meeting of the Board now recess and reconvene at 8:00 p.m. in the Auditorium of the Education Centre. Carried.

The Chairman declared a recess and requested that the members reconvene in the auditorium at 20:00 hours for the second part of the proceedings.

At 20:00 hours, the Secretary-Treasurer introduced Mr. Mulholland to the assembly as the Chairman for the year pending.

The Chairman called upon Pastor Charles Dechert of the Faith Lutheran Church to give the invocation following which he introduced his family and Mrs. Dorothy Cooke, Chairman in 1964, to the gathering.

Mr. Mulholland presented his Inaugural Address (which is printed in these minutes).

Mrs. Marion Lowe, immediate past Chairman, came forward to receive the customary gift. This was followed by the presentation of a gavel to Mr. Mulholland by Miss Lisa Ladjanszki, President of the Student Council of Sir John A. Macdonald Secondary School.

Mrs. Hope Lee, Chairman of the Wentworth County Board, and Dr. James Morreale, Chairman of the Separate School Board, brought greetings and offered best wishes to Mr. Mulholland for the coming year.

A brass quartet from Hamilton Collegiate Institute provided entertainment for the assembly and were thanked by the Chairman.

The guests were then invited to join in a social hour following adjournment.

Adopted as presented.

.....
Chairman

CHAIRMAN'S INAUGURAL ADDRESS

1983 12 01

Before I begin the formal part of my address, I would like to introduce some guests who are very special to me.

In the words of Philosopher Thomas S. Siler —

“Oratory leaves a smoke screen;
Eloquence a vapour trail;
Sincerity an endowment”.

This has made my appearance before such a knowledgeable audience somewhat easier to bear.

I am not an orator, eloquence comes with difficulty, However, I shall talk to you tonight with sincerity.

Honoured Guests, Ladies and Gentlemen:

Before I begin, I wish to take this opportunity to thank Pastor Dechert for taking part in the program this evening.

The Board of Education is indebted to many groups and individuals for voluntary contributions to the cause of education.

May I mention just a few!

First, we thank the ministers of the Council of Churches for their religious input in the schools. Also the home and school association carry on great work, and the Board appreciates their contribution.

The Board of Health operates a very efficient Medical Health Service; the travelling unit of the Public Library pays many worthwhile visits to the schools; and, perhaps most importantly, many parent volunteers are equally generous in their assistance and contributions to education in this city.

It is also timely to express the gratitude of this Board to the many organizations and business firms for their financial assistance in awards, scholarships and bursaries to worthy students.

It is customary for the Chairman Elect to express a few thoughts on the possible course of education in the coming year. Not wishing to go against time-honoured tradition, but also being aware of our time limitation, I shall attempt to outline some of the challenges of 1984.

First, in 1984, the Board will continue with the official plan to implement “The development of comprehensive special education programs and services”, better known as “Bill 82”.

Also the renewal of secondary education, along with the conversion of Grade 13 into Ontario academic courses, will necessitate a great deal of time and study.

On the subject of staff morale, many educators are concerned with the restraint program. They believe that, although the majority of the populus appear to support "restraint to combat inflation", the question remains: "should it be at the expense of one segment of society?"

The Board has yet to find a solution to our accommodation problems. It appears it will take the wisdom of Solomon to solve the mystery of how we can provide accommodation that is cost saving and neighbourhood oriented, and yet will provide an environment that will meet the social, physical, psychological and educational needs of the children.

The success of the Board regarding the aforementioned problems is dependent on the combined efforts of all trustees and on the leadership of our administrative officials.

Let me expand upon the last statement!

In accepting the chairmanship, I am aware that I shall inherit many responsibilities. These responsibilities become somewhat less onerous because of the knowledge and experience among present Board members, and because of the efficiency and dedication of our professional staff, I intend to put forth a sincere effort to make certain that both of these groups are given every opportunity to utilize their respective talents.

I must also make mention of the front line troops: the principals, teachers, secretarial staff and custodians.

Our principals and teachers are well qualified and devoted, the secretarial staff highly trained and efficient, the custodians hardworking and skillful.

Expertise in education is difficult to achieve. While there are few experts in education, this Board has been blessed with more than its share.

Our Director, Mr. Arnold Krever, has demonstrated the capacity to motivate this Board to reach beyond the general level of achievement.

Mr. Roy Cartmell, the Secretary-Treasurer and Business Administrator, has withstood the criticism that comes with the territory and has maintained our financial stability. Not an easy task, I might add.

To all these professionals, on behalf of the Hamilton Board of Education, I now express our sincere appreciation.

Through the years many chairmen have, in their Inaugural addresses, stated numerous excellent ideas on how to improve the system. But have no fear, it is not my intention to stand before you and astonish you with my inventive genius; however, I feel it is my responsibility to convey to those who have bestowed this honour on me the manner in which I intend to serve as chairman.

Being well aware that, "No man can be all things to all persons", I would like to share with my fellow trustees the direction I believe is necessary for the Chairman to pursue, bearing in mind that the success of our education system depends upon the desire of all to work in partnership on a basis of mutual understanding, respect, co-operation and compromise.

First and foremost, it is imperative for the chairman to provide leadership.

As far as the work of this Board and its committees are concerned, it would be presumptuous for a mere chairman to attempt to alter that work. Nevertheless, it shall be my personal policy to decrease your workload as far as is practicable. This will be realized by facilitating committee meetings, keeping in mind that the democratic process of free debate and open discussion cannot be abandoned for the sake of brevity.

Another area of concern is communication, or lack of it.

The time has come that we must resurrect the art of conversation and communication. Dialogue must take place among Board members in order that we may work towards a common goal of providing an equitable balance between quality education and cost.

Dialogue must also take place between trustees and all levels of staff; between trustees and parents, taxpayers, and the public at large. This dialogue will help us better understand the needs of the system and assist us in reaching a unified educational goal.

And now as I begin my term as chairman, I want to thank you, my fellow trustees, for the confidence you have placed in me.

You have also assisted me greatly by electing very capable members to represent you as Committee Chairmen.

I would like to recognize them now:

Mr. Robert McMurrich will serve as Vice-Chairman; Mrs. Mary Caye Clarke, Chairman of the Education Management Committee;

and Mr. Murray Mazza, Chairman of the Business Management Committee.

I would be remiss if I did not extend a thank-you to the Trustees who served this Board so well as Committee Chairmen in 1983:

Vice-Chairman, Mr. Angelo Di Ianni; Mrs. Ruth Van Horne, Chairman of the Education Management Committee; and Canon Joseph Rogers, Chairman of the Business Management Committee.

To Chairman Mrs. Marion Lowe, a special thank-you for conducting the business of the Board in a very competent and gracious manner!

Permit me also to acknowledge the great debt which we owe to the officials of this Board. There is no other group of officials more deserving of appreciation for their dedication and foresight.

In closing, I would like to say that for me this night would not have been possible without the love and understanding of my wife, Violet, and our children, Russell and Karen.

Respectfully,

RAY MULHOLLAND.

MINUTES OF THE BOARD OF EDUCATION

Board Room,
Education Centre,
1983 12 15.

The Board met.

Present: Trustees Mulholland (Chairman), Allen, Baskin, Clarke, Cunningham, Deans, Detwiler, Di Ianni, Flaherty, Frosina, Gallagher, Hicks, Kennedy, Lowe, Mazza, McMurrich, Paikin, Rogers, Van Horne, Varrasso and Vine.

Officials Present: Messrs. Krever (Director of Education), Cartmell (Secretary-Treasurer and Business Administrator), Rielly (Superintendent of Operations), McKague (Superintendent of Curriculum and Special Services) and Beveridge (Associate Superintendent of Curriculum and Special Services.)

The minutes of the last regular meeting and the Inaugural meeting were adopted as presented to the members.

Trustee Van Horne informed the members that Trustee Sandi Bell was not well enough to attend this meeting and that she apologized for missing Mr. Mulholland's first regular meeting as Chairman.

Trustee Baskin gave notice that she would move or cause to be moved at the next regular meeting of the Board or special meeting called for the purpose, the following motion:

WHEREAS the Legislature of Ontario passed a bill in 1982 which allows trustees to set remuneration of the next elected school board, and

WHEREAS the elected members of the Hamilton Board of Education have received no increase in honorarium since 1974.

THEREFORE BE IT RESOLVED that the Hamilton Board of Education appoint a citizens' committee of five individuals including retired trustees to review the question of trustee honorarium.

The citizens' committee would be requested to:

(1) Review honorarium received by other school boards in the province, examine trustee workloads and recommend the

honorarium to be received by the trustees elected in the 1985 municipal elections.

(2) Present these recommendations to the Business Management Committee in June, 1985.

Committee reports were presented as follows:

Education Management Committee — Mrs. Clarke
Business Management Committee — Mr. Mazza

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mr. Varrasso: That the General part of the report of the Education Management Committee be and the same is hereby adopted. Carried.

Moved by Mr. Mazza, seconded by Mr. Frosina: That the General part of the report of the Business Management Committee be and the same is hereby adopted. Carried.

The Director drew the attention of the members to his annual report placed on their desks. He stated that this was required to be presented at the first regular meeting of the Board and then spoke briefly concerning the contents. He assured Mrs. Van Horne that copies would be available to public groups on request.

PART ONE

Communications were read to the members as received from District 8, O.S.S.T.F., concerning the appointment of a judge for the Walter Clarke Outstanding Teacher award; and from the Chapman family acknowledging the Board's expression of sympathy. The latter was received and ordered filed.

Moved by Mrs. Clarke, seconded by Miss Detwiler: That Trustee McMurrich be this Board's representative to act as a judge for the Walter Clarke Award. Carried.

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mr. Kennedy: That Part One of the report of the Education Management Committee be and the same is hereby adopted.

Moved in amendment by Mrs. Vine, seconded by Mrs. Van Horne: That clause 4 of Part One business be amended by deleting the words "during the winter break continue to be

made available to students” and substituting the words: “be made available during the summer break.”

Speaking to her amendment, Mrs. Vine said she favoured travel and the opportunity to learn by visiting other countries but these trips, taken at the winter break, called for some teacher absence and those pupils staying behind would therefore lose the benefit of that teacher’s presence. Trustees Allen, Rogers and Paikin opposed the amendment on the grounds that the summer period was the best opportunity for pupils to earn money for these trips or for higher education. The amendment was defeated.

Trustee Flaherty inquired if any pupils in a semestered system had a free period to start the day. Mr. Rielly replied that this was possible but the vast majority would start classes at 9:00 a.m. Mr. Flaherty stated all pupils should be required to attend the first period.

The motion to adopt Part One of the committee’s report was then approved.

Moved by Mr. Mazza, seconded by Miss Cunningham: That Part One of the report of the Business Management Committee be and the same is hereby adopted.

Moved in amendment by Mrs. Baskin, seconded by Mr. McMurrich: That clause 4 of the report be referred to the Education Management Committee.

Trustee Baskin explained her reason for this amendment by stating that all grants to teacher and principal groups should be studied in relation to the budget for the staff development program. Trustees McMurrich and Flaherty supported this move. Trustees Rogers, Paikin and Di Ianni spoke in opposition to the amendment as they could not see the connection with staff development in this case. Mrs. Vine stated she wished to determine the educational component involved in this clause and Mr. Varrasso asked that the Principals’ group not be singled out.

This amendment was defeated. The motion to adopt the report was then approved.

PART TWO

Communications from the following persons were read to the members: Bonnie Giglio and Malcolm Curtis in appreciation for the opportunity to attend recent conferences;

Jean Burke, thanking the members for the Quarter Century Club reception; and the Hemstreet family acknowledging the Board's expression of sympathy. These were received and ordered filed.

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Miss Cunningham: That Part Two of the report of the Education Management Committee, and the special report, be and the same is hereby adopted.

Moved in amendment by Miss Detwiler, seconded by Canon Rogers: That clause 1(b) of the addenda be moved into the main body of the report as clause 5.

Trustee Hicks declared he had a possible conflict of interest and would not vote or take part in debate regarding this motion. The motion was then put to a vote and was approved.

Moved in amendment by Dr. Paikin, seconded by Mrs. Deans: That new clause 5 relating to the closure of Norwood Park School be deleted.

Miss Detwiler stated her motion was related to new figures on enrolment projections from the Research Department. These figures indicated very small enrolments for both the junior and senior sections of Norwood Park which brought into question the viability of certain classes. She called for a recorded vote on the motion. Trustees Deans, Kennedy, Paikin and Clarke spoke in support of keeping this school open while Mrs. Vine expressed her concern also on the viability of some classes.

The motion to delete was defeated with Trustees Paikin, Cunningham, Deans, Kennedy, Clarke and Mulholland in favour and Trustees McMurrich, Baskin, Vine, Allen, Van Horne, Rogers, Lowe and Detwiler opposed.

The report, as amended by adding clause 5, was then adopted.

Moved by Canon Rogers, seconded by Mrs. Vine: That Part Two of the report of the Business Management Committee be and the same is hereby adopted. Carried.

The meeting then adjourned.

Adopted as presented.

.....
Chairman

**REPORT OF THE
EDUCATION MANAGEMENT COMMITTEE
FIRST REPORT**

Present: Mrs. Mary Caye Clarke (Chairman), Trustees Allen, Baskin, Bell, Cunningham, Deans, Kennedy, Di Ianni, Varrasso, Mazza and Mulholland.

Also Present: Trustees Detwiler, Hicks, Rogers and Van Horne.

Officials Mr. A. J. Krever (Director of Education), Mr. J. Penner (Deputy Business Administrator), Mr. K. A. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum & Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum & Special Services), Mr. A. J. Molineux (Assistant to the Business Administrator)

The Committee recommends:

GENERAL

1. That the following recommendations of the Director of Education be approved:

(a) That a member of Senior Management attend the NASE Pre-Convention Institute, Wednesday, 1984 02 22 and Thursday, 1984 02 23 and the Annual Convention of the American Association of School Administrators to be held at Las Vegas, Friday, 1984 02 24 to Monday, 1984 02 27, and that registration and expenses be paid according to policy.

(b) That an Area Superintendent attend the Ontario Council for Leadership in Education Administration Program #27, "Problem Solving and Decision Making", to be held at Toronto, Sunday 1984 02 12 to Tuesday, 1984 02 14, and that the registration fee and incidental expenses be paid. (Staff Development)

(c) That an Area Superintendent attend "The Management Program" sponsored by the University of Western Ontario and the Ontario Association of Education Administrative Officials, to be held at London, Sunday, 1984 03 18 to Friday, 1984 03 23, and that the registration fee and expenses be paid according to policy.

(d) That an Area Superintendent attend the Ontario Council for Leadership in Educational Administration Program #19, "Performance Appraisal For Professional Growth For Teachers & Principals", to be held at Toronto, Thursday, 1983 12 08 and Friday, 1983 12 09, and that the registration fee and incidental expenses be paid. (Staff Development)

2. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That the Supervisor of Mathematics attend the "Annual Meetings of the National Council of Supervisors of Mathematics and the National Council of Teachers of Mathematics, as a presenter, to be held at San Francisco, Ca., Monday, 1984 04 23 to Saturday, 1984 04 28, and that the registration fee and expenses be paid according to policy.

(b) That one Computer Studies Consultant attend the "How to Create a Logo Learning Environment Conference" to be held at Toronto, Friday, 1984 02 24 and Saturday, 1984 02 25, and that \$280 be paid towards registration and expenses.

(c) That one Computer Studies Consultant attend the "Integrating Microcomputers in the Elementary School Conference" to be held at Toronto, Friday, 1984 01 27 and Saturday, 1984 01 28, and that \$280 be paid towards registration and expenses.

(d) That the Supervisor or Consultant of Physical and Health Education attend the "Ontario Association of Supervisors of Physical and Health Education Conference" to be held at Toronto, Monday, 1984 01 30 and Tuesday, 1984 01 31, and that \$125 be paid towards registration and expenses.

(e) That the Supervisor of Business Education attend the "Ontario Association of Business Education Co-ordinators' Annual Conference" to be held at Toronto, Thursday, 1984 01 26 and Friday, 1984 01 27, and that the registration fee of \$75 be paid.

(f) That the Supervisor of Media Services attend the "Ontario School Library Association Conference and Pre-Conference" to be held at Toronto, Friday, 1984 02 03 to Sunday, 1984 02 05, and that the registration fee of \$120 be paid.

3. That the following recommendation of the Superintendent of Operations be approved:

(a) That the resignation of Mrs. Gladys Patch, who is retiring on superannuation effective 1984 08 31, be accepted with regret, and that she be considered for gratuity in accordance with the Board's plan.

4. That the Ontario BiCentennial Committee be reconstituted for 1984 with the same number of members as in 1983 to be named by the Chairman of the Board and with the same goals and objectives as in 1983.

5. That the Name Search Committee be reconstituted for 1984 with the same number of members as in 1983 to be named by the Chairman of the Board and with the same goals and objectives as in 1983.

6. That the Consolidation Policy Committee be reconstituted for 1984 with the same number of members as in 1983 to be named by the Chairman of the Board and with the same goals and objectives as in 1983.

7. That the Chairman of the Board select a Trustee to sit on the Identification, Placement and Review Committee.

8. That the submission of the annual Accommodation Report be delayed until January, 1984.

9. That the following report of the Supervised Alternative Learning for Excused Pupils (SALEP) Committee be approved:

(a) That the Overview and Guidelines for Supervised Alternative Learning for Excused Pupils (SALEP) be approved, and that authorization be granted for the distribution of these guidelines to all schools.

(b) That the Group Life Skills become an approved format, run on a regular basis as need / numbers dictate.

(c) That the Early School Leaving Statistical Report for 1982-1983 be approved, as presented to the members:

10. That the following report of the Special Education Advisory Committee be approved:

(a) That the members extend to Mrs. Mary Caye Clarke their appreciation for the efficient and courteous manner in which the business of the committee has been conducted in the past year.

PART I

1. That the Microcomputer Advisory Committee be reconstituted for 1984 with the same number of members as in 1983 to be named by the Chairman of the Board and the same goals and objectives as in 1983.

2. That Sir Winston Churchill, Delta, Westmount and Westdale Secondary Schools be allowed to go on full semestered systems, effective September, 1984.

3. That the following report of the French Language Advisory Committee be approved:

(a) That Basic Level Programmes be offered in the auto, electrical and family studies courses at Georges P. Vanier where enrolment and needs so warrant (equipment and structural change \$50,186.00).

4. That the following recommendation of the Superintendent of Operations be approved:

(a) That the opportunity for overseas trips during the winter break continue to be made available to students.

5. That the following recommendations of the Superintendent of Operations be approved:

(a) That the following teachers be appointed to the Occasional Staff, effective as shown, with salaries according to schedule:

Ms. Leanne Greenwood, 1983 11 22 to 1984 06 30

Mrs. Barbara Jarrett, 1983 10 24 to 1983 11 18

Mr. Melvin L. Laforme, 1983 10 12 to 1983 11 21

Mrs. Jennifer MacLean, 1983 10 17 to further notice

(b) That the following teachers be returned from Leave of Absence and assigned teaching duties, effective as show:

Mrs. Beverley Barrett McDonald, 1984 02 01

Mrs. Elaine Smith, 1983 12 01

(c) That the request of Mrs. Sara Weedon-MacDonald for a Maternal Leave of Absence, effective 1984 05 14 until 1984 09 10, be granted in accordance with conditions governing Maternal Leave.

(d) That the resignation of Mr. Russell G. Weir, who is retiring on superannuation effective 1984 08 31, be accepted with regret, and that he be considered for gratuity in accordance with the Board's plan.

(e) That the contracts of the following teachers, who are employed in semestered schools, be terminated, effective 1984 01 31:

Miss Kimberly J. Andrews	Mrs. Laima Pohl
Mrs. Hannelore Caldarelli	Mr. Steven Popek
Mrs. Gayle Detenbeck	Mrs. Helen Reio
Mr. David P. Elliott	Mrs. Claire V. Wright
Mrs. Karen Kott	

(f) That Mr. Donald Ruddle be appointed to the position of Acting Head of Department (English), effective 1983 11 28 until 1984 06 30, with salary according to schedule.

(g) That Miss Diane Durney be appointed to the position of Acting Assistant Head of Department (English), effective 1983 11 28 until 1984 06 30, with salary according to schedule.

(h) That the following teachers be transferred from the Probationary Staff to the Permanent Staff, effective as shown:

Mrs. Patricia A. DiFrancesco, 1984 01 01
Mr. Thomas J. Feeney, 1984 02 01
Mrs. Ruth A. Green, 1984 02 14
Miss Sheila Harrington, 1984 01 01
Mrs. Margaret Walton, 1984 03 08

(i) That this Board approve an Overseas Trip for students from 1984 03 10 until 1984 03 19 to London, England and make arrangements with the appropriate organizations to implement this trip.

(j) That the request of Mrs. Marie Sebek-Demers for a Maternal Leave of Absence, effective 1984 02 06, be granted in accordance with conditions governing Maternal Leave and that this Leave be followed by a Leave of Absence for Personal Reasons until 1984 08 31.

(k) That the following trips be approved:

i. Delta, Grades 9 to 12, Hockey Team, North Bay, Ontario, 1983 12 16-18 (Friday to Sunday)

ii. Georges P. Vanier, Grades 9 to 13, Mount St. Louis, Ontario 1984 01 13 or 16 (Friday or Monday) and 1984 02 10 or 17 (Friday or Friday)

iii. Georges P. Vanier, Grades 9 to 13, History and Geography, Quebec City, Quebec, 1984 05 07-10 (Monday to Thursday)

iv. Glendale, Grades 11 and 12, French, Quebec City, Quebec, 1984 02 08-13 (Wednesday to Monday)

v. Hill Park, Grade 12, Physical Education, Talisman or Barrie area, Ontario, one school day at the end of January or the beginning of February 1984, exact date and destination to be determined by weather and snow conditions

vi. Sherwood, Grade 10, French, St. Donat, Quebec, 1984 01 11-14 (Wednesday to Saturday)

vii Wesdale, Grades 9 to 12, Music, Washington, 1984 05 03-07 (Thursday to Monday)

viii Sir Allan MacNab, Grades 9 to 12, Ski Club, ski slopes in Ontario and New York on Saturdays or Sundays beginning 1984 01 07 to 1984 04 15, exact date and destination to be determined by weather and snow conditions.

6. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That two staff members and five students from the Alter-Ed. School attend the "Consortium of Ontario Public Alternative Schools Conference" to be held at Toronto, Friday, 1983 12 09, and that the registration fee of \$25.00 per school be paid.

(b) That five secondary school teacher-librarians attend the "Ontario Library Association Ideashop" to be held at Toronto, Saturday, 1984 02 04, and that the registration fee of \$60.00 each be paid.

(c) That one secondary school teacher-librarian attend the "Ontario Library Association Pre-Conference" to be held at Toronto, Friday, 1984 02 03, and that the registration fee of \$80.00 be paid.

(d) That up to six secondary school (composite) vice-principals and one vocational assistant attend the "Rare Bird Conference" to be held at Toronto, Wednesday, 1984 01 11 to Friday, 1984 01 13, and that \$180.00 each be paid towards registration and expenses. (staff development)

(e) That the action of the Superintendent of Curriculum & Special Services in permitting one secondary school (composite) teacher to attend the "Provincial Meeting of A.E.F.O. Presidents", at Toronto, Friday, 1983 11 25 and Saturday, 1983 11 26, at no cost to the Board, be approved.

(f) That the Chairman of the Hamilton Secondary School Headmasters Association attend the "Ontario Secondary School Headmasters' Annual Conference" to be held at Toronto, Wednesday, 1984 02 22 to Friday, 1984 02 24, and that expenses be paid according to policy. (staff development)

(g) That seven secondary school principals and the chairman of the vice-principals association attend the "Ontario Secondary School Headmasters' Annual Conference" to be held at Toronto, Wednesday, 1984 02 22 to Friday, 1984 02 24, and that the registration fee of \$150.00 each be paid.

(h) That the action of the Superintendent of Curriculum and Special Services in permitting four secondary school (vocational) teachers to attend the "New Developments in Arc Welding Technology Conference", at Woodstock, Tuesday, 1983 11 15, and that \$25.00 each be paid towards registration and expenses, be approved.

(i) That the action of the Superintendent of Curriculum and Special Services in permitting one secondary school (composite) teacher to attend the "Drama and Learning Research Symposium", at Toronto, Friday, 1983 11 25 to Sunday, 1983 11 27, and that \$80.00 be paid towards registration and expenses, be approved.

(j) That two secondary school (composite) vice-principals attend the "Rare Bird Conference" as presenters to be held at Toronto, Wednesday, 1984 01 11 to Friday, 1984 01 13, and that \$30.00 each be paid towards incidental expenses.

7. That the following recommendations of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That the action of the Associate Superintendent of Curriculum and Special Services in permitting a secondary school teacher to attend the workshop "Learning Disabilities: Assessment & Remediation 'Doing It Right'", sponsored by the Faculty of Education, University of Toronto, held in Toronto on Thursday, 1983 11 10 to Saturday, 1983 11 12 be approved, and that the registration fee of \$100 be paid.

(b) That one secondary school Learning Resource Teacher for the Gifted attend the workshop "The Gifted Underachiever" to be held in Toronto, Saturday, 1984 01 21 and that \$95 be paid towards the cost of registration and expenses.

(c) That one secondary school Learning Resource Teacher for the Gifted attend the workshop "Programming for the Gifted at the

Secondary Level" to be held in Toronto, Saturday, 1984 02 04 and that \$95 be paid towards the cost of registration and expenses.

(d) That the appointment of the supervisory and teaching staff for the Evening and Day Classes, English as a Second Language classes, Linking of Needs and Resources classes (L.O.N.A.R.), and the Joint Apprentice Training Committee classes (J.A.T.C.) be approved as presented for the year 1983-84.

(e) That the Board of Education for the City of Hamilton enter in an agreement, as arranged through the Ministry of Education, to share the services of Ms. Rita Lenarduzzi as a French Language Consultant for Psychometry, and that the portion of her travel and out-of-pocket expenses incurred in service to the Hamilton Board of Education be assumed by this Board.

8. That letters of congratulations be sent to the students involved in the "Marketer of the Year Award" on behalf of the Board of Education.

9. That the following recommendations of the Superintendent of Operations regarding athletic therapists be approved:

(a) That the Board of Education for the City of Hamilton support the hiring of two athletic therapists per game for the 1984-1985 football season at an approximate cost of \$8,312.

(b) That the Board of Education for the City of Hamilton support the extension of the athletic therapists' services to the 1983-1984 hockey season effective December 1st at a cost of \$2,500.

10. That the following report of the French Language Advisory Committee be approved:

(a) That the nuclear Identification, Placement and Review Committee of L'Ecole Secondaire Georges P. Vanier be composed of the following: The Principal; Guidance Personnel (as designated by the Principal) and the Superintendent of Operations or designate.

(b) That the members extend to Mr. Hubert Paquin their appreciation for the efficient and courteous manner in which the business of the committee has been conducted in the past year.

PART II

1. That the following recommendations of the Superintendent of Operations be approved:

(a) That the following teachers be appointed to the Probationary Staff, effective 1984 01 01:

Mrs. Paula Beck (.5)
Mrs. Patricia Brown (.5)
Mrs. Francoise Cyr
Mrs. Rhoda Oates (.5)
Mrs. Barbara Williams (.5)

(b) That the following teachers be appointed to the Occasional Staff, effective as shown, with salaries according to schedule:

Miss Mary Barton, 1983 10 07 to 1983 11 25
Mrs. Nancy Crawford, 1984 01 02 to 1984 06 28
Miss Gail Frost, 1984 01 01 to 1984 04 30
Mr. James Geier, 1984 01 23 to 1984 05 11
Miss Isabella Marchese, 1984 01 01 to 1984 03 16
Mrs. Darlene Owen, 1984 01 01 to 1984 06 28
Mrs. Linda Pearce, 1984 01 01 to 1984 04 30
Mrs. Carol Phillips, 1984 01 02 to 1984 04 27 (.5)
Mr. Ingvar Rammo, 1984 01 30 to 1984 05 25
Mr. Colin Rees, 1983 10 24 to 1983 12 16
Mrs. Laurie Smith, 1983 11 14 to 1984 06 28
Miss Laurie Waller, 1984 02 27 to 1984 05 04

(c) That the appointments of the following teachers to the Occasional Staff, approved at previous meetings, be changed to become effective as follows:

Mrs. Gillian Anchel, 1983 10 11 to 1983 12 16
Mrs. Elizabeth Baker, 1983 09 06 to 1983 12 06
Mrs. Linda Blunsdon, 1983 10 19 to 1983 12 16
and 1984 01 01 to 1984 04 20 (.5)
Mrs. Linda Walker, 1983 10 12 (p.m.) to 1984 01 31
Miss Laurie Waller, 1983 09 06 to 1983 11 30

(d) That the following teachers be returned from Leave of Absence and assigned teaching duties, effective 1984 01 01:

Mrs. Carol Fiddler
Ms. Mary Lou Gitschner
Mrs. Karin Haley
Mrs. Louise Lefebvre-Brejak (.5 teaching .5 consultant)
Mrs. Angela Mouriopoulos
Mrs. Jeanette Nathan (.5)
Mrs. Paula Polgar
Mrs. Sheila Radigan (.5)
Mrs. Judy Stokoe
Mrs. Janet VanDuzen

(e) That the timetable of the following teachers be changed, effective as shown:

Mrs Anna Kachmar, from half-time to full-time,
effective 1983 11 14

Mrs. Bernice Weber, from full-time to half-time,
effective 1984 01 01

(f) That the requests of the following teachers for Maternal Leaves of Absence, effective as shown, be granted in accordance with conditions governing Maternal Leave:

Mrs. Dianne Danko, 1984 01 02 to 1984 04 30

Mrs. Marilynn Marshall, 1984 02 01 to 1984 05 25

Mrs. Lindy Millen, 1984 02 27 to 1984 05 04

Mrs. Denise Hall Petrovic, 1984 01 23 to 1984 05 11

Mrs. Sandie Shepherd, 1984 01 30 to 1984 05 25

(g) That the request of Mrs. Roberta Jorey for a Disability Leave, effective 1983 11 14, be granted.

(h) That the request of Mrs. Nancy Tuk for a Leave of Absence for Personal Reasons, effective 1984 01 01 to 1984 08 31, be granted.

(i) That the request of the following teachers for extensions of their present Leaves of Absence with Parental Leaves of Absence, effective as shown, be granted:

Mrs. Carolyn Gordon, 1983 12 24 to 1984 08 31

Mrs. Patricia Sally, 1984 01 01 to 1984 12 31

Mrs. Lynda Sherwood, 1984 01 01 to 1984 08 31

Mrs. Cathy Webster, 1984 01 01 to 1984 08 31

(j) That the following teachers be transferred from the Probationary Staff to the Permanent Staff, effective as shown:

Mrs. B. Ruth Allan, 1984 01 01

Mrs. Carol A. Beaty, 1984 01 01

Mrs. Arlene Grant, 1984 01 01

Mrs. Pamela J. Peterson, 1984 01 01

Mrs. Patricia Smith, 1984 01 01

Mr. Nick Toth, 1984 01 01

Mrs. Joan Wildish, 1984 03 14

(k) That the request of Ms. R. Gail Hunter for overseas exchange with a teacher from the United Kingdom for the period 1984 09 01 to 1985 08 31, be approved, subject to the condition that a suitable exchange teacher from the United Kingdom can be arranged through the Ministry of Education.

(l) That the request of Mrs. Caren Behr for Release from Contract, effective 1983 11 11, be granted.

(m) That the resignation of Mrs. Marion Cumming, effective 1983 12 31, be accepted with regret.

(n) That the resignation of Mrs. Myrtle C. Blair, who is retiring on superannuation effective 1984 08 31, be accepted with regret, and that she be considered for gratuity in accordance with the Board's plan.

(o) That the timetable of the following teachers be changed, effective 1984 01 01:

Mrs. Patricia Baulcomb, from full-time to .5

Mr. Robert Van Wyck, from .6 to .7

(p) That the request of Miss Donna Cooper for overseas exchange with a teacher from the United Kingdom for the period 1984 09 01 to 1985 08 31, be approved, subject to the condition that a suitable exchange teacher from the United Kingdom can be arranged through the Ministry of Education.

(q) That the request of Mrs. Janice Jamison for a Maternal Leave of Absence, effective 1984 01 02 be granted in accordance with conditions governing Maternal Leave and that this Leave be followed by a Leave of Absence for Parental Reasons until 1984 08 31.

(r) That the request of Mr. Lavern Howard for a Leave of Absence for Personal Reasons, effective 1984 01 01 until 1984 12 31, approved at the November Meeting, be rescinded.

(s) That the request of Mrs. Pamela Stansfield for a Leave of Absence for Personal Reasons, effective 1984 01 01 until 1984 12 31, be granted.

(t) That the following trips be approved:

i. Cardinal Heights, Grade 8, French, Quebec City, 1984 03 21-24 (Wednesday to Saturday)

ii. Cardinal Heights, Grades 6, 7, and 8, Outdoor Education, Camp Wanakita, Haliburton, Ontario, 1984 05 29 to 1984 06 01 (Tuesday to Friday)

iii C. B. Stirling, Grade 8, History, Ottawa, Ontario, 1984 06 13-15 (Wednesday to Friday)

iv. Glen Brae, Grades 7 and 8, Outdoor Education, Camp Wanakita, Haliburton, Ontario, 1984 06 10-13 (Sunday to Wednesday)

v. Highview, Grade 8, History, Ottawa, Ontario, 1984 06 13-15 (Wednesday to Friday)

vi. Lawfield, Grade 8, History, Ottawa, Ontario, 1984 05 23-25 (Wednesday to Friday)

vii. Viscount Montgomery, Grade 8, Outdoor Education, Teen Ranch, Orangeville, Ontario 1984 01 30 to 1984 02 01 (Monday to Wednesday)

viii. Viscount Montgomery, Grade 8, Outdoor Education, Camp Kilcoo, Minden, Ontario, 1984 06 13-16 (Wednesday to Saturday)

2. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That up to 10 teacher-librarians attend the "Ontario Library Association Ideashop" to be held at Toronto, Saturday, 1984 02 04, and that the registration fee of \$60.00 each be paid.

(b) That two teacher-librarians attend the "Ontario Library Association Pre-Conference" to be held at Toronto, Friday, 1984 02 03, and that the registration fee of \$80.00 each be paid.

(c) That the action of the Superintendent of Curriculum & Special Services in permitting one teacher to attend the "Spectator Workshop for Teachers" to be held at the Hamilton Spectator, Thursday, 1983 11 17 evening, and that the registration fee of \$20.00 be paid, be approved.

(d) That one teacher attend the "No Threshold, No Ceiling: How to Create a LOGO Learning Environment Conference" to be held at Downsview, Friday, 1984 02 24 and Saturday, 1984 02 25, and that \$280.00 be paid towards registration and expenses.

3. That the following recommendation of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That one Special Education teacher attend the York University's Symposia Series 1983-1984 on "The Individual In the Classroom" to be held in Toronto, Friday, 1984 01 27, and that \$45 be paid towards the cost of registration and expenses.

4. That the following report of the Trainable Retarded Children's Advisory Committee be approved:

(a) That a joint sub-committee of the Trainable Retarded Children's Advisory Committee and the Hamilton Association for the Mentally Retarded be established to examine the assessment of this Board's Trainable Retarded skills as they relate to the future of the graduates from Vincent Massey School and that a report be brought back to this committee.

(b) That the members extend to Mrs. Marjorie Baskin their appreciation for the efficient and courteous manner in which the business of the committee has been conducted in the past year.

5. That Norwood Park School be closed, effective September, 1984 and the students attend the neighbouring schools.

Respectfully submitted,

Mrs. MARY CAYE CLARKE,
Chairman.

Board Room
1983 12 06

ADDENDA

1. The following motions were considered at the December meeting of the Education Management Committee on 1983 12 06 and were LOST:

(a) That the report of the French Language Advisory Committee on Basic Level Programmes be referred to the officials with the understanding that it be part of the Accommodation Report.

(b) This clause raised to report as clause 5 by the board 1983 12 15.

REPORT OF THE BUSINESS MANAGEMENT COMMITTEE

FIRST REPORT

Present: Mr. M. Mazza (Chairman), Trustees Detwiler, McMurrich, Paikin, Rogers, Van Horne, Flaherty, Frosina, Clarke and Mulholland.

Also Present: Trustees Bell, Cunningham, Gallagher, Lowe and Varrasso.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. R. S. Cartmell (Secretary-Treasurer and Business Administrator), Mr. K. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum and Special Services), Mr. J. Penner (Deputy Business Administrator), Mr. J. Singer (Deputy Administrator - Buildings).

The Committee recommends:

GENERAL

1. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That Mr. Edward R. Hodgins be appointed Staff Accountant (Administrative Category 9 — \$34,350 maximum) for a one year probationary period effective 1984 01 16 at a starting salary of \$31,000 per annum.

(b) That Mr. Ernest J. Salmon be appointed Administrative Assistant, Buildings Department (Administrative Category 12 — \$30,587 maximum) for a one year probationary period effective 1984 03 01 with salary according to schedule.

(c) That Mr. David Lyell be appointed Supervisory Foreman (Administrative Category 12 — \$30,587 maximum) for a one year probationary period effective 1984 01 01 with salary according to schedule.

(d) That the resignation of Mrs. Kathleen Kennedy, Clerical Staff, for the purpose of retirement be accepted with regret effective 1983 12 31, and that the Board's gratuity be paid.

(e) That Mrs. Mary Lou Matteucci, Clerical Staff, be returned from a Maternal Leave of Absence effective 1983 12 12.

(f) That the Maternal Leave of Absence granted to Mrs. Deborah Pope, Clerical Staff, be changed to commence 1983 11 15.

(g) That the following be appointed to the Caretaking and Maintenance Staff on three month's probation as Assistant Caretakers, salary according to the Collective Agreement effective 1984 01 02:

Mr. Walter G. Bayliss

Mr. Marcello Folino

2. That the Bonding of the Secretary-Treasurer and other officials in accordance with Section 149, sub-section 2 of the Education Act be approved as presented to the members.

3. That the Secondary Schools and the Education Centre offices be closed during the Christmas and New Year's holiday period in accordance with the following schedule:

Thursday, December 22nd, 1983 (close at 1:00 p.m.)

Friday, December 23rd, 1983 (in lieu of Christmas Day)

Monday, December 26th, 1983 (Boxing Day)

Thursday, December 29th, 1983 (close at 1:00 p.m.)

Friday, December 30th, 1983 (in lieu of New Year's Day)

4. That clauses 1(a), (b), (c), (d), 2(a), (b), (c), (d), (e), (f), and 3(a) of the report of the Education Management Committee be approved, and in connection with clause 3(a) that the Board's gratuity be paid to Mrs. Gladys Patch.

PART I

1. That the following recommendations of the Business Administrator be approved as presented to the members:

(a) That Mr. Edward Maskell be appointed Secondary School Foreman (Administrative Category 15 — \$28,672 maximum) for a one year probationary period effective 1984 01 01 with salary according to schedule.

(b) That Mr. Wayne Kenyon be appointed Secondary School Foreman (Administrative Category 15 — \$28,672 maximum) for a one year probationary period effective 1984 01 01 with salary according to schedule.

(c) That the resignation of Mr. David Craig, Secondary School Foreman, for the purpose of retirement effective 1984 03 31 be accepted with regret and that the Board's gratuity be paid.

(d) That Mrs. Maria York, Secondary School Clerical Staff, currently on a Maternal Leave of Absence be granted a Personal Leave of Absence from 1983 11 07 to 1983 12 30.

(e) That Mrs. Patricia Farrell, Secondary School Clerical Staff, be returned from a Maternal Leave of Absence effective 1983 12 19.

2. That the following report re secondary school recipients of trust fund awards for the year 1982/1983 be approved, as presented to the members:

Award	Student	School
Annie Dora Needle Award	Michelle Sargint	Glendale
	Idalina Dejesus	Hill Park
	Violeta	Sir John A.
	Vukosavljevic	Macdonald
Hamilton Draftsmen's Association Award	Steve Skirrow	Sir Allan MacNab
	Hans Ho	Scott Park
	Richard Triemstra	Westmount
Buchan Medal	Benne Faber	Southmount
The Lawrence Munro Scholarship	Charles M. Dimitry	Southmount
Awards Pertaining to Sir John A. Macdonald Secondary School Art School Trust Fund		
(a) First Prize	Judith Nunes	
Second Prize	Dean Inglis	
(b) Drafting	Architectural	
	James Seferides	
	Mechanical	
	Joseph Italiano	
W. B. Cleland Prize	Joe Raposo	
George R. Parke Trophy	Alois Olschacher	
	Kevin Gonci	
The Ida M. Robb Memorial Fund	Catherine LeBeau	Briarwood

3. That nine students receive a Memorial Bursary in the amount of \$60.00 per month, retroactive to 1983 09 01, and that eight students receive discretionary limited assistance in the amount of \$100.00 each.

4. That the amount of \$900.00 be granted to the Hamilton Secondary School Headmasters' Association to help defray costs for the annual H.S.S.H.A. conference.

5. That the amount of \$150.00 be granted to the Hamilton District Science and Engineering Fair, for its 1984 Fair.

6. That the cost deviation report with respect to the secondary panel be approved in the amount of \$9,522.

7. That clauses 3(a), 5(d), 6(a), (b), (c), (d), (f), (g), (h), (i), (j), 7(a), (b), (c), (e), 9(a) and (b) of the report of the Education Management Committee be approved, and in connection with clause 5(d) that the Board's gratuity be paid to Mr. Russell G. Weir.

PART II

1. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That the resignation of Mrs. Marjory Botting, Cleaning Staff, for the purpose of retirement effective 1983 12 31 be accepted with regret and that the Board's gratuity be paid.

(b) That Mrs. Beverly J. Kerr be appointed to the Temporary Probationary Staff as a Teacher Aide effective 1983 11 07 to 1984 06 29 at the rate of \$7.61 per hour.

(c) That Mrs. Eileen R. Maybury be appointed to the Temporary Probationary Staff as a Teacher Aide effective 1984 01 02 to 1984 06 29 at the rate of \$7.61 per hour.

2. That the proposed renovations at H.C.I. for the Wentworth Street School pupils be approved, for a total cost of \$100,000.

3. That clauses 1(n), 2(a), (b), (c), (d), 3(a) and 5 of the report of the Education Management Committee be approved, and in connection with clause 1(n) that the Board's gratuity be paid to Mrs. Myrtle C. Blair.

Respectfully submitted,

Mr. MURRAY MAZZA,
Chairman.

Board Room,
1983 12 08.

REPORT OF THE SPECIAL MEETING OF THE EDUCATION MANAGEMENT COMMITTEE

Present: Mrs. Mary Caye Clarke (Chairman), Trustees Allen, Baskin, Cunningham, Deans, Kennedy, Lowe, Di Ianni, Gallagher, Varrasso, Mazza and Mulholland.

Also Present: Trustees Detwiler, Hicks, McMurrich, Paikin, Rogers, Van Horne, Vine, Flaherty and Frosina.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. J. Penner (Deputy Business Administrator), Mr. K. A. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum & Special Services, Mr. P. Beveridge (Associate Superintendent of Curriculum & Special Services) and Mr. A. J. Molineux (Assistant to the Business Administrator).

The committee recommends:

PART II

1. That the following recommendation of the Superintendent of Operations be approved:

(a) That Mrs. Marlene MacNab be appointed to the Probationary staff, effective 1984 01 01.

Respectfully submitted,

Mrs. MARY CAYE CLARKE,

Chairman

Board Room,
1983 12 15.

MINUTES OF THE
BOARD OF EDUCATION

Board Room,
Education Centre,
1984 01 12.

The Board met.

Present: Trustees Mulholland (Chairman), Baskin, Bell, Clarke, Cunningham, Deans, Detwiler, Di Ianni, Flaherty, Frosina, Gallagher, Hicks, Kennedy, Lowe, Mazza, McMurrich, Paikin, Rogers, Van Horne, Varrasso and Vine.

Officials Present: Messrs. Krever (Director of Education), Cartmell (Secretary-Treasurer and Business Administrator), Rielly (Superintendent of Operations), McKague (Superintendent of Curriculum and Special Services), Beveridge (Associate Superintendent of Curriculum and Special Services).

The minutes of the last regular meeting were adopted as presented to the members.

A communication from Mrs. Kay Kennedy thanking the Board for her retiring gratuity was read to the members. This was received and ordered filed.

Committee reports were presented as follows:

Education Management Committee and 2 special reports
— Mrs. Clarke

Business Management Committee — Mr. Mazza

Salary Committee — Mr. Gallagher

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mr. Varrasso: That the General part of the report of the Education Management Committee be and the same is hereby adopted. Carried.

Moved by Mr. Mazza, seconded by Miss Detwiler: That the General part of the report of the Business Management Committee be and the same is hereby adopted.

Moved in amendment by Mr. Flaherty, seconded by Miss Detwiler: That clause 3 of the General part of the report be referred back to administration for further clarification. Carried.

Moved in amendment by Mrs. Van Horne, seconded by Mrs. Vine: That clause 1 of the General part of the report be amended by deleting the phrase in brackets: "one at each Trustee's desk, three at the front desk and one at the Chairman's desk." Carried.

Moved in amendment by Mrs. Van Horne, seconded by Mrs. Vine: That clause 1 of the addenda be raised to form part of the report as clause 1(b). Carried.

Moved in amendment by Dr. Paikin, seconded by Mrs. Deans: That Larry Culver of the office of Philp and Evans be invited to act in addition to Mr. Ted Stringer as an adviser on labour law to the Board of Education for the City of Hamilton.

The Chairman advised Dr. Paikin that his amendment was not appropriate to the clause in question (clause 6) and therefore would not be accepted.

The report, as amended, was then adopted.

Moved by Mr. Gallagher, seconded by Mr. McMurrich: That the General part of the report of the Salary Committee be and the same is hereby adopted. Carried.

Trustee Baskin asked permission of her colleagues to change the last date in her motion, of which notice was given in December, to read June, 1984 rather than June, 1985. This permission was granted.

Moved by Mrs. Baskin, seconded by Dr. Paikin: That the Hamilton Board of Education appoint a citizen's committee of five individuals including retired trustees to review the question of trustee honorarium.

The citizens' committee would be requested to:

(1) Review honorarium received by other school boards in the province, examine trustee workloads and recommend the honorarium to be received by the trustees elected in the 1985 municipal elections.

(2) Present these recommendations to the Business Management Committee in June 1984.

Trustees Baskin, Deans, McMurrich and Clarke spoke in support of the motion for reasons of receiving objective comments and / or citizen input. Trustees Lowe, Varrasso, McMurrich and Frosina spoke against the motion from the

viewpoint that the trustees should stand up and be counted by setting their own allowance.

The motion to form the citizens' committee was put to a vote and was carried.

PART ONE

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Canon Rogers: That Part One of the report of the Education Management Committee, and the special report, be and the same is hereby adopted. Carried.

Moved by Mr. Mazza, seconded by Mr. Di Ianni: That Part One of the report of the Business Management Committee be and the same is hereby adopted. Carried.

PART TWO

An acknowledgment of the Board's expression of sympathy from the family of the late Lavell Rouse was read to the members. This was received and ordered filed.

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mrs. Van Horne: That Part Two of the report of the Education Management Committee, and the special report, be and the same his hereby adopted.

Trustee Van Horne inquired as to what had happened to her motion concerning the new gymnasium at Queen Mary School. The Chairman advised her that the matter was raised at the special meeting held 1984 01 10 but no action was taken. The Business Administrator stated that this item was not expected to appear during the 1984 budget deliberations.

Moved in amendment by Dr. Paikin, seconded by Mrs. Baskin: That members of the Trainable Retarded Children's Committee be permitted to attend the conference noted in clause 3(b) of the report.

The Business Administrator advised that the convention expense allowance per trustee, according to the new policy, would not be set until late March.

The amendment was put to a vote and was approved.

Trustees Deans and Paikin spoke in opposition to the clauses in the special report dealing with the study for closure of Highview and Sherwood Heights schools.

The motion to adopt the report, as amended, was then approved.

Moved by Mr. Hicks, seconded by Mr. Kennedy: That Part Two of the report of the Business Management Committee be and the same is hereby adopted. Carried.

Before adjournment, Trustee Clarke commended the Spectator for a recent column by Grace Inglis concerning the art program at Vincent Massey School; Trustee Cunningham spoke highly of the bell ringers from Elizabeth Bagshaw School, under the direction of Mr. Charles Hogg, for the entertainment provided at various functions before Christmas; and Trustee Baskin congratulated Area Superintendent Lorne MacLachlan for the talk he gave at a recent Rotary Club dinner.

The Chairman invited the guests to join the members and officials in a social hour.

The meeting then adjourned.

Adopted as presented.

.....
Chairman.

**REPORT OF THE
EDUCATION MANAGEMENT COMMITTEE
SECOND REPORT**

Present: Mrs. Mary Caye Clarke (Chairman), Trustees Allen, Baskin, Bell, Cunningham, Deans, Di Ianni, Gallagher, Kennedy, Lowe, Varrasso and Mulholland.

Also Present: Trustees Detwiler, Flaherty, Hicks, McMurrich, Rogers, Van Horne and Vine.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. J. Penner (Deputy Business Administrator), Mr. K. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum & Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum & Special Services), Mr. A. J. Molineux (Assistant to the Business Administrator)

The Committee recommends:

GENERAL

1. That the following recommendations of the Director of Education be approved:

(a) That an Area Superintendent attend the "National Association of Secondary School Principals' Conference" to be held in Las Vegas, Nevada, Friday, 1984 02 03 to Tuesday, 1984 02 07, and that the registration and expenses be paid according to policy.

(b) That a member of Senior Management attend the Chief Executive Officers' Conference to be held at Toronto, Thursday, 1984 01 26 and Friday, 1984 01 27, and that registration and expenses be paid according to policy.

2. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That the Supervisor of Music attend the "Canadian Festival of Youth Orchestras" to be held in Banff, Alberta, Monday 1984 04 02 to Thursday, 1984 04 12, at no cost to the Board.

(b) That the Supervisor and Consultant of Visual Arts attend the Visual Arts Educators' Association Conference" to be held at Oakville, Thursday, 1984 02 02 and Friday, 1984 02 03, and that the registration fee of \$15 each be paid.

(c) That the Supervisor of Geography attend the "Geography Symposium" to be held at Toronto, Wednesday, 1984 01 25, and that \$60 be paid towards registration and expenses.

3. That the following recommendation of the Superintendent of Operations be approved:

(a) That the request of Mrs. Lori Szwarcz for a Maternal Leave of Absence, effective 1984 07 02, be granted in accordance with conditions governing Maternal Leave and that this Leave be followed by a Leave of Absence for Parental Reasons until 1984 12 31.

4. That the following recommendations of the Director of Education regarding Staff Development be approved, as amended:

(a) That the Staff Development Program continue to address the creation and co-ordination of professional, career and personal development programs

(b) That the position of Program Leader - Staff Development, be maintained until June 1987.

(c) That the entire Staff Development Program be reviewed and a report be presented annually to the Education Management Committee.

5. That the following recommendation of the Associate Superintendent of Curriculum & Special Services be approved:

(a) That the Board of Education for the City of Hamilton co-operate with Chedoke-McMaster, Department of Pediatrics as requested in the project: Development of a Health Status Index for Children in Ontario.

PART I

1. That the following recommendations of the Superintendent of Operations be approved:

(a) That Mr. Graeme Newbigging be confirmed in his position of Head of Department (English), effective 1984 02 01.

(b) That the resignation of Mr. Andrew Blascik, Assistant Head of Department (Technical), who is retiring on superannuation, effective 1984 08 31, be accepted with regret and that he be considered for gratuity in accordance with the Board's plan.

(c) That the following trips be approved:

i. Hill Park, Grade 12, Economics, Toronto, Ontario, 1984 01 12 (Thursday)

ii. Hill Park, Grades 9 to 12, Physical Education, Blue Mountain, Collingwood, Ontario, 1984 02 02-03 (Thursday and Friday)

iii. Hill Park, Grades 9 to 12, Music, Orlando, Florida, 1984 03 09-15 (Friday to Thursday)

iv. Sherwood, Grades 11 and 12, Horsehoe Valley, Barrie, Ontario, 1984 02 01 (Wednesday)

v. Sir Allan MacNab, Grades 9 to 12, Physical Education, Blue Mountain, Collingwood, Ontario, 1984 02 02-03 (Thursday and Friday)

(d) That Mrs. Linda Woolfrey-Cooper be confirmed in her position of Head of Department (Family Studies), effective 1984 02 01.

(e) That Mrs. Norma M. Dreossi be appointed to the Occasional Staff, effective 1983 11 04 to further notice ($\frac{1}{2}$ timetable), with salary according to schedule.

2. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That four secondary school teachers attend the "Basic / Modified Mathematics Conference" to be held at Toronto, Friday, 1984 02 03, and that \$35.00 each be paid towards registration and expenses.

(b) That one secondary school (composite) teacher attend the "Watcom Seminar on Machine and Assembly Languages / Micros" to be held at Waterloo, Wednesday, 1984 02 01 to Friday, 1984 02 03, and that \$290.00 be paid towards registration and expenses.

(c) That one Co-operative Education Co-ordinator attend the "National Consultation on Vocational Counselling" to be held at Ottawa, Tuesday, 1984 01 24 and Wednesday, 1984 01 25, and that \$75.00 be paid towards expenses.

(d) That one secondary school (composite) department head attend the "Geography Symposium" to be held at Toronto, Wednesday, 1984 01 25, and that \$60.00 be paid towards registration and expenses.

(e) That one secondary school (composite) teacher attend the "Geography Symposium", as a recorder, to be held at Toronto, Wednesday, 1984 01 25, at no cost to the Board.

(f) That one secondary school (vocational) academic assistant attend the "Rare Bird Conference" to be held at Toronto, Wednesday, 1984 01 11 to Friday, 1984 01 13, and that \$180.00 be paid towards registration and expenses (staff development).

(g) That one secondary school (vocational) teacher attend the "Niagara Parks Commission School of Horticulture Annual Educational Conference" to be held at Niagara Falls, Thursday, 1984 02 02 and Friday, 1984 02 03, and that \$125.00 be paid towards registration and expenses.

3. That the following recommendation of the Associate Superintendent of Curriculum and Special Services be approved, as amended:

(a) That one vocational secondary Learning Resource Teacher be permitted to attend a Vocational Educational Seminar offered by the Ontario Ministry of Education, to be held in Germany and the Netherlands, Sunday, 1984 03 11 to Saturday, 1984 03 24, and that \$560 be paid towards his registration and expenses.

4. That the following recommendation of the Superintendent of Operations be approved:

(a) That the request of Mr. Henry Waszczuk for a Leave of Absence, without pay, effective 1984 05 21 to 1984 06 01, in order that he may attend the Hamilton Tiger-Cat Training Camp at Brock University, be granted.

5. That the following recommendation of the Superintendent of Curriculum & Special Services regarding the proposal in course development be approved, as amended:

(a) That the Board of Education for the City of Hamilton allocate \$2,500 to the co-operative development with other participating A.L.S.B.O. Boards of a Basic Grade 9 French and Senior Computer Technology - General and Advanced Level courses, subject to Board membership in A.L.S.B.O. for 1984.

6. That the Board of Education for the City of Hamilton provide a total of \$653.10 as its share of the Fourth Annual Career in Theatre Seminar and the Second Career in Music Seminar to be held at Hamilton Place on May 1 and May 8, 1984 respectively.

PART II

1. That the following recommendations of the Superintendent of Operations be approved:

(a) That the following teachers be appointed to the Occasional Staff, effective as shown, with salaries according to schedule:

Miss Mary Barton, 1983 11 28 to 1983 12 16 (.5)

Mrs. Gladys Elian, 1984 02 01 to 1984 05 25

Mr. Ervin Hildebrandt, 1984 01 02 to 1984 04 25

Mrs. Joan Morrell, 1984 01 02 to 1984 01 31 (.5)
Miss Lynda Pattinson, 1984 01 02 to 1984 01 31
Mrs. Elizabeth Wood, 1983 12 12 to 1984 01 31

(b) That the request of Mrs. Christa Uhrenbacher for a Maternal Leave of Absence, effective 1984 01 02 to 1984 04 25 be granted in accordance with conditions governing Maternal Leave.

(c) That the Disability Leave granted to Mrs. Roberta Jorey at the December Meeting be changed to become effective 1983 12 14.

(d) That the request of Mrs. Marianne Bailey for a Release from Contract, effective 1983 12 31, be granted.

(e) That the following trips be approved:

i. Chedoke, Grade 8, Outdoor Education, Camp Wanakita, Haliburton, Ontario, 1984 02 08-10

ii. Highview, Grade 8, History, Ottawa, Ontario, 1984 06 13-15 (Wednesday to Friday)

iii. Lake Avenue, Grades 6, 7 and 8, Outdoor Education, Camp Wanakita, Haliburton, Ontario, 1984 02 05-08 (Sunday to Wednesday)

iv. Lawfield, Grade 8, History, Ottawa, Ontario, 1984 02 08-10 (Wednesday to Friday)

v. Lawfield, Grade 7, Outdoor Education, Camp Wanakita, Haliburton, Ontario, 1984 02 26-29 (Sunday to Wednesday)

(f) That the action of the Superintendent in approving the following trip be approved:

Hampton Heights, Grades 7 and 8, Model Train Club, Lockport, New York, 1984 01 07 (Saturday)

(g) That the appointments of the following teachers to the Occasional Staff, approved at previous meetings, be changed to become effective as shown:

Mrs. Linda Blunsdon, 1983 10 19 to 1983 12 31 (full-time)
and 1984 01 01 to 1984 04 20 (half-time)

Mr. Nicholas Milanetti, 1983 10 25 to 1983 12 16

2. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That four principals attend the "Positions of Added Responsibility Conference" to be held at Toronto, Thursday, 1984 04 12 to Saturday, 1984 04 14, and that \$155.00 each be paid towards registration and expenses. (staff development)

(b) That two principals attend the "Third Seminar on School Law" to be held in Thunder Bay, Sunday, 1984 05 13 to Tuesday, 1984 05 15, and Wednesday, 1984 05 16 to observe schools in the area, and that expenses be paid according to policy. (staff development)

(c) That one teacher attend the "Reading '84 Conference" to be held at Toronto, Thursday, 1984 02 16, and that \$75.00 be paid towards registration and expenses.

(d) That one principal, one vice-principal and five teachers attend the "Reading '84 Conference" to be held at Toronto, Thursday, 1984 02 16 and Friday, 1984 02 17, and that \$115.00 each be paid towards registration and expenses.

(e) That one teacher attend the "Geography Symposium" to be held at Toronto, Wednesday 1984 01 25, and that \$60.00 be paid towards registration and expenses.

(f) That one teacher attend the "Geography Symposium" to be held at Toronto, as a recorder, Wednesday, 1984 01 25, at no cost to the Board.

(g) That one principal attend the "Principal as Curriculum Leader Conference" to be held at Toronto, Thursday, 1984 04 05 and Friday, 1984 04 06, and that \$230.00 be paid towards registration and expenses.

(h) That clause (o) of the 1983 10 04 Education Management Committee report be changed to read, "That one teacher attend the 'Kids and Curriculum Conference' to be held at Toronto, Thursday, 1983 11 17 and Friday, 1983 11 18, and that the registration fee of \$95.00 be paid."

3. That the following recommendations of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That one Special Education teacher attend the workshop "Improving Listening Abilities in Children", sponsored by the Department of Communicative Disorders, Audiology Division, Chedoke-McMaster Hospitals, to be held in Hamilton, Thursday, 1984 01 12 and Friday, 1984 01 13, and that the registration fee of \$120 be paid.

(Clause 3(b) amended at Board meeting 1984 01 12):

(b) That one teacher of the Trainable Retarded attend the conference on "Developmental Education", sponsored by the Metropolitan Toronto School Board, to be held in Toronto, Wednesday, 1984 02 15 to Friday, 1984 02 17, and that \$125 be paid

towards the cost of registration and expenses and that the members of the T. R. Committee be permitted to attend also.

4. That the following recommendation of the Associate Superintendent of Curriculum & Special Services regarding a part-time teacher's aide be approved:

(a) That an additional teacher aide be hired for the afternoon session for Southview School effective 1984 01 16.

5. That the Board of Education for the City of Hamilton, through the Continuing Education Department, offer Winter and Spring Saturday computer programs of 7 weeks' duration for elementary students in grades 5, 6, 7 and 8.

Respectfully submitted,

Mrs. MARY CAYE CLARKE,
Chairman.

Board Room
1984 01 03.

ADDENDA

The following motions were considered at the January meeting of the Education Management Committee on 1984 01 03 and were LOST:

1. That the following recommendation of the Director of Education regarding Staff Development be amended to read:

(b) That the position of Program Leader - Staff Development, be maintained.

2. That the following recommendation of the Director of Education regarding Staff Development be deleted:

(c) That the entire Staff Development Program be reviewed at that time.

3. That the proposal on course development be tabled until such time as this Board's membership in A.L.S.B.O. is clarified.

**REPORT OF THE
BUSINESS MANAGEMENT COMMITTEE**

SECOND REPORT

Present: Mr. M. Mazza (Chairman), Trustees Detwiler, Hicks, McMurrich, Paikin, Rogers, Van Horne, Vine, Flaherty, Clarke and Mulholland.

Also Present: Trustees Baskin, Bell, Cunningham, Deans, Di Ianni, Kennedy, Lowe and Varrasso.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. R. S. Cartmell (Secretary-Treasurer and Business Administrator), Mr. K. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum and Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum and Special Services), Mr. J. Penner (Deputy Business Administrator), Mr. J. Singer (Deputy Administrator - Building).

The Committee recommends:

GENERAL

(Clause 1(a) amended at Board meeting 1984 01 12):

1(a) That the installation of microphones in the Board Room be approved at an approximate cost of \$20,000 and that the specific recommendations be brought back to this committee for final approval.

(b) That the item referring to the installation of microphones in the Board Room be referred to the Budget Review Committee.

2. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That the following be appointed to the Caretaking and Maintenance Staff on three month's probation as Assistant Caretakers, salary according to the Collective Agreement, effective 1984 01 16:

Mr. John B. Lloyd,
Mr. Jim H. Willson,
Mr. Geoffrey E. Maslen.

(b) That the Education Centre Librarian attend the Dialog Training Seminar sponsored by Micromedia / Dialog, to be held in Toronto, Monday, 1984 02 06 and Tuesday, 1984 02 07 and that \$160.00 be paid towards the cost of registration and expenses.

(c) That the Education Centre Librarian attend the Ontario School Library Association Annual Conference to be held in Toronto, Saturday, 1984 02 04 and that \$75.00 be paid towards the cost of registration and expenses.

(d) That one Supervisory Foreman be requested to attend the 37th Annual Education Conference, Niagara Parks Commission School of Horticulture to be held at Niagara Falls, Ontario, 1984 02 02-03, and that registration and general expenses be paid according to policy.

(Clause 3 referred back at Board meeting 1984 01 12):

3. That the transfer of the following trainable retarded schools, Fairview and Southview, buildings and land, to the elementary panel from the secondary panel in accordance with Ministry regulations be approved, at an estimated net cost of \$56,802.

4. That the Hamilton Board of Education send a letter to the Transit Committee of City Council requesting a review of the bus situation on the Beach Strip and recommend the restoration of the bus service as it was prior to January 1, 1984.

5. That the payment of the 1983 Solicitors Fee to Philp, Gordon, Leggat, Evans, Pigott and Culver in the amount of \$16,840.30 be approved.

6. That the payment of the 1983 Solicitors Fee to Stringer, Brisbin in the amount of \$40,184.55 be approved.

7. That clauses 1(a), (b), 2(b), (c), 4(a), (b), and (c) of the report of the Education Management Committee be approved.

PART I

1. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That the resignation of Mr. Dennis L. Lane, Caretaking and Maintenance Staff, for the purpose of retirement be accepted with regret effective 1984 06 30, and that the Board's gratuity be paid.

(b) That the resignation of Mr. Clifford Middlemiss, Administrative Assistant, for the purpose of retirement be accepted with regret effective 1984 06 30, and that the Board's gratuity be paid.

(c) That Mrs. Gayle deJager, Secondary School Clerical Staff be granted a Maternal Leave of Absence to commence 1984 01 30 in accordance with the Employment Standards Act. This is to be followed by a Personal Leave of Absence to 1984 08 17.

(d) That Mrs. Maria York, Secondary School Clerical Staff be returned from a Maternal Leave of Absence and Personal Leave effective 1984 01 02.

2. That an amount of \$500,000 be transferred from the 1983 Surplus to the Capital Reserves (Secondary).

3. That permission be granted to the Ministry of Government Services for the installation of a communications tower at our Sherwood Secondary School, at no cost to the Board.

4. That clause 1(b), 2(a), (b), (c), (d), (f), (g), 3(a), 5(a) and 6 of the report of the Education Management Committee be approved, and in connection with clause 1(b) that the Board's gratuity be paid to Mr. Andrew Blascik.

PART II

1. That the tender from T. A. Gowling Construction in the amount of \$281,200 be accepted for the demountable classrooms at C. B. Stirling Elementary School, for a total of \$290,000 including \$1,000 for engineering (structural) fees and \$7,800 for site work and contingencies and that the project be financed from Capital Reserves.

2. That clauses 2(a), (b), (c), (d), (e), (g), (h), 3(a), (b), 4(a) and 5 of the report of the Education Management Committee be approved.

Respectfully submitted,

Mr. M. R. MAZZA,
Chairman.

Board Room,
1984 01 05.

ADDENDA

The following motions were considered at the January meeting of the Business Management Committee and were LOST.

(Clause 1 of addenda raised to form part of the report by the Board 1984 01 12).

2. That clause 5(a) of the Report of the Education Management Committee, Part I, be amended to read: That the Board of Education for the City of Hamilton allocate \$2,500 to the co-operative development with other participating A.L.S.B.O. Boards of a Basic Grade 9 French and Senior Computer Technology - General and Advanced courses.

REPORT OF THE SPECIAL MEETING OF THE EDUCATION MANAGEMENT COMMITTEE

Present: Trustee Clarke, (Chairman), Trustees Allen, Baskin, Bell, Cunningham, Deans, Kennedy, Lowe, Mazza and Mulholland.

Also Present: Trustees Detwiler, Frosina, Hicks, Kennedy, McMurrich, Van Horne and Vine.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. J. Penner (Deputy Business Administrator), Mr. K. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum & Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum & Special Services), Mr. A. J. Molineux (Assistant to the Business Administrator).

The Committee recommends:

PART II

1. That Highview School be studied for closure, effective June, 1985, in conjunction with the Consolidation Policy.

2. That Sherwood Heights be studied for closure, effective June, 1985, in conjunction with the Consolidation Policy.

3. That any students moving into the Templemead neighbourhood be bused to Cardinal Heights, except in those cases where they or their siblings are already enrolled in another school.

Respectfully submitted,

Mrs. MARY CAYE CLARKE,
Chairman.

Board Room,
1984 01 10.

ADDENDA

1. The following motions were considered at the special meeting of the Education Management Committee on 1984 01 10 and were LOST:

(a) That no action be taken with respect to the recommendations contained in the Accommodation Report until a report has been received from the Consolidation Policy Committee.

(b) That students living in the western section of block 62 and the eastern section of block 72 be bused to Buchanan Park except when they, or their siblings are already enrolled in another school.

REPORT OF THE SPECIAL MEETING OF THE EDUCATION MANAGEMENT COMMITTEE

Present: Mrs. Mary Caye Clarke (Chairman), Trustees Baskin, Bell, Cunningham, Deans, Di Ianni, Gallagher, Kennedy, Lowe, Mazza, Varrasso and Mulholland.

Also Present: Trustees Detwiler, Flaherty, Frosina, Hicks, McMurrich, Paikin, Rogers, Van Horne and Vine.

Officials Present: Mr. A. Krever (Director of Education), Mr. J. Penner (Deputy Business Administrator), Mr. K. Rielly (Superintendent of Operations).

The Committee recommends:

PART I

1. That the following recommendation of the Superintendent of Operations be approved:

(a) That the following teachers be appointed to the Probationary Staff, effective 1984 02 01 to 1984 08 31:

Miss Kimberley Andrews
Mrs. Gayle Detenbeck
Mrs. Mary P. Doering (½ timetable)
Mr. David P. Elliott
Mr. Mel LaForme
Mr. Donald Pente
Mr. Gordon M. Phillips
Mrs. Barbara Swan
Mrs. Claire Wright

Respectfully submitted,

Mrs. MARY CAYE CLARKE,
Chairman

Board Room,
1984 01 12

MINUTES OF THE BOARD OF EDUCATION

Board Room,
Education Centre,
1984 02 09.

The Board met.

Present: Trustees Mulholland (Chairman), Allen, Baskin, Bell, Clarke, Cunningham, Deans, Detwiler, Di Ianni, Flaherty, Frosina, Hicks, Kennedy, Lowe, McMurrich, Paikin, Rogers, Van Horne, Varrasso and Vine.

Officials Present: Messrs. Krever (Director of Education), Cartmell (Secretary-Treasurer and Business Administrator), Rielly (Superintendent of Operations), McKague (Superintendent of Curriculum and Special Services) and Beveridge (Associate Superintendent of Curriculum and Special Services).

The minutes of the last regular meeting were adopted as presented to the members.

A communication from the Home & School Council in appreciation for the co-operation extended to them by the Board was read to the members. This was received and ordered filed.

Committee reports were presented as follows:

Education Management Committee — Mrs. Clarke

Business Management Committee — Mr. Flaherty

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mr. Frosina: That the General part of the report of the Education Management Committee be and the same is hereby adopted.

Trustee Varrasso asked if the survey mentioned in Clause one of the report would retain references to race and religion. At the request of the Chairman, the Superintendent of Operations replied that these questions had been deleted. The report was then adopted.

Moved by Mr. Flaherty, seconded by Mr. Frosina: That the General part of the report of the Business Management Committee be and the same is hereby adopted. Carried.

PART ONE

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mr. Kennedy: That Part One of the report of the Education Management Committee including the referral of clauses 1(b) and 2(a) to the Budget Review Committee be and the same is hereby adopted.

Trustee Baskin spoke in regard to the impending retirement of Miss Megan Lawrence. She stated Miss Lawrence has been a model for female students to follow and that she had been an inspiration to all she had been involved with. The report was then adopted.

Moved by Mr. Flaherty, seconded by Mr. Hicks: That Part One of the report of the Business Management Committee be and the same is hereby adopted.

Moved in amendment by Dr. Paikin, seconded by Mrs. Deans: That clause one of the report be referred back for reconsideration. This amendment was defeated. The report, as presented, was then approved.

PART TWO

Communications from the Hamilton and District Association for the Mentally Retarded announcing that Mrs. Rhoda Jensen and Dr. James Morris would replace Messrs. Daly and Hamel respectively on the Trainable Retarded Children's Committee of the Board; and from the Weir family acknowledging the Board's expression of sympathy were read to the members. These were received and ordered filed.

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mr. Hicks: That Part Two of the report of the Education Management Committee including the referral of clause 1(a) to the Budget Review Committee be and the same is hereby adopted.

Trustee Allen spoke in appreciation for the valued service given this Board and the pupils of Hamilton by Principals James Ruddle, John Laxton and Norman Maxwell on the occasion of their retirement.

Trustee Bell requested that the officials take action to see that appropriate signs were erected in the areas mentioned in clause two of the report to ensure that prospective home buyers would be aware of the location of schools.

The report was then adopted.

Moved by Mr. Hicks, seconded by Mr. Kennedy: That Part Two of the report of the Business Management Committee be and the same is hereby adopted. Carried.

Under new business, Trustee Deans asked when the letter from the Planning Department to the Norwood Park parents group had been received. The Director advised the Chairman and members that the date was January 13th, 1984, and that it had been referred to the committee appointed to review the Board's consolidation policy. The members were advised that this committee's first meeting was scheduled for February 23rd.

Moved by Mrs. Deans, seconded by Miss Cunningham: That the letter from the parent group at Norwood Park School, dated February 7th, be referred to the Consolidation Policy Committee of the Board along with the letter from the Planning Department.

Trustee Baskin suggested the letters be filed as the matter had been resolved. Trustee Bell asked if a member of the Regional Planning Department could be invited to sit on this committee. The Chairman replied that the committee would have to extend the invitation.

The motion to refer the letters was then put to a vote and was carried.

The Chairman invited the guests to join the members and officials in a social hour.

The meeting then adjourned.

Adopted as presented.

.....
Chairman.

REPORT OF THE EDUCATION MANAGEMENT COMMITTEE

THIRD REPORT

Present: Mrs. Mary Caye Clarke (Chairman), Trustees Baskin, Bell, Cunningham, Deans, Di Ianni, Gallagher, Kennedy, Lowe, Mazza, Varrasso and Mulholland.

Also Present: Trustees Detwiler, Flaherty, Frosina, Hicks, McMurrich, Van Horne and Vine.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. J. Penner (Deputy Business Administrator), Mr. K. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum & Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum & Special Services), Mr. A. J. Molineux (Assistant to the Business Administrator)

The Committee recommends:

GENERAL

1. That permission be given for the administration of the questionnaire associated with the study "Attitudes of Canadian Children and Youth in the Nuclear Age", provided that the sampling is taken on a random basis with the permission of parents and that no identification is made of the names of the pupils, the schools or the jurisdiction.

2. That the following recommendations of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That the Special Education Consultant (Gifted) attend the workshop on "Curriculum for the Gifted" to be held in Toronto, Saturday, 1984 01 14, and that \$95 be paid towards the cost of registration and expenses.

(b) That the Supervisor of Special Education attend the 7th Ontario Association for Children with Learning Disabilities Conference to be held in Toronto, Thursday, 1984 04 12 and Friday, 1984 04 13, and that \$160 be paid towards the cost of registration and expenses.

(c) That one Special Education Consultant attend, as a presenter, the Council for Exceptional Children's 62nd Annual Convention to be held in Washington, D.C., Monday, 1984 04 23 to Friday, 1984 04 27, and that her expenses be paid according to policy.

(d) That the Supervisor of Psychological Services and up to four Psychological Consultants attend the 37th Annual Convention of the Ontario Psychological Association to be held in Toronto, Thursday, 1984 02 09 to Saturday, 1984 02 11, and that each receive \$100 towards the cost of registration and expenses.

(e) That one staff member of the Adjustment Services Department attend the "Third Seminar on School Law" to be held in Thunder Bay, Sunday, 1984 05 13 to Tuesday, 1984 05 15, and Wednesday, 1984 05 16 to observe schools in the area, and that expenses be paid according to policy.

(f) That the Supervisor of Adjustment Services attend the Alliance Seminar on the Child and Family Services Act - Draft Legislation to be held in Toronto, Friday, 1984 02 03, and that he receive \$90 towards the cost of registration and expenses.

3. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That the Supervisor of Science attend the "Ninth Annual Science Teachers' Seminar" to be held at Chalk River, Thursday, 1984 04 12 to Saturday, 1984 04 14, and that \$250 be paid towards expenses.

(b) That the Supervisor of Physical and Health Education attend the "Sexuality '84 Conference" to be held at Toronto, Thursday, 1984 02 23 and Friday, 1984 02 24, and that \$175 be paid towards registration.

(c) That the Supervisor and two Consultants attend the "Ontario Modern Language Teachers' Association Conference" to be held at Toronto, Friday, 1984 03 02 and Saturday, 1984 03 03 and that \$100 each be paid towards registration and expenses.

(d) That the Consultant of Media Services attend the "Film Showcase" sponsored by the Ontario Film Education Association to be held at Geneva Park, Lake Couchiching, Wednesday, 1984 04 11 to Friday, 1984 04 13 and that \$231 be paid towards registration and expenses.

4. That the Adjustment Services Department be staffed by experienced and qualified personnel from different professional backgrounds including education and social work.

PART I

1. That the following recommendations of the Superintendent of Curriculum and Special Services regarding the Co-op Education Program be approved:

(a) That monitoring and supervision of Co-operative Education programs be done by teachers in the schools.

(Clause 1(b) referred to the Budget Review Committee by B.M.C. and the Board):

(b) That, if necessary, up to a total equivalent of three additional staff positions be created to monitor co-operative education programmes in the schools for the 1984-1985 academic year.

(c) That for the 1984/1985 transition period, central office staff, for the purpose of leadership, programme maintenance, programme in-service, co-ordination and station creation be maintained.

2. That the following recommendations of the Associate Superintendent of Curriculum and Special Services regarding Staffing Report - Special Education - Bill 82 be approved according to the Official Board Plan:

(Clause 2(a) referred to the Budget Review Committee by B.M.C. and the Board):

(a) That two additional Secondary Composite Learning Resource Teachers be appointed, effective 1984 09 01.

(b) That the equivalent of one teacher (six lines) be reallocated to the Secondary Gifted Program, effective 1984 09 01.

3. That the following recommendations of the Superintendent of Operations be approved:

(a) That the following teachers be appointed to the Occasional Staff, effective as shown, with salaries according to schedule:

Miss Denyse Beauchemin, 1984 02 06 to 1984 06 30

Mrs. Maryellen Rankin, 1983 12 05 until further notice

Mr. Sebastiano Santucci, 1983 11 28 to 1984 01 03

(b) That the request of Mr. Peter Birch for a Leave of Absence for Personal Reasons, effective 1984 02 01 to 1984 08 31, approved at the June Meeting, be rescinded.

(c) That the resignation of Mrs. Mildred Armstrong, who is retiring on superannuation, effective 1984 08 31, be accepted with regret, and that she be considered for gratuity in accordance with the Board's plan.

(d) That the resignation of Miss Megan Lawrence, Program Leader, Alternative Education Program / School, who is retiring on superannuation, effective 1984 08 31, be accepted with regret, and that she be considered for gratuity in accordance with the Board's plan.

(e) That the resignation of Mr. Norman Maxwell, Principal, who is retiring on superannuation, effective 1984 08 31, be accepted with regret, and that he be considered for gratuity in accordance with the Board's plan.

✓ (f) That the present Board practice relating to the school day schedule for secondary schools be amended for all schools to read as follows:

"That the normal commencement of classes be 9:00 a.m. and that the normal dismissal of classes be at 3:30 p.m. (composite) and 3:00 p.m. (vocational). Any requests for deviation from the above schedule is subject to the prior notification of parents of the pupils and approval of the Superintendent of Operations."

✕ (g) That the request of Ms. Elizabeth A. Boyd for a Leave of Absence for Personal Reasons, effective 1984 09 01 until 1985 08 31, be granted.

(h) That the resignation of Mr. John E. Laxton, Principal, who is retiring on superannuation, effective 1984 08 31, be accepted with regret and that he be considered for gratuity in accordance with the Board's plan.

(i) That the resignation of Mr. Leslie H. Reid, Head of Department (History), who is retiring on superannuation, effective 1984 08 31, be accepted with regret and that he be considered for gratuity in accordance with the Board's plan.

(j) That up to 150 students of Grade 12 Urban Geography be permitted to attend a four day field study in Montreal, Quebec, from Thursday, 1984 05 26 to Sunday 1984 05 29, at their own expense.

(k) That the Geography Supervisor or designated department head and one teacher for every fifteen students attend the four day field study in Montreal, Quebec and that each receive \$125 towards their expenses.

(l) That the following trips be approved:

i. Albion, Grades 9 to 12, Ski Club, Blue Mountain, Collingwood, Ontario, 1984 02 10 (Friday) or 1984 02 17 (Friday)

ii. Delta, Grades 9 to 12, French, Quebec City, Quebec, 1984 05 17-20 (Thursday to Sunday)

iii. Georges P. Vanier, Grades 9 to 13, Student Exchange, Sudbury, Ontario, 1984 04 05-08 (Thursday to Sunday)

(m) That the request of Mr. Robert Williamson, Vice-Principal, for a Leave of Absence, without pay, from 1984 02 27 to 1984 03 02,

in order to undertake pilotage training with the Armed Forces Reserve, be granted.

4. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That three secondary school (composite) Languages Department Heads and three secondary school (composite) teachers attend the "Ontario Modern Language Teachers' Association Conference" to be held at Toronto, Friday, 1984 03 02 and Saturday, 1984 03 03, and that \$100.00 each be paid towards registration and expenses.

(b) That one secondary school teacher of Science attend the "Second Annual Conference for Energy Educators" to be held at Orillia, Thursday, 1984 02 23 to Saturday, 1984 02 25, and that \$65.00 be paid towards registration and expenses.

(c) That one secondary school (vocational) teacher attend the "Good News Conference" to be held at Toronto, Thursday, 1984 03 01 to Saturday, 1984 03 03, and that the registration fee of \$150.00 be paid.

(d) That the action of the Superintendent of Curriculum & Speical Services in permitting one secondary vocational teacher to attend the "37th Annual Educational Conference, Niagara Parks Commission School of Horticulture", at Niagara Falls, Ontario, Thursday, 1984 02 02 and Friday, 1984 02 03, and that \$125.00 be paid towards registration and expenses, be approved.

(e) That two secondary school (composite) teachers attend the "Ninth Annual Science Teachers' Seminar" to be held at Chalk River, Thursday, 1984 04 12 to Saturday, 1984 04 14, and that \$250.00 each be paid toward expenses.

(f) That five secondary school teachers attend the "Reading '84 Conference" to be held at Toronto, Thursday, 1984 02 16 and Friday, 1984 02 17, and that \$115.00 each be paid towards registration and expenses.

(g) That one vocational assistant attend the Film Showcase sponsored by the Ontario Film Association to be held at Geneva Park, Lake Couchiching, Monday, 1984 04 09 and Tuesday, 1984 04 10, and that \$189.00 be paid towards registration and expenses.

(h) That one secondary school (composite) teacher attend the "Industry Accident Prevention Association Conference" to be held in Toronto, Monday, 1984 04 09, and that \$33.00 be paid towards registration and expenses.

(i) That an artist-in-residence be located in Westdale Secondary School. It is understood that the artist would be in the school during regular week-day working hours and evening school hours only and her use of the area designated in the school would be subject to an acceptable contract being drawn up.

(j) That one secondary school (composite) teacher attend the "Workshop on Programming and Microcomputers" to be held at Waterloo, Monday, 1984 03 05 to Wednesday, 1984 03 07, and that \$300.00 be paid towards registration and expenses.

(k) That one secondary school (vocational) teacher attend the "Computer Assisted School Management Conference" to be held at Toronto, Friday, 1984 03 02, and that \$125.00 be paid towards registration and expenses.

5. That the following recommendations of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That two secondary school teachers attend the 7th Ontario Association for Children with Learning Disabilities Conference to be held in Toronto, Thursday, 1984 04 12 and Friday, 1984 04 13, and that each receive \$160 towards the cost of registration and expenses.

(b) That the action of the Associate Superintendent of Curriculum and Special Services in permitting one secondary school teacher to attend CEED (Congres du conseil des enseignants de l'enfance en difficulte), held in Ottawa, Thursday, 1984 02 02 to Saturday, 1984 02 04, be approved and that her expenses be paid according to policy.

(c) That the action of the Associate Superintendent of Curriculum and Special Services in permitting 4 Guidance Counsellors and 4 Technical Heads to participate in the Canadian Forces Tour to the Royal Military College and School of Communications, Kingston, Tuesday, 1984 01 10 and Wednesday, 1984 01 11, be approved, at no cost to the Board.

6. That permission be given to proceed with the planning for a student exchange between composite secondary school students of Fukuyama, Japan and Hamilton, Ontario.

PART II

1. That the following recommendations of the Associate Superintendent of Curriculum and Special Services regarding Staffing Report - Special Education - Bill 82 be approved according to the Official Board Plan:

(Clause 1(a) referred to the Budget Review Committee by B.M.C. and the Board):

(a) That eight additional teachers be appointed to the elementary staff, effective 1984 09 01 (two Specific Learning Disabilities, two Primary Opportunity, four Learning Resource Teachers).

(b) That a total of nine reallocated staff be assigned to the Gifted and Learning Resource Programs, effective 1984 09 01 (four Gifted, five Learning Resource Teachers).

2. That the following recommendations from the Director's Accommodation Report be approved:

(a) That elementary students and their siblings presently living in the western section of block 62 and the eastern section of block 72 be given the option of staying at the school in which they are presently enrolled or of being bused to Buchanan Park (effective September, 1984.)

(b) That elementary students moving into either of the areas specified in (a) be bused to Buchanan Park, effective March 19th, 1984.

3. That the following recommendations of the Superintendent of Operations be approved:

(a) That the following teachers be appointed to the Occasional Staff, effective as shown, with salaries according to schedule:

Mrs. Dale Cornish, 1984 01 05 to 1984 02 29

Mrs. Lynne Davies, 1984 05 01 to 1984 06 28 (.5)

Mrs. Linda Geddes, 1984 03 05 to 1984 06 28

Mr. Bruce MacPherson, 1984 01 02 to 1984 01 31

Mrs. Elaine Panting, 1984 01 02 to 1984 02 03

Mrs. Kathleen Watters, 1984 03 19 to 1984 06 28

(b) That Mrs. Barbara Hogan be returned from Leave of Absence and assigned teaching duties, effective 1984 01 23.

(c) That the request of the following teachers for Maternal Leave of Absence, effective as shown, be granted in accordance with conditions governing Maternal Leave:

Mrs. Barbara D. Brown, 1984 05 01 to 1984 06 29

Mrs. Sylvia Mackrory, 1984 04 01 to 1984 06 29

Mrs. Christine A. McKerlie, 1984 03 05 to 1984 06 29

Mrs. Michele Miles, 1984 03 19 to 1984 06 29

Mrs. Karen Napper, 1984 04 01 to 1984 06 29

Mrs. Vera Rehill, 1984 04 02 to 1984 06 29

Mrs. Wenda Tulloch, 1984 05 01 to 1984 06 29

Mrs. Janet Verhaeghe, 1984 03 19 to 1984 06 29

(d) That the request of Mrs. Jeanelle Horlacher for a Maternal Leave of Absence, effective 1984 04 30, be granted in accordance with conditions governing Maternal Leave and that this Leave be followed by a Leave of Absence for Parental Reasons until 1985 08 31.

(e) That the request of Mrs. Valerie Lucas for a Leave of Absence for Personal Reasons, effective 1984 09 01 to 1985 08 31, be granted.

(f) That the request of Mrs. Jessie Bullis for a Disability Leave, effective on the afternoon of 1984 02 20, be granted.

(g) That the request of Mrs. Patricia Joslin for an extension of her Leave of Absence with a Parental Leave, effective 1984 02 01 to 1984 03 09, be granted.

(h) That the timetable of Mrs. Audrey Knox be increased from half-time to full-time, effective 1984 05 01 to 1984 06 29.

(i) That the present Board policy relating to the school day schedule for elementary schools be amended for all schools to read as follows:

“That the normal commencement of classes be 9:00 a.m. and that the normal dismissal of classes be at 3:45 p.m. Any requests for deviation from the above schedule is subject to the prior notification of parents of the pupils and approval of the Superintendent of Operations.”

(j) That the appointments of the following teachers to the Occasional Staff, approved at previous meetings, be changed to become effective as shown:

Mrs. Gladys Elia, 1984 01 25 to 1984 05 25

Mr. William Gemmill, 1983 09 26 to 1984 01 20

Miss Lynda R. Pattinson, 1984 01 02 to 1984 02 29

Mrs. Linda M. Walker, 1983 10 12 (p.m.) to 1984 03 09

(k) That the following teachers be returned from Leave of Absence and assigned teaching duties, effective as shown:

Mrs. Barbara Bentham, 1984 04 01

Mrs. P. Lynn DeJong, 1984 02 20

(l) That the request of Mrs. Gisela Sherman for an extension of her Parental Leave of Absence, effective 1984 09 01 to 1985 08 31, be granted.

(m) That the resignation of Mr. James C. Ruddle, Principal, who is retiring on superannuation, effective 1984 08 31, be accepted with regret and that he be considered for gratuity in accordance with the Board's plan.

(n) That the following trips be approved:

i. Chedoke, Grade 7, Outdoor Education, Camp Wanakita, Haliburton, Ontario, 1984 05 23-26 (Monday to Thursday)

ii. Chedoke, Grade 8, History, Ottawa, Ontario, 1984 05 30 to 1984 06 01 (Monday to Wednesday)

iii. Chedoke, Grade 5, English and Social Studies, Midland, Ontario, 1984 06 21-22 (Tuesday to Wednesday)

iv. Norwood Park, Grade 8, History, Ottawa, Ontario, 1984 04 25-27 (Monday to Wednesday)

v. Westview, Grade 7, Outdoor Education, Camp Arowhon, Algonquin Park, Ontario, 1984 06 08-12 (Friday to Tuesday)

vi. W. H. Ballard, Grade 7, Outdoor Education, Camp Wanakita, Haliburton, Ontario, 1984 02 29 to 1984 03 02 (Wednesday to Friday)

4. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That two teachers attend the "Reading '84 Conference" to be held at Toronto, Thursday, 1984 02 16 and Friday, 1984 02 17, conference costs to be covered by the Primary Teachers' Association.

(b) That three French Immersion teachers and three Core French teachers attend the "Ontario Modern Language Teachers' Association Conference" to be held at Toronto, Friday, 1984 03 02 and Saturday, 1984 03 03, and that \$100.00 each be paid towards registration and expenses.

(c) That three teachers attend the "Second Annual Conference for Energy Educators" to be held at Orillia, Thursday, 1984 02 23 and Saturday, 1984 02 25, and that \$65.00 each be paid towards registration and expenses.

(d) That two principals attend the "National Convention of Elementary School Principals, Education for a Technological Future" to be held at New Orleans, Thursday, 1984 04 12 to Monday, 1984 04 16, and that expenses be paid according to policy.

(e) That five teachers and four Reading Assistants attend the "Reading '84 Conference" to be held at Toronto, Thursday, 1984 02

16 and Friday, 1984 02 17, and that \$115.00 each be paid towards registration and expenses.

5. That the following recommendations of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That one teacher attend the "Blissymbolics Communication Institute Elementary Workshop" to be held in Toronto, Tuesday, 1984 03 06 to Thursday, 1984 03 08, and that the registration fee of \$244 be paid.

(b) That one Special Education teacher attend the 7th Ontario Association for Children with Learning Disabilities Conference to be held at Toronto, Thursday, 1984 04 12 and Friday, 1984 04 13, and that each receive \$160 towards the cost of registration and expenses.

6. That the Hamilton Board of Education approve a research project to study the pulmonary function of the Hamilton School Children; this study is to be conducted by Dr. D. Pengelly of McMaster University, and Health & Welfare Canada.

Respectfully submitted,

Mrs. MARY CAYE CLARKE,
Chairman.

Board Room,
1984 01 31.

ADDENDA

The following motions were considered at the February meeting of the Education Management Committee and were LOST:

1. That with regard to the replacement of personnel in the Adjustment Services Department, the Board experiment with an alternative form of staff on a 2 year trial basis and that a full and comprehensive report analyzing the implications of the change be provided prior to establishing a firm policy.

2. That the matter of Chedoke becoming a senior school only (grades 6-8) effective September, 1984 be dealt with at this time.

REPORT OF THE BUSINESS MANAGEMENT COMMITTEE

THIRD REPORT

Present: Mr. M. Mazza (Chairman); Trustees Detwiler, Frosina, Hicks, McMurrich, Paikin, Rogers, Van Horne, Vine, Flaherty, Clarke and Mulholland.

Also Present: Trustees Allen, Bell, Cunningham, Deans, Gallagher, Kennedy, Lowe and Varrasso.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. R. S. Cartmell (Secretary-Treasurer and Business Administrator), Mr. K. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum and Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum and Special Services), Mr. J. Penner (Deputy Business Administrator), Mr. J. Singer (Deputy Administer - Buildings), Mr. P. Shewfelt (Manager, Accounting and Budget), Mr. A. J. Molineux (Assistant to the Business Administrator).

The Committee recommends:

GENERAL

1. That the transfer of the following trainable retarded schools, Fairview and Southview, buildings and land, to the elementary panel from the secondary panel in accordance with Ministry regulations be approved, at an estimated net cost of \$69,688.

2. That the membership fee of \$11,183.30 be paid to the Ontario Public School Trustees' Association for the year 1984.

3. That the membership fee of \$14,090.72 be paid to the Association of Large School Boards in Ontario for the year 1984.

4. That the membership fee of \$7,659.00 be paid to the Ontario School Trustees' Council for the year 1984.

5. That the membership fee of \$2,451.90 be paid to the Canadian Education Association for the year 1984.

6. That the membership fee of \$600.00 be paid to the Ontario Education Research Council for the year 1984.

7. That the membership fee of \$600.00 be paid to the Ontario Association for Curriculum Development for the year 1984.

8. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That the resignation of Mr. Gerald A. Mahy, Caretaking and Maintenance Staff, for the purpose of retirement be accepted with regret effective 1984 05 10, and that the Board's gratuity be paid.

(b) That the resignation of Mr. Lenard Whitehouse, Caretaking and Maintenance Staff, for the purpose of retirement be accepted with regret effective 1984 06 30, and that the Board's gratuity be paid.

(c) That one Business Official be requested to attend the O.S.T.C. Provincial Salary Conference, to be held at Toronto, 1984 02 02-04, and that expenses be paid according to policy.

(d) That the Information Officer be requested to attend a one-day seminar presented by the Hamilton Public Relations Association to be held at Hamilton, 1984 02 14, and that the registration fee of \$45.00 be paid.

(e) That one Business Official be requested to attend the OAEAO Affirmative Action Conference to be held at Toronto, 1984 03 29-30 and that general expenses be paid. (no registration fee).

9. That Clauses 2(a), (b), (c), (d), (e), (f), 3(a), (b), (c), and (d) of the report of the Education Management Committee be approved.

PART I

1. That the Hamilton Board of Education does not support the proposed OSTC amendment to Regulation 262 calling for the provision of books for Grade 13 without charge.

2. That the request for a parcel of land for the Go-Alrt Inter-Regional Transit Programme from the Sir John A. Macdonald Secondary School Site be denied, and a letter of protest be forwarded to Giffels Associates Limited opposing the proposed alternative to go across the Sir John A. Macdonald School lands.

3. That the Hamilton Board of Education go on record as favouring the Highway 403-TH&B route or the CNR route for the Go-Alrt Inter-Regional Transit Programme which utilizes the present CNR station, with preference being given to the TH&B route.

4. That accommodation in Agnes MacPhail Vocational School in the Secondary Panel be offered to the Elementary Panel for use by the Strathcona School pupils for one year effective 1984 09 01 to 1985 08 31, the rent to be based on the formula established by the Ministry of Education.

5. That clauses 3(c), (d), (e), (h), (i), (k), 4(a), (b), (c), (d), (e), (f), (g), (h), (i), (j), (k), 5(a), (b) and 6 of the report of the Education

Management committee be approved, and in connection with clauses 3(c), (d), (e), (h) and (i) that the Board's gratuity be paid to Mrs. Mildred Armstrong, Miss Megan Lawrence, Mr. Norman Maxwell, Mr. John E. Laxton and Mr. Leslie H. Reid.

6. That clauses 1(b) and 2(a) of the report of the Education Management Committee, Part I, be referred to the Budget Review Committee.

PART II

1. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That Mr. Andrew M. Ledger be appointed to the Probationary Staff as a Teacher Aide, effective 1984 01 23 at the rate of \$7.61 per hour.

(b) That the resignation of Mr. Hardy Hightower, Teacher Aide be accepted effective 1984 01 20.

(c) That the resignation of Mrs. Mary Kisko, Cleaning Staff, for the purpose of retirement be accepted with regret effective 1984 01 24.

(d) That the resignation of Mr. Delphis Belanger, Sr., Care-taking and Maintenance Staff, for the purpose of retirement be accepted with regret effective 1984 06 30, and that the Board's gratuity be paid.

2. That the Elementary Panel rent from the Secondary Panel Agnes MacPhail Vocational School for use of the Strathcona School pupils effective 1984 09 01, for one year to 1985 08 31, the rent to be based on the formula established by the Ministry of Education.

3. That the preliminary sketch plans for the new Strathcona School be approved as presented to the members.

4. That clauses 2(a), (b), 3(m), 4(b), (c), (d), (e), 5(a), and (b) of the report of the Education Management Committee be approved, and in connection with clause 3(m) that the Board's gratuity be paid to Mr. James C. Ruddle.

5. That clause 1(a) of the report of the Education Management Committee, Part II, be referred to the Budget Review Committee.

Respectfully submitted,

Mr. M. MAZZA,
Chairman.

Board Room
1984 02 02.

ADDENDUM

The following motion was considered at the February meeting of the Business Management Committee and was LOST.

1. That the item pertaining to the transfer of the trainable retarded schools to the elementary panel from the secondary panel be tabled.

**REPORT OF THE SPECIAL MEETING OF THE
BUSINESS MANAGEMENT COMMITTEE**

Present: Mr. M. Mazza (Chairman), Trustees Hicks, Paikin, Rogers, Van Horne, Vine, Clarke and Mulholland.

Also Present: Trustees Allen, Baskin, Bell, Cunningham, Deans, Di Ianni, Kennedy and Lowe.

Officials Present: Mr. R. S. Cartmell (Secretary-Treasurer and Business Administrator), Mr. K. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum and Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum and Special Services), Mr. A. J. Molineux (Assistant to the Business Administrator).

The Committee recommends:

GENERAL

1. That the following recommendation of the Business Administrator be approved as presented to the members:

(a) That Mr. Christopher G. Newman be appointed to the position of Sports Convenor (Administrative Category 17 - \$28,545 maximum) for a one year probationary period effective 1984 03 12 at a starting salary of \$25,000 per annum.

Respectfully submitted,

Mr. M. R. MAZZA,
Chairman.

Board Room,
1984 02 16.

MINUTES OF THE SPECIAL MEETING
OF THE BOARD OF EDUCATION

Board Room,
Education Centre,
1984 02 16

The Board met.

Present: Trustees Mulholland (Chairman), Allen, Baskin, Bell, Clarke, Cunningham, Deans, Di Ianni, Hicks, Kennedy, Lowe, Mazza, Paikin, Rogers, Van Horne and Vine.

Officials Present: Messrs. Cartmell (Secretary-Treasurer and Business Administrator), McKague (Superintendent of Curriculum and Special Services), Rielly (Superintendent of Operations) and Beveridge (Associate Superintendent of Curriculum and Special Services).

This special meeting was called to order to consider the report of the special meeting of the Business Management Committee concerning the appointment of the Sports Convenor.

Moved by Mr. Mazza, seconded by Canon Rogers: That the General part of the special report of the Business Management Committee be and the same is hereby adopted.

At the request of the Chairman, the Business Administrator advised the trustees as to the work experience and qualifications of the candidate replacing Mr. E. Salmon. Mr. Cartmell also provided a job description for this position.

The motion was then put to a vote and was carried.

The meeting then adjourned.

Adopted as presented.

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Chairman

MINUTES OF THE BOARD OF EDUCATION

Board Room,
Education Centre,
1984 03 08.

The Board met.

Present: Trustees Mulholland (Chairman), Allen, Baskin, Bell, Clarke, Deans, Cunningham, Detwiler, Flaherty, Frosina, Gallagher, Hicks, Kennedy, Lowe, Mazza, McMurrich, Paikin, Rogers, Van Horne, Varrasso and Vine.

Officials Present: Messrs. Krever (Director of Education), Cartmell (Secretary-Treasurer and Business Administrator), McKague (Superintendent of Curriculum and Special Services), Rielly (Superintendent of Operations) and Beveridge (Associate Superintendent of Curriculum and Special Services).

The minutes of the last regular and special meetings were adopted as presented to the members.

Committee reports were presented as follows:

Education Management Committee — Mrs. Clarke

Business Management Committee — Mr. Mazza

Rules and Regulations Committee — Miss Cunningham

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mr. Hicks: That the General part of the report of the Education Management Committee be and the same is hereby adopted. Carried.

Moved by Mr. Mazza, seconded by Mr. Varrasso: That the General part of the report of the Business Management Committee be and the same is hereby adopted. Carried.

Moved by Miss Cunningham, seconded by Mrs. Van Horne: That the report of the Rules and Regulations Committee be and the same is hereby adopted. Carried.

PART ONE

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mr. Gallagher: That Part One of the report of the Education Management Committee be and the same is hereby adopted. Carried.

Moved by Mr. Mazza, seconded by Mr. Kennedy: That Part One of the report of the Business Management Committee be and the same is hereby adopted. Carried.

PART TWO

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Miss Cunningham: That Part Two of the report of the Education Management Committee, amending clause 3(f) to read: "That an Ontario Arts Council Grant of \$1,250 be accepted in support of the services of a local artist for fifteen days at Vincent Massey School during the spring of 1984 and that the Board contribute \$450 towards this project", be and the same is hereby adopted. Carried.

Moved by Mrs. Deans, seconded by Mrs. Lowe: That Part Two of the report of the Business Management Committee be and the same is hereby adopted. Carried.

Mr. Mulholland invited the guests to join with the members and officials in a social hour.

The meeting then adjourned.

Adopted as presented.

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Chairman.

REPORT OF THE EDUCATION MANAGEMENT COMMITTEE

FOURTH REPORT

Present: Mrs. Mary Caye Clarke (Chairman), Trustees Allen, Baskin, Bell, Cunningham, Deans, Gallagher, Lowe, Mazza, Varrasso and Mulholland.

Also Present: Trustees Detwiler, Hicks, McMurrich, Paikin, Rogers, Van Horne & Vine.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. J. Penner (Deputy Business Administrator), Mr. K. A. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum & Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum & Special Services), Mr. A. J. Molineux (Assistant to the Business Administrator)

The Committee recommends:

GENERAL

1. That the following recommendations of the Director of Education be approved:

(a) That the Program Leader - Staff Development, attend the "29th Annual Creative Problem-Solving Institute" sponsored by the Creative Education Foundation and State University College at Buffalo, to be held at Buffalo, N.Y., Sunday, 1984 06 24 to Friday, 1984 06 29, and that registration and expenses be paid according to policy.

(b) That the Associate Superintendent of Curriculum and Special Services attend the 62nd Annual International Convention, Council for Exceptional Children, to be held in Washington, D.C., Monday, 1984 04 23 to Friday, 1984 04 27, and that his expenses be paid according to policy.

2. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That the Supervisor and two Consultants of Mathematics attend the "Ontario Association for Mathematics Education Eleventh Annual Conference" to be held at Kingston, Thursday, 1984 05 10 to Sunday, 1984 05 13, and that \$150 each be paid towards registration and expenses.

(b) That the Supervisor of Science attend the "National Science Teachers' Association Annual Convention" to be held at Boston,

Mass., Thursday, 1984 04 05 to Sunday, 1984 04 08, and that expenses be paid according to policy.

(c) That the Supervisor of Business Education attend the "Ontario Business Education Association Annual Conference" to be held at Toronto, Thursday evening, 1984 04 12 to Saturday, 1984 04 14, and that the registration fee of \$160 be paid.

(d) That two Consultants and one Supervisor of English attend the "Niagara Region English Committee Conference, Read on MacDuff!" to be held at St. Catharines, Friday, 1984 04 13, and that \$30 each be paid towards registration and expenses.

(e) That up to ten supervisory personnel attend the "Career Symposium '84", to be held at Hamilton, 1984 04 26, and that \$40 each be paid towards registration and expenses.

3. That the following recommendations of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That the Supervisor of Special Education attend the seminar "Evaluating Special Education Programs", sponsored by the Ontario Council for Leadership in Educational Administration, to be held in Toronto, Monday, 1984 03 26 and Tuesday, 1984 03 27, and that \$230 be paid towards the cost of registration and expenses.

(b) That up to two staff members of the Psychological Services Department attend the 9th International Conference on Learning Disabilities, sponsored by the Quebec Association for Children and Adults with Learning Disabilities, to be held in Montreal, Quebec, Wednesday, 1984 03 21 to Friday, 1984 03 23, and that their expenses be paid according to policy.

4. That the following report of the Special Education Advisory Committee be approved;

(a) That principals be instructed to present the Parents' Guide to Procedures Used in the Identification, Placement and Review of Exceptional Pupils and Appeal to any parent who comes into the Principal's office.

PART I

1. That the following recommendations of the Superintendent of Operations be approved:

(a) That the recommendation approved at the 1984 01 12 Board Meeting be amended to read:

"That the following teachers be appointed to the Probationary Staff, effective 1984 02 01."

Miss Kimberley Andrews
Mrs. Gayle Detenbeck
Mrs. Mary P. Doering (¾ timetable)
Mr. David P. Elliott
Mr. Mel LaForme
Mr. Donald Pente
Mr. Gordon M. Phillips
Mrs. Barbara Swan
Mrs. Claire Wright

(b) That the following teachers be appointed to the Occasional Staff, effective as shown, with salaries according to schedule:

Mrs. Karen Mary Baetz, 1984 01 01 to 1984 06 30 (¾ time)
Mrs. Gale Bale, 1983 11 29 until further notice
Mrs. Barbara Tkach, 1984 01 09 to 1984 02 06

(c) That Ms. Leann Yarwood be returned from Maternal Leave of Absence and assigned teaching duties, effective 1984 02 01.

(d) That the request of Mrs. Patricia Wheaton for a Maternal Leave of Absence, effective 1984 06 18 to 1984 10 12, be granted in accordance with conditions governing Maternal Leave.

(e) That the request of Mr. Fred Oliphant for a Leave of Absence, without pay, from 1984 10 05 to 1984 10 21 inclusive, to participate with the Hamilton Orpheus Male Choir, be granted.

(f) That the resignation of the following Heads of Departments, who are retiring on superannuation, effective 1984 08 31, be accepted with regret, and that they be considered for gratuity in accordance with the Board's plan:

Mr. John H. Guenther (Business)
Mr. J. Allan Trussler (Languages)
Mr. Charles K. Wallace (Science)

(g) That the request of Mrs. Susan O'Brien for a Maternal Leave of Absence, effective 1984 05 01 to 1984 06 29, be granted in accordance with conditions governing Maternal Leave.

(h) That the request of Mrs. Lucy Kisway for an extension of her Leave of Absence, effective 1984 09 01 to 1985 08 31, be granted.

(i) That the requests of the following teachers for Personal Leaves of Absence, effective as shown, be granted:

Mr. James Hand, 1984 09 01 to 1985 08 31

Mr. Frank Sumner, 1984 02 01 to 1985 08 31

Mrs. Myra Woods, 1984 09 01 to 1985 01 31

(j) That the request of Mr. Wallace Metcalf for a Leave of Absence for Study Purposes, effective 1984 09 01 to 1985 08 31, be granted.

(k) That Mrs. Jacqueline Sykes be returned from Leave of Absence and assigned teaching duties, effective 1984 03 19.

(l) That the resignation of Mr. John MacDonald, who is retiring on superannuation effective 1984 02 28, be accepted with regret.

(m) That the action of the Superintendent in approving the following trip be approved:

Caledon, Grades 9 to 12, Physical Education, Orillia, Ontario, 1984 02 21-22 (Tuesday to Wednesday)

(n) That the following trips be approved:

i. Barton, Grades 10 to 12, Music, Lewiston, New York and Montreal, Quebec, 1984 05 30 to 1984 06 02 (Wednesday to Saturday)

ii. Delta, Grades 9 to 12, Music, St. Louis, Missouri, 1984 05 16-19 (Wednesday to Saturday)

2. That the following recommendations of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That two secondary school teachers attend the 7th Ontario Association for Children with Learning Disabilities Conference to be held in Toronto, Thursday, 1984 04 12 and Friday, 1984 04 13, and that each receive \$160 towards the cost of registration and expenses.

(b) That two secondary school teachers attend the conference in High School Special Education to be held in London, Friday, 1984 03 30, and that each receive \$75 towards the cost of registration and expenses.

3. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That three secondary school teachers attend the "Educational Computing Organization of Ontario Conference" to be held at Toronto, Wednesday, 1984 04 25 to Saturday, 1984 04 28, and that \$140.00 each be paid towards registration and expenses.

(b) That two secondary school teachers attend the "Educational Computing Organization of Ontario Conference", as speakers, to be

held at Toronto, Wednesday, 1984 04 25 to Saturday, 1984 04 28, and that \$30.00 each be paid towards expenses.

(c) That six secondary school (composite) and two secondary school (vocational) teachers attend the "Ontario Association for Mathematics Education Conference" to be held at Kingston, Thursday, 1984 05 10 to Sunday, 1984 05 13, and that \$150.00 each be paid towards registration and expenses.

(d) That one secondary school (composite) teacher attend the "Gryphon Football Clinic" to be held at the University of Guelph, Friday, 1984 03 02 and Saturday, 1984 03 03, and that \$60.00 be paid towards registration and expenses.

(e) That six secondary school (composite) and two secondary school (vocational) teachers of Business Education attend the "Ontario Business Education Association Annual Conference" to be held at Toronto, Thursday evening, 1984 04 12 to Saturday 1984 04 14, and that the registration fee of \$160.00 each be paid.

(f) That the program co-ordinator of Co-operative Education, two secondary school (vocational) and six secondary school (composite) teachers attend the "Focus 4 Conference" to be held at Toronto, Thursday, 1984 04 26 and Friday, 1984 04 27, and that \$175.00 each be paid towards registration and expenses.

(g) That those texts approved by the Minister in Circular 14 and which are recommended for use in the secondary schools of this Board be approved.

(h) That one secondary school (composite) teacher attend the "Ontario Francophone Business Heads Association Conference" to be held at Toronto, Thursday, 1984 04 12, and that \$30.00 be paid towards expenses.

(i) That five secondary school teachers attend the "Niagara Region English Committee Conference, Read on Macduff!" to be held at St. Catharines, Friday, 1984 04 13, and that \$30.00 each be paid towards registration and expenses.

(j) That one secondary school (composite) teacher attend the "School Absenteeism Conference" to be held at London, Friday, 1984 03 30, and that \$90.00 be paid towards registration and expenses.

(k) That up to 30 principals and Guidance Heads attend the "Career Symposium '84", to be held at Hamilton, 1984 04 26, and that \$40 each be paid towards registration and expenses.

(l) That up to 55 teachers attend the "Career Symposium '84" Breakfast to be held at Hamilton, 1984 04 26, and that \$12 each be paid.

4. That, subject to need and to sufficient enrolment, classes in English as a Second Language for new Canadians at the secondary school level be offered without fee, in the regular Summer School program.

5. That the following recommendations of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That, subject to funding by the Ministry of Education and sufficient enrolment, the request of the Arrell Observation Home for a four-week summer school program be granted.

(b) That, subject to funding by the Ministry of Education and sufficient enrolment, the request of Dawn Patrol for a four-week summer school program be granted.

6. That the following recommendation of the Superintendent of Curriculum and Special Services be approved:

(a) That the Hamilton Board of Education provide up to a maximum of \$350.00 as its share of the First Annual "Careers Day in the Visual Arts" to be convened in the Art Gallery of Hamilton on Monday, 1984 05 14.

7. That the Board of Education approve participation in the following projects for the summer of 1984 with a token (not out-of-pocket) cost to the Board of \$200 for clause (b):

(a) Summer Canada Works Application - 1984 Family Studies Summer Co-op.

(b) Summer Canada, 1984 Application - Co-operative Education Training Station Development.

8. That the Board rescind the leave of absence granted to Mr. Gerry Van Diermen, for the 1984-1985 school year and approve his request to withdraw from the Salary Holdback Plan ("4 Over 5").

9. That the poem written by Trustee Harry Paikin and introduced at the Education Management Committee meeting of 1984 02 29 be installed in an appropriate place at the soon-to-be co-educational vocational secondary school.

10. That the following report of the French Language Advisory Committee be approved:

(a) That the membership fee of \$347.20 to Association française des Conseils scolaires de l'Ontario for 1984 be paid.

PART II

1. That the following recommendations regarding French Immersion classes be approved as presented by the Director and as amended by the Committee:

(a) That 1 satellite French Immersion Kindergarten class be established at Peace Memorial Elementary School for September, 1984.

(b) That up to 2 satellite French Immersion Kindergarten classes, depending upon sufficient enrolment, be established at George R. Allan Elementary School for September, 1984.

(c) That a French Immersion program be offered and established in an elementary school in the lower central city if sufficient enrolment so warrants.

2. That the following recommendations of the Superintendent of Operations be approved:

(a) That the following teachers be appointed to the Occasional Staff, effective as shown, with salaries according to schedule:

Mrs. Dawn Crocker, 1984 05 01 to 1984 06 28
Miss Sandra Easterbrook, 1984 01 31 to 1984 03 02
Mr. Kevin Jones, 1984 01 30 to 1984 03 30
Miss Helen Mathioudakis, 1984 01 06 to 1984 03 16
Mrs. Carol Muir, 1984 04 30 to 1984 06 28 (.5)
Mrs. Marjie Nelson, 1984 04 01 to 1984 06 28

(b) That the request of Mrs. Elizabeth Dinney for a Maternal Leave of Absence effective 1984 04 02 to 1984 05 31, be granted in accordance with conditions governing Maternal Leave.

(c) That the request of Mr. Robert Martin for a Parental Leave of Absence (without pay), effective 1984 09 01 to 1985 08 31, be granted.

(d) That the resignation of Mr. Roy Ito, Principal, who is retiring on superannuation, effective 1984 08 31, be accepted with regret, and that he be considered for gratuity in accordance with the Board's plan.

(e) That the following teachers' names be added to those being appointed to the Occasional Staff in clause (a):

Ms. Lynda Burgess, 1984 03 19 to 1984 06 28
Mrs. Sophie Krausz, 1984 04 02 to 1984 06 28
Mrs. Linda Moreton, 1984 01 26 to 1984 02 29
Mrs. Rhoda Oates, 1984 04 20 to 1984 06 28 (.5)
Mrs. Elaine Panting, 1984 04 02 to 1984 05 31

(f) That the appointments of the following teachers to the Occasional Staff, approved at previous meetings, be changed to become effective as shown:

Mrs. Isabella V. Marchese, 1984 01 01 to 1984 04 13
Mrs. Joan L. Morrell, 1984 01 02 to 1984 03 02
Miss Helen A. Senson, 1983 10 17 to 1984 03 30
Miss Laurie F. Waller, 1984 01 23 to 1984 05 04
Mrs. Kathleen Watters, 1984 03 20 to 1984 06 28

(g) That Mrs. Patricia Joslin be returned from Leave of Absence and assigned teaching duties as of 1984 03 19.

(h) That the request of Mrs. Janet Verhaeghe for a Maternal Leave of Absence approved at the February Meeting, be changed to become effective 1984 03 20 to 1984 06 29.

(i) That the request of Mrs. Fotini Houlios for a Maternal Leave of Absence, effective 1984 01 30 to 1984 06 29, be granted in accordance with conditions governing Maternal Leave.

(j) That the requests of the following teachers for Maternal Leaves of Absence be granted in accordance with conditions governing Maternal Leave and that these Leaves be followed by Leaves of Absence for Parental Reasons, effective as shown:

Mrs. Patricia Baulcomb, 1984 04 30 to 1985 08 31
Mrs. Linda Charko, 1984 04 30 to 1984 12 31

(k) That the requests of the following teachers for Personal Leaves of Absence, effective 1984 09 01 to 1985 08 31, be granted:

Mrs. Sheila Ford
Ms. Grace Mathieson

(l) That the requests of the following teachers for extensions of their Leaves of Absence, effective 1984 09 01 to 1985 08 31, be granted:

Mrs. Diana Hill

Mrs. Mary Jane Schenkel

(m) That the resignation of Mr. Lorne J. Foster, Principal, who is retiring on superannuation, effective 1984 08 31, be accepted with regret, and that he be considered for gratuity in accordance with the Board's plan.

(n) That the following trips be approved:

i. C. B. Stirling, Grade 6 and 7, Outdoor Education, Camp Wanakita, Haliburton, Ontario, 1984 05 26-29 (Saturday to Tuesday)

ii. Dalewood, Grade 8, History, Ottawa, Ontario, 1984 05 30-1984 06 02 (Wednesday to Saturday)

iii. G. L. Armstrong, Grade 8, History, Ottawa and Kingston, Ontario, 1984 05 30 to 1984 06 01 (Wednesday to Friday)

iv. G. L. Armstrong, Grade 7, History, Midland, Ontario, 1984 06 15 (Friday)

v. Hampton Heights, Grade 7, Outdoor Education, Camp Arowhon, Algonquin Park, Ontario, 1984 05 30-1984 06 01 (Wednesday to Friday)

vi. Lawfield, Grade 7, Ste. Marie Among the Hurons, Midland, Ontario 1984 05 24 (Thursday)

vii. Prince of Wales, Grades 7 and 8, Outdoor Education, Camp Wanakita, Haliburton, Ontario, 1984 06 10-13 (Sunday to Wednesday)

viii. Vincent Massey, T. R., Outdoor Education, Valens Conservation Area, Ontario, 1984 06 11 (Monday)

ix. Vincent Massey, T. R. Outdoor Education, Valens Conservation Area, Ontario, 1984 06 14 (Thursday)

x. Westview, Grade 8, History, Ottawa, Ontario, 1984 05 30 to 1984 06 01 (Wednesday to Friday)

3. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That one teacher and one principal attend the "Brain Organization and Learning Conference" to be held at Toronto, Friday, 1984 03 02, and that \$125.00 each be paid towards registration and expenses.

(b) That up to three elementary teachers attend the "Ontario Association for Mathematics Education Eleventh Annual Conference" to be held at Kingston, Thursday, 1984 05 10 to Sunday, 1984 05 13, and that \$150.00 each be paid towards registration and expenses.

(c) That four teachers attend the "Educational Computing Organization of Ontario Conference" to be held at Toronto, Wednesday, 1984 04 25 to Saturday, 1984 04 28, and that \$140.00 each be paid towards registration and expenses.

(d) That one teacher attend the "Educational Computing Organization of Ontario Conference", as a speaker, to be held at Toronto, Wednesday, 1984 04 25 to Saturday, 1984 04 28, and that \$30.00 be paid towards registration and expenses.

(e) That two teachers attend the "Positions of Added Responsibility Conference" to be held at Toronto, Thursday, 1984 04 12 to Saturday, 1984 04 14, and that \$155.00 each be paid towards registration and expenses.

(Clause (f) amended by the Board 1984 03 08):

(f) That an Ontario Arts Council Grant of \$1,250 be accepted in support of the services of a local artist for fifteen days at Vincent Massey School during the spring of 1984 and that the Board contribute \$450 towards this project.

(g) That those texts approved by the Minister in Circular 14 and which are recommended for use in the elementary schools of this Board be approved.

(h) That one Family Studies teacher attend the "Ontario Family Studies Home Economics Educators' Association Board of Directors' Meeting" to be held at Etobicoke, Friday, 1984 04 13 and Saturday, 1984 04 14, at no cost to the Board.

(i) That five teachers attend the "Niagara Region English Committee Conference, Read on Macduff!" to be held at St. Catharines, Friday, 1984 04 13, and that \$30.00 each be paid towards registration and expenses.

(j) That up to 45 principals and guidance counsellors attend the "Career Symposium '84" Breakfast to be held at Hamilton, 1984 04 26, and that \$12 each be paid.

4. That the following recommendations of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That one Special Education teacher attend the 7th Ontario Association of Children with Learning Disabilities Conference to be held in Toronto, 1984 04 12 and Friday, 1984 04 13, and that \$160 be paid towards the cost of registration and expenses.

(b) That one teacher of the trainable retarded attend the 27th Annual Conference of the Ontario Association of Teachers of the Mentally Retarded to be held in Hamilton, Thursday, 1984 04 26 to Saturday, 1984 04 28, and that the registration fee of \$95 be paid.

(c) That one special education teacher attend Special Education '84 to be held in Toronto Thursday, 1984 05 10 and Friday, 1984 05

11, and that \$115 be paid towards the cost of registration and expenses.

5. That, subject to need and to sufficient enrolment, classes in English as a Second Language for new Canadians at the elementary school level be offered, without fee, in the Summer Skill Program.

6. That the following recommendations of the Associate Superintendent of Curriculum and Special Services regarding the Summer Skill Program be approved:

That, subject to sufficient enrolment,

(a) The 1984 Summer Skill Program operate at Barton, Delta, Hill Park, and Sir John A. Macdonald Secondary Schools from July 23 to August 17, 1984, inclusive.

(b) As in the past years, a teacher co-ordinator be appointed to each of the four skill program locations

(c) Full or part time staff be hired as enrolment necessitates.

7. That the Hamilton Board of Education request the Hamilton Street Railway to reconsider its policy concerning a height limit for children's bus fare rate.

8. That the following report of the Trainable Retarded Children's Advisory Committee be approved:

(a) That Dr. C. R. Kemp be paid an honorarium of \$500 for his service to the Identification, Placement and Review Committee for the schools for the Trainable Retarded for the school year, and that he be re-appointed as the consulting physician for 1984-1985.

Respectfully submitted,

Mrs. MARY CAYE CLARKE,
Chairman.

Board Room,
1984 02 29.

ADDENDUM

The following motion was considered at the March meeting of the Education Management Committee on 1984 02 29 and was LOST:

1. That the word "satellite" be removed from clause (a) regarding the recommendations for the French Immersion classes.

REPORT OF THE BUSINESS MANAGEMENT COMMITTEE

FOURTH REPORT

Present: Mr. M. Mazza (Chairman), Trustees Detwiler, Frosina, Hicks, Paikin, Rogers, Van Horne, Vine and Mulholland.

Also Present: Trustees Baskin, Bell, Cunningham, Deans, Di Ianni, Kennedy, Lowe and Varrasso.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. R. S. Cartmell (Secretary-Treasurer and Business Administrator), Mr. K. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum and Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum and Special Services), Mr. J. Singer (Deputy Administrator - Buildings), Mr. P. Shewfelt (Manager, Accounting and Budget), Mr. A. J. Molineux (Assistant to the Business Administrator).

The Committee recommends:

GENERAL

1. That the Hamilton Board of Education reiterate its concern pertaining to the proposed alternative of the Go-Alt Inter-Regional Transit Programme crossing the Sir John A. Macdonald School lands and that the Board take appropriate action if necessary.

2. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That the resignation of Mr. John W. Whiting, Caretaking and Maintenance Staff for the purpose of retirement be accepted with regret effective 1984 06 29, and that the Board's gratuity be paid.

(b) That the Information Officer be requested to attend the Public Relations and Education Conference to be held at Toronto, 1984 04 27-28, and that \$165.00 be paid towards registration and general expenses.

(c) That up to four secretaries be permitted to attend the O.A.S.B.O. Secretaries Workshop to be held at Toronto, 1984 04 05-06, and that the registration and expenses be paid according to policy.

(d) That the Safety Supervisor be permitted to attend the College, University and School Safety Conference, to be held at Peterborough, 1984 05 15-17, and that the registration and expenses be paid according to policy.

(e) That Mrs. Mary Freeborn, Clerical Staff, be returned from a Personal Leave of Absence effective 1984 02 27.

(f) That the resignation of Mr. Roger Elliott, Clerical Staff, be accepted effective 1984 03 10.

(g) That the Education Centre Librarian be permitted to attend the Demystifying Databases Workshop to be held at Toronto, Saturday, 1984 04 07, and that \$100.00 be paid towards registration and general expenses.

3. That the following report of the Budget Review Committee be approved as presented to the members:

(a) That nine computer units, as approved by the Ministry of Education, be purchased for an estimated net cost of \$30,000. (maintenance included for one year).

4. That \$3,000 be granted to the Adult Basic Education and Literacy Programme to assist with the purchase of supplies, textbooks and equipment for this programme.

5. That the Board provide voluntary recognition and include the three warehouse employees (presently on clerical staff) in the existing bargaining unit of C.U.P.E., Local 1344 as requested by that Union, conditional upon evidence of the employee's desire to join.

6. That clauses 1(a), (b), 2(a), (b), (c), (d), (e), 3(a) and (b) of the report of the Education Management Committee be approved.

PART I

1. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That Mrs. Darlene MacDonald, Secondary School Clerical Staff, be granted a Maternal Leave of Absence to commence 1984 03 12 in accordance with the Employment Standards Act.

(b) That Mrs. Theresa Murphy, Secondary School Clerical Staff, be returned from a Maternal Leave of Absence effective 1984 02 27.

2. That \$2,000 be granted to the Ontario Secondary School Teachers' Federation to assist with expenses for their Professional Development Day, scheduled for Monday, 1984 04 30.

3. That permission be granted for up to three foreign students, sponsored by the Rotary Club of Hamilton to attend a secondary

school in Hamilton for the school year 1984-1985, without payment of non-resident fees.

4. That clauses 1(f), 2(a), (b), 3(a), (b), (c), (d), (e), (f), (h), (i), (j), (k), (l), 6(a), 7(a), (b), 9 and 10(a) of the report of the Education Management Committee be approved, and in connection with clause 1(f) that the Board's gratuity be paid to Mr. John H. Guenther, Mr. J. Allan Trussler and Mr. Charles K. Wallace.

PART II

1. That the following recommendation of the Business Administrator be approved, as presented to the members:

(a) That Miss Marion G. Remy be appointed to the Probationary Staff as a Teacher Aide, effective 1984 02 27, at the rate of \$7.94 per hour.

2. That clauses 1(a), (b), (c), 2(d), (m), 3(a), (b), (c), (d), (e), (f), (i), (j), 4(a), (b), (c), 6(a), (b), (c) and 8(a) of the report of the Education Management Committee be approved, and in connection with clauses 2(d) and (m) that the Board's gratuity be paid to Mr. Roy Ito and Mr. Lorne J. Foster.

Respectfully submitted,

Mr. M. R. MAZZA,
Chairman.

Board Room,
1984 03 01.

**REPORT OF THE
RULES AND REGULATIONS COMMITTEE**

Present: Miss M. Cunningham (Chairman), Trustees Kennedy, McMurrich, Van Horne and Mulholland.

Also Present: Trustee Vine.

Officials Present: Mr. J. Penner (Deputy Business Administrator), Mr. P. Beveridge (Associate Superintendent of Curriculum and Special Services), Mr. D. Kelterborn (Administrative Assistant to the Business Administrator), Mr. A. J. Molineux (Assistant to the Business Administrator).

The Committee recommends:

GENERAL

1. That the Board's "Procedures re submission of briefs to committees by the public" pertain exclusively to the Education Management Committee and the Business Management Committee.

Respectfully submitted,

Miss M. CUNNINGHAM,
Chairman.

Committee Room,
1984 02 14.

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION

Board Room,
Education Centre,
1984 03 27

The Board met.

Present: Trustees Mulholland (Chairman), Allen, Baskin, Bell, Clarke, Cunningham, Deans, Detwiler, Di Ianni, Flaherty, Frosina, Gallagher, Kennedy, Lowe, Mazza, McMurrich, Paikin, Van Horne and Varrasso.

Officials Present: Messrs. Krever (Director of Education), Cartmell (Secretary-Treasurer and Business Administrator), Rielly (Superintendent of Operations), Beveridge (Associate Superintendent of Curriculum and Special Services) and Shewfelt (Accountant).

This special meeting was called to order to consider the budget estimates for 1984. The Chairman called on Mr. Mazza to present the report of the special meeting of the Business Management Committee for consideration.

PART ONE

Moved by Mr. Mazza, seconded by Mrs. Baskin: That lines one and two with respect to Part One business of the 1984 budget in the amount of \$55,052,148 be approved and that the Business Administrator be authorized to proceed with the purchase of items as detailed therein and within the limits of expenditures shown.

Trustees Allen, Clarke, Deans, Di Ianni, Frosina, Lowe and Varrasso stated they would not take part in the discussion or vote on this motion due to a possible conflict of interest.

Moved in amendment by Mr. McMurrich, seconded by Mr. Gallagher: That lines one and two be amended to be increased by an amount equal to 5% over the actual expenditures of 1983.

Trustee McMurrich commented on the severe economic problems still existing in Hamilton and called upon the Salary Committee to effect this reduction through negotiations rather than have any program suffer. Trustees Baskin, Van Horne, Bell, Gallagher and Flaherty spoke in support of the amendment. Trustees Paikin, Detwiler and Kennedy spoke in

opposition. The Business Administrator questioned if this reduction, if approved, would be limited to this area. Mr. Gallagher stated that there are other areas that we must look at and it was stressed it should not be limited to salary negotiations.

The amendment was then put to a vote and was carried. The original motion, as amended, was also adopted.

Moved by Mr. Mazza, seconded by Mrs. Bell: That lines three to twenty inclusive with respect to Part One business of the 1984 budget in the amount of \$15,346,553 be approved and that the Business Administrator be authorized to proceed with the purchase of items as detailed therein and within the limits of expenditures shown.

Moved in amendment by Mrs. Lowe, seconded by Mr. Flaherty: That the amount in the computer budget be reduced by \$100,000.00.

This amendment was defeated. The original motion was then adopted.

PART TWO

Moved by Miss Detwiler, seconded by Dr. Paikin: That lines one and two with respect to Part Two business of the 1984 budget in the amount of \$67,824,003 be approved and that the Business Administrator be authorized to proceed with the purchase of items as detailed therein and within the limits of expenditures shown.

Trustees Allen, Clarke, Deans and Lowe stated they would not take part in the discussion or vote on this motion due to a possible conflict of interest.

Moved in amendment by Mr. McMurrich, seconded by Miss Cunningham: That lines one and two be reduced to an amount not greater than 5% above the actual expenditure of 1983. Carried.

Trustee Baskin stated she was disturbed by the small number of trustees able to vote on such a large budget.

The original motion, as amended, was then adopted.

Moved by Miss Detwiler, seconded by Mrs. Clarke: That lines three to twenty inclusive with respect to Part Two business of the 1984 budget in the amount of \$15,860,073 be

approved and that the Business Administrator be authorized to proceed with the purchase of items as detailed therein and within the limits of expenditures shown. Carried.

In response to a question by Trustee Bell, the Business Administrator stated that the budget for 1984 now stood at approximately \$153,200,000.00

The meeting then adjourned.

Adopted as presented.

.....
Chairman.

REPORT OF THE SPECIAL MEETING OF THE BUSINESS MANAGEMENT COMMITTEE

Present: Mr. M. Mazza (Chairman), Trustees Clarke, Detwiler, Flaherty, Frosina, McMurrich, Paikin, Van Horne and Mulholland.

Also Present: Trustees Allen, Baskin, Bell, Cunningham, Deans, Di Ianni, Gallagher, Kennedy, Lowe and Varrasso.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. R. S. Cartmell (Secretary-Treasurer and Business Administrator), Mr. K. Rielly (Superintendent of Operations), Mr. P. Beveridge (Associate Superintendent of Curriculum and Special Services), Mr. J. Penner, (Deputy Business Administrator), Mr. P. Shewfelt (Manager, Accounting and Budget), Mr. G. Rutledge (Budget Supervisor), Mr. A. C. King (Budget Analyst), Mr. A. J. Molineux (Assistant to the Business Administrator).

The Committee recommends:

PART I

1. That lines one and two with respect to Part I business of the 1984 budget in the amount of \$55,052,148 be approved and that the Business Administrator be authorized to proceed with the purchase of items as detailed therein and within the limits of expenditures shown.

2. That lines three to twenty inclusive with respect to Part I business of the 1984 budget in the amount of \$15,346,553 be approved and that the Business Administrator be authorized to proceed with the purchase of items as detailed therein and within the limits of expenditures shown.

PART II

1. That lines one and two with respect to Part II business of the 1984 budget in the amount of \$67,824,003 be approved and that the Business Administrator be authorized to proceed with the purchase of items as detailed therein and within the limits of expenditures shown.

2. That lines three to twenty inclusive with respect to Part II business of the 1984 budget in the amount of \$15,860,073 be approved and that the Business Administrator be authorized to proceed with the purchase of items as detailed therein and within the limits of expenditures shown.

ADDENDUM

The following motion was considered at the special meeting on 1984 03 27 and was LOST:

1. That the construction of the new gymnasium for Queen Mary School commence in 1984 and that the funds for this project be allocated in the 1984 Budget.

Respectfully submitted,

M. R. MAZZA,
Chairman.

Board Room,
1984 03 27

**1984 BUDGET
FOR THE HAMILTON BOARD OF EDUCATION
SUMMARY OF EXPENDITURES**

	Elementary	Secondary	Total
Salaries & Wages, Fringe			
Benefits.....	\$67,308,306	\$54,641,407	\$121,949,713
Travel, Personnel Training			
and Bursaries	238,521	266,154	504,675
Books, Energy, Repairs			
and Supplies.....	8,902,348	9,165,241	18,067,589
Replacement and			
New Equipment	963,466	1,558,775	2,522,241
Debt Charges.....	1,587,763	2,384,733	3,972,496
Capital from Current and			
Permanent Improvements	569,598	604,843	1,174,441
Rentals, Fees and			
Contractual Services	2,632,791	789,238	3,422,029
Transfers to Other Boards			
and Other.....	965,586	577,569	1,543,155
Total	<u>\$83,168,379</u>	<u>\$69,987,960</u>	<u>\$153,156,339</u>

SUMMARY OF REVENUES

	Elementary	Secondary	Total
Levy for Mill Rate	\$46,757,364	\$42,327,383	\$89,084,747
Supplementary Taxes,			
Telephone and Telegraph,			
and P.I.L.	2,603,147	2,112,613	4,715,760
Provincial Grants.....	30,159,812	21,115,891	51,275,703
Other Revenue and Surplus.....	3,648,056	4,432,073	8,080,129
Total	<u>\$83,168,379</u>	<u>\$69,987,960</u>	<u>\$153,156,339</u>

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION

Board Room,
Education Centre,
1984 03 29

The Board met.

Present: Mr. R. Mulholland (Chairman), Trustees Baskin, Clarke, Cunningham, Detwiler, Di Ianni, Flaherty, Hicks, Kennedy, Lowe, Rogers, Van Horne and Varrasso.

Not Present: Trustees Allen, Bell, Deans, Frosina, Gallagher, Mazza, McMurrich, Paikin, and Vine.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. J. Penner (Deputy Business Administrator), Mr. K. Rielly (Superintendent of Operations), Mr. P. Beveridge (Associate Superintendent of Curriculum and Special Services), Mr. R. Kennedy (Area Superintendent), Mr. A. Stockwell (Area Superintendent), Mr. L. McLachlan (Area Superintendent), Mr. B. Millar (Area Superintendent), Mr. D. Rothwell (Area Superintendent).

The Chairman called this special meeting to order to consider the report of the Personnel Committee.

Moved by Miss Detwiler, seconded by Mrs. Van Horne: That this meeting of the Board be resolved into a meeting of the Committee-of-the-Whole. Carried.

Moved by Mr. Varrasso, seconded by Mr. Kennedy: That Mrs. Mary Caye Clarke be nominated Chairman of the meeting of the Committee-of-the-Whole. Carried.

Mrs. Clarke took over the meeting.

Moved by Mr. Mulholland: That the following report of the Personnel Committee be approved:

That the Personnel Committee present the Director's Objectives 1984 to the Board for discussion at that time. Carried.

Moved by Mr. Mulholland: That the Aims and Objectives 1984 of the Director of Education be approved as presented to the members.

The Director then addressed the six broad areas contained in his aims and objectives for 1984, and answered questions from the members in this regard.

Mr. Krever then referred to the Director's Blueprint, and felt that while it had many directions, it is time for a committee of staff and trustees to review the document and set long range directions for the next four or five years.

The motion was then put to a vote and was carried.

Moved by Mrs. Van Horne, seconded by Miss Cunningham: That this meeting of the Committee-of-the-Whole now revert back to a Special meeting of the Board. Carried.

Mr. Mulholland resumed the chair and asked for the report of the Committee-of-the-Whole.

Moved by Mrs. Clarke, seconded by Mr. Di Ianni: That the report of the Committee-of-the-Whole be and the same is hereby adopted. Carried.

The meeting then adjourned.

Adopted as presented.

.....
Chairman.

MINUTES OF THE BOARD OF EDUCATION

Board Room,
Education Centre,
1984 04 12.

The Board met.

Present: Trustees Mulholland (Chairman), Allen, Baskin, Bell, Clarke, Cunningham, Deans, Detwiler, Di Ianni, Flaherty, Frosina, Gallagher, Hicks, Kennedy, Lowe, Mazza, McMurrich, Rogers, Van Horne, Varrasso and Vine.

Officials Present: Messrs. Krever (Director of Education), Cartmell (Secretary-Treasurer and Business Administrator), McKague (Superintendent of Curriculum and Special Services), Rielly (Superintendent of Operations) and Beveridge (Associate Superintendent of Curriculum and Special Services).

The minutes of the last regular and two special meetings were presented for adoption. Trustee Van Horne asked that her lost motion to move the construction of the Queen Mary School gymnasium up to 1984 be noted in the minutes of the special meeting of the Business Management Committee of March 27th as an addendum item. The minutes were then approved.

Communications as received from A.L.S.B.O. requesting the Board to name voting delegates to the spring convention and the Hamilton and District Literacy Council thanking the Board for the financial assistance granted recently, were read to the members. The latter communication was received and ordered filed.

Moved by Mrs. Lowe, seconded by Mrs. Deans: That Trustees Clarke, Van Horne and Bell be nominated to represent this Board at the A.L.S.B.O. general meeting, 1984 05 19, and that Trustee Baskin be named as an alternate. Carried.

Committee reports were presented as follows:

Education Management Committee and special report
—Mrs. Clarke

Business Management Committee—Mr. Mazza

Salary Committee—Mr. Gallagher

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mr. Varrasso: That the General part of the report of the Education Management Committee, and the special report, be and the same is hereby adopted.

Trustee Flaherty inquired as to the total budget for this Board's participation in the Bicentennial Celebrations. At the request of the Chairman, Area Superintendent Kennedy replied that the total was \$6,000 tied in with Education Week. The report was then adopted.

Moved by Mr. Mazza, seconded by Miss Cunningham: That the General part of the report of the Business Management Committee be and the same is hereby adopted. Carried.

Moved by Mr. Gallagher, seconded by Mr. McMurrich: That the General part of the report of the Salary Committee be and the same is hereby adopted. Carried.

PART ONE

A letter of appreciation for receipt of her retiring gratuity from Miss Megan Lawrence was read to the members. This was received and ordered filed.

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mrs. Baskin: That Part One of the report of the Education Management Committee be and the same is hereby adopted. Carried.

Moved by Mr. Mazza, seconded by Mr. Gallagher: That Part One of the report of the Business Management Committee be and the same is hereby adopted.

Trustee Bell asked the officials to look at acquiring additional space for physical education facilities at Scott Park Secondary School. The report was then adopted.

PART TWO

Committee reports were considered as follows:

Moved by Canon Rogers, seconded by Mr. Kennedy: That Part Two of the report of the Education Management Committee be and the same is hereby adopted.

Trustees Hicks and Clarke asked to be recorded as opposed to clause 1(a) of the report concerning Chedoke School becoming a senior school but in favour of the balance of the report.

Trustee Deans also opposed clause 1(a) and then inquired if the officials would check into new funds offered by the Ministry of Education to train staff to teach in the French Immersion program and report to the Ad Hoc Committee being set-up for the program in clause 8 of the report. Trustee Allen spoke briefly concerning the retirement of Lawrence Bell and his contribution to the pupils of Hamilton.

Moved in amendment by Mr. Van Horne, seconded by Mrs. Vine: That clause 6 of the report, concerning a teacher for the Botanical Gardens, be deleted.

The Director informed Trustee Bell that a delay of one month in this matter would not be critical and that, in any case, the Botanical Gardens may seek a teacher from another Board. The amendment was put to a vote and was carried. The original motion, as amended, was then adopted.

Moved by Mr. McMurrich, seconded by Canon Rogers: That Part Two of the report of the Business Management Committee be and the same is hereby adopted. Carried.

Moved by Mr. McMurrich, seconded by Mrs. Baskin: That Part Two of the report of the Salary Committee be and the same is hereby adopted. Carried.

Mr. Mulholland invited the guests to join with the members and officials in a social hour.

The meeting then adjourned.

Adopted as presented.

.....
Chairman.

**REPORT OF THE
EDUCATION MANAGEMENT COMMITTEE
FIFTH REPORT**

Present: Mrs. Mary Caye Clarke (Chairman), Trustees Baskin, Bell, Cunningham, Deans, Di Ianni, Gallagher, Kennedy, Varrasso and Mulholland.

Also Present: Trustees Detwiler, Flaherty, Frosina, Hicks, McMurrich, Rogers, Van Horne and Vine.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. J. Penner (Deputy Business administrator), Mr. K. A. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum & Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum & Special Services).

The Committee recommends:

GENERAL

1. That the following recommendations of the Director of Education be approved:

(a) That up to five Supervisory Officers be authorized to attend the Area 2 Spring Conference of the Ontario Association of Education Administrative Officials to be held at Craighleigh, Thursday, 1984 04 26 and Friday, 1984 04 27, and that expenses be paid according to policy.

(b) That one member of Senior Management attend the Association of Large School Boards in Ontario Annual Conference to be held at Toronto, Thursday, 1984 05 17 to Saturday, 1984 05 19, and that expenses be paid according to policy.

2. That the following recommendations of the Superintendent of Operations be approved:

(a) That the request of Mr. Robert Philip for an extension of his secondment to the Industry-Education Council be approved effective 1984 09 01 to 1985 08 31.

(b) That the resignation of Mr. Victor Kadonaga, Adjustment Counsellor who is retiring on superannuation, effective 1984 08 31, be accepted with regret, and that he be considered for gratuity in accordance with the Board's plan.

(c) That Mr. Harry Traini be appointed to the position of Acting Consultant (Mathematics), effective 1984 09 01, with salary according to schedule.

3. That the following recommendations of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That Mrs. Cynthia Wilkinson be appointed to the position of Psycho-Educational Consultant for the Gifted, Psychological Services, effective 1984 04 30, with salary according to schedule (replacement).

(b) That two staff members of the Continuing Education Department attend the Continuing Education School Board Administrators' Conference to be held in London, Wednesday, 1984 05 09 to Friday, 1984 05 11, and that their expenses be paid according to policy.

(c) That the Supervisor of Adjustment Services attend the workshop, "Multiculturalism, Racism and the School System", sponsored by the Canadian Education Association, to be held in Toronto, Wednesday, 1984 04 25 to Friday, 1984 04 27, and that \$200 be paid towards the cost of registration and expenses.

(d) That up to six staff members of the Adjustment Services Department attend the workshop "Working the Unemployed", to be held in Hamilton, Thursday, 1984 05 10, and that the registration fee of \$10 each be paid.

4. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That the request of the Ministry of Education for the services of the Supervisor of Curriculum and Instruction (Family Studies) for up to 12 days during the 1984 calendar year for purposes of assisting in writing the new curriculum guideline in Family Studies for use in Ontario schools be granted. It is understood that the Ministry will underwrite the cost of assistance needed in the Family Studies Department in the supervisor's absence.

(b) That the Supervisors of Family Studies and Physical Education attend the "6th Annual Guelph Conference on Sexuality" to be held at Guelph, Monday, 1984 06 18 to Wednesday, 1984 06 20, and that \$195 each be paid towards registration and expenses.

(c) That the Supervisor of Family Studies attend the "Ontario Family Life Educators' Conference" to be held in Hamilton, Wednesday, 1984 05 09 to Friday, 1984 05 11, and that \$120 be paid towards registration and expenses.

(d) That one Physical Education Consultant attend the "Ontario Intramural Recreation Association Conference" to be held at Geneva

Park, Sunday, 1984 04 29 to Tuesday, 1984 05 01, and that the registration fee of \$160 (member) be paid.

(e) That the Supervisor of Technical Education attend the "Ontario Technical Directors' Association Spring Conference", to be held at Atherley Thursday, 1984 05 24 to Saturday, 1984 05 26, and that the registration fee of \$145 be paid.

(f) That one English Consultant attend the "Second R Conference" to be held at London, Thursday evening, 1984 05 10 to Saturday, 1984 05 12, and that \$150 be paid towards registration and expenses.

(g) That the Board approve the application for a grant from the Secretary of State on behalf of the Board's Bicentennial Committee for an amount up to \$25,000. It is understood that the grant will be used in support of the acquisition of learning materials on the Province of Ontario and its heritage and will be matched by this Board in an amount of money equal to the grant.

(h) That the Supervisor of Geography attend the "Spring Ontario Association for Geographic and Environmental Education Conference" to be held at York University, Friday, 1984 04 06 and Saturday, 1984 04 07, and that \$65 be paid towards registration and expenses.

(i) That the Supervisor of Media Services, the Supervisor of English and one Computer Studies Consultant attend the "Changing Curriculum in the 80's to be held at Brock University, Wednesday 1984 05 16, at no cost to the Board.

5. That the Hamilton Board of Education, as a participating board in the curriculum development and sharing project, give A.L.S.B.O. the authority to enter into a contract with Encyclopedia Britannica Publications Ltd., on behalf of the Board for the purpose of publishing and distributing the Documents, Introductory Computer Studies, Intermediate Division, (General Level) and Introductory Computer Studies, Intermediate Division, (Basic Level).

6. That the following report of the Special Education Advisory Committee be approved:

(a) That resource material, supplied by the Hamilton Public Library, be housed in all school libraries.

PART I

1. That the following recommendations of the Superintendent of Operations be approved:

(a) That the following teachers be appointed to the Occasional Staff, effective, as shown, with salaries according to schedule:

Miss Kim Fordyce, 1984 04 02 until further notice
Mrs. Ghislaine C. W. Dean, 1984 02 06 to 1984 03 09
Mr. Steven Popek, 1984 02 06 until further notice
Mrs. Kathryn E. McCarroll, 1984 02 06 until further notice
Mrs. Jean Spearin, 1984 03 19 to 1984 06 29 ($\frac{3}{4}$ timetable)
Mrs. Joan Thom, 1984 01 02 to 1984 03 09

(b) That Ms. Janet Patterson-Cazzola be returned from Leave of Absence and assigned teaching duties, effective 1984 04 01.

(c) That the request of Mrs. Lucy Kisway for an extension of her Leave of Absence effective 1984 09 01 to 1985 08 31, granted at the March Meeting, be rescinded.

(d) That the request of Mrs. Helen Dick for a Leave of Absence for Personal Reasons, effective 1984 09 01 to 1985 08 31, be granted.

(e) That the request of Mrs. Eva Hudson for an extension of her Leave of Absence for Personal Reasons, effective 1984 09 01 to 1985 08 31, be granted.

(f) That the request of Mr. Malcolm Buchanan for an extension of his Leave of Absence for service with the Provincial Office of the Ontario Secondary School Teachers' Federation, effective 1984 09 01 to 1985 08 31, be granted.

(g) That the request of Mr. William Watson for a Release from Contract, effective 1984 04 03, be granted.

(h) That the resignations of the following teachers, who are retiring on superannuation, effective 1984 08 31, be accepted with regret, and that they be considered for gratuity in accordance with the Board's plan:

Mrs. Louise C. Campbell
Mr. James Darby
Mrs. June Guenther
Mr. Murray D. MacNeill

(i) That the Leave of Absence, without pay, granted to Mr. Fred Oliphant at the March Meeting, so that he may participate with the Hamilton Orpheus Male Choir, be changed to become effective 1984 10 05 to 1984 10 23 inclusive.

(j) That the Leave of Absence for Personal Reasons, granted to Mr. Frank Sumner at the March Meeting be changed to become effective 1985 02 01 to 1985 08 31.

(k) That the following trips be approved:

(i) Delta, Glendale, Scott Park and Churchill, Grades 11 and 12, Art, Albright Knox Art Gallery, Buffalo, New York, 1984 04 25 (Wednesday)

(ii) Hamilton Collegiate Institute, Grade 13, French, Quebec City, Quebec, 1984 05 03-06 (Thursday to Sunday)

(iii) Scott Park, Grades 9 to 12, Band, Midland, Michigan, 1984 05 10-12 (Thursday to Saturday)

(iv) Southmount, Grade 13, French, Quebec City, Quebec, 1984 05 02-05 (Wednesday to Saturday)

(v) Barton, Grades 9 to 12, Outdoor Education, Algonquin Park, Ontario, 1984 05 23-26 (Wednesday to Saturday)

(vi) Westmount, Grade 12, Geography, Appalachia, Pittsburgh, Pennsylvania, 1984 05 03-06 (Thursday to Sunday)

(vii) Westmount, Grades 11 and 12, Physical Education, Algonquin Park, Ontario, 1984 05 10-13 (Thursday to Sunday)

(viii) Sherwood, Grades 10 to 12, Music, Montreal and Quebec City, Quebec, 1984 05 17-20 (Thursday to Sunday)

(l) That Mr. Gordon Sloan be appointed to the position of Acting Head of Department (Business), effective 1984 09 01, with salary according to schedule.

(m) That Mr. Bryan Mooney be appointed to the position of Acting Assistant Head of Department (Business), effective 1984 09 01, with salary according to schedule.

(n) That Mr. Douglas Robb be appointed to the position of Acting Head of Department (History), effective 1984 09 01, with salary according to schedule.

(o) That Mr. Frank Andrews be appointed to the position of Acting Head of Department (Technical), effective 1984 09 01, with salary according to schedule.

(p) That the following teachers be appointed to the position of Acting Assistant Head of Department (Technical), effective 1984 09 01, with salaries according to schedule:

Mr. Peter Lindsay

Mr. Donald McGeorge

(q) That Mr. Ray St. John be appointed to the position of Acting Head of Department (Languages), effective 1984 09 01, with salary according to schedule.

(r) That the request of the Ministry of Education to extend the secondment of Mr. David Didur for a second term (the 1984-85 school year), be granted.

(s) That the request of Mrs. Isabell Fraser for an extension of her Leave of Absence for Personal Reasons, effective 1984 09 01 to 1985 08 31, be granted.

2. That the following recommendations of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That two secondary school teachers attend the 7th Ontario Association for Children with Learning Disabilities Conference to be held in Toronto, Thursday, 1984 04 12 and Friday, 1984 04 13, and that each receive \$160 towards the cost of registration and expenses.

(b) That the upgrading and credit Summer School be held at Sir John A. Macdonald, Scott Park, Sir Winston Churchill and Sherwood Secondary Schools from Monday, 1984 07 09 to Friday, 1984 08 17 inclusive.

(c) That one secondary school vice principal attend the "Gifted and Talented Workshop" to be held in Buffalo, Tuesday, 1984 05 01, and that \$95 be paid towards the cost of registration and expenses.

(d) That one secondary school (composite) teacher attend the Ontario School Counsellors' Association Conference to be held in Mississauga, Friday, 1984 04 27, and that \$25 be paid towards expenses.

(e) That one secondary school (vocational) teacher and two students attend the "Peer Counselling Conference" to be held at Brock University, Friday, 1984 05 04 to Sunday, 1984 05 06, and that the total cost of \$184.00 be paid towards registration and expenses.

3. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That permission be granted to the Computer Education department to employ two students for 11 weeks under the "Summer Career Access" programme of the Federal Government for the purpose of developing technical help manuals for teachers and the preparation and packaging of software to be used in the schools in the fall. It is understood that the cost of the salaries is shared equally by the Board and the Federal Government. The cost to the Board will be \$1,766.00.

(b) That permission be granted to the Science department to employ four students for a maximum of 15 weeks under the Summer

Canada Works Programme for the purpose of the preparation of science kits, repairing and restocking older ones and designing, constructing and duplicating instructional aids. It is understood that there will be no cost to the Board.

(c) That up to seven Heads of Technical Departments / Vocational Assistants to the Principals attend the "Ontario Technical Directors' Association Spring Conference" to be held at Atherley, Thursday, 1984 05 24 to Saturday, 1984 05 26, and that the registration fee of \$145.00 each be paid.

(d) That five secondary school teachers attend the "Second R Conference" to be held at London, Thursday evening, 1984 05 10 to Saturday, 1984 05 12 and that \$150.00 each be paid towards registration and expenses.

(e) That one secondary school (composite) teacher attend the "Symposium on Family Strengths" to be held at Toronto, Monday, 1984 05 07 and Tuesday, 1984 05 08, and that \$135.00 be paid towards registration and expenses.

(f) That one secondary school (vocational) teacher attend the "Ontario Cosmetology Teachers' Association Conference" to be held at Toronto, Friday, 1984 05 11 and Saturday, 1984 05 12, and that \$35.00 be paid towards registration and expenses.

(g) That one secondary school (composite) teacher attend the "Ontario Family Life Educators' Conference" to be held at Hamilton, Wednesday, 1984 05 09 to Friday, 1984 05 11, and that \$120.00 be paid towards registration and expenses.

(h) That one secondary school (composite) principal attend the "French Principals Retreat" to be held at Huntsville, Thursday, 1984 05 03 to Saturday, 1984 05 05, and that expenses be paid according to policy.

(i) That two secondary school (composite) teachers attend the "Third Annual A.O.P.F. Conference" to be held at Sudbury, Thursday, 1984 04 05 to Saturday, 1984 04 07, and that expenses be paid according to policy.

(j) That one secondary school (composite) teacher attend the "Dialogue Franco-Ontarien 1984 Conference" to be held at Toronto, Wednesday, 1984 05 02 to Friday, 1984 05 04, and that \$254.00 be paid towards registration and expenses.

(k) That two secondary school teachers of Family Studies and two secondary school (composite) teachers of Physical Education and two secondary school (vocational) teachers of Physical Education

attend the "6th Annual Guelph Conference on Sexuality" to be held at Guelph, Monday, 1984 06 18 to Wednesday, 1984 06 20, and that \$195.00 each be paid towards registration and expenses.

(l) That twenty-five Vanier Secondary School teachers attend the "Savoir '84 Conference" to be held at Toronto, Friday, 1984 05 11, and that \$15.00 each be paid towards expenses.

(m) That four secondary School (composite) teachers and one secondary school (vocational) teacher attend the "Spring Ontario Association for Geographic and Environmental Education Conference" to be held at York University, Friday, 1984 04 06 and Saturday, 1984 04 07, and that \$65.00 each be paid towards registration and expenses.

(n) That one secondary school teacher attend the "Physics for Teachers Short Course" to be held at Kingston, Monday, 1984 07 02 to Friday, 1984 07 13, and that \$535.00 be paid towards registration and expenses.

(o) That fifteen secondary school teachers attend the "McMaster Geography Forum" to be held at McMaster University, Saturday, 1984 03 31 and that the registration fee of \$10.00 each be paid.

(p) That one secondary school (composite) teacher attend the "Hamilton Automobile Club Drinking and Driving Seminar" to be held in Hamilton, Wednesday, 1984 04 11, and that the registration fee of \$10.00 be paid.

(q) That one secondary school teacher attend the "Ontario Camp Leadership Centre Workshop" to be held at Bark Lake, Monday, 1984 08 20 to Sunday, 1984 08 26, and that \$250.00 be paid towards registration and expenses.

(r) That one secondary school (composite) teacher attend the "Educational Computing Organization of Ontario Conference" to be held at Toronto, Wednesday, 1984 04 25 to Saturday, 1984 04 28, and that \$140.00 be paid towards registration and expenses.

(s) That one Values Education Consultant, and two secondary school (composite) teachers attend the "Ontario Moral / Values Education Conference", as workshops leaders, to be held at Toronto, Thursday, 1984 05 03 and Friday, 1984 05 04, and that \$30.00 each be paid towards expenses.

(t) That five secondary school teachers attend the "Ontario Moral / Values Education Conference" to be held at Toronto,

Thursday, 1984 05 03 and Friday, 1984 05 04, and that \$115.00 each be paid towards registration and expenses.

(u) That one secondary school (composite) teacher attend the "Pascal for Microcomputers ICON Conference" to be held at Waterloo, Wednesday, 1984 04 11 to Friday, 1984 04 13, and that \$300.00 be paid towards registration and expenses.

(v) That the action of the Superintendent of Curriculum and Special Services in permitting one secondary school (vocational) teacher to attend the "Women and Health Day" at McMaster University, Saturday, 1984 03 31, and that the registration fee of \$12.00 be paid, be approved.

(w) That four secondary school teachers attend the "Ontario Co-operative Education Association's Annual Conference", to be held at Trent University, Sunday, 1984 06 03 to Tuesday, 1984 06 05, and that the registration fee of \$200.00 each be paid.

(x) That one secondary school (composite) teacher attend the "A.E.F.O. Librarians' Conference" to be held at Toronto, Thursday, 1984 05 03 to Saturday, 1984 05 05, and that \$245.00 be paid towards registration and expenses.

(y) That permission be granted to the Continuing Education Department to apply for a grant from Experience '84, Ontario Ministry of Education, in the amount of \$9,970.90. to employ 15 students for 8 weeks as Summer School Monitors in English and Mathematics. The cost to the Board will be \$4,970.90.

(z) That permission be granted to the Continuing Education Department to apply for a grant from Experience '84, Ontario Ministry of Education, in the amount of \$4,713.52 to employ six students for 6 weeks to assist in the "See and Be Summer Reading Program" (Community Schools), Robert Land and Parkdale Schools. It is understood that there will be no cost to our Board.

4. That the following recommendation of the Superintendent of Curriculum & Special Services regarding the School Year calendar be approved, as amended:

(a) That the calendars for the secondary schools for the 1984-1985 school year be approved for a maximum of 9 professional activity days.

1984-85 PROFESSIONAL ACTIVITIES AND DEVELOPMENT DAYS
186 INSTRUCTIONAL DAYS + 9 PROFESSIONAL ACTIVITIES DAYS = 195

Date	Elementary & Trainable Retarded	Vocational	Composite
Sept. 14	(1) Grades 1-6 — in-school	(2) Supervisors	(2) Supervisors
	Grades 7-8 — supervisors	_____	_____
Sept. 28	(1) In school/Tchr. Dev.	_____	_____
Oct. 26	(6) HTF	_____	_____
Dec. 5	(3) Interviews	_____	_____
Jan. 25	(2) Grades 1-6 — supervisors	_____	_____
	(1) Grades 7-8 — in-school	_____	_____
Jan. 30-31		_____	(5) Turn around (all except Glendale)
Jan. 30, 31 & Feb. 1		(5) Turn around	_____
Jan. 31 & Feb. 1		_____	(5) Turn around (Glendale only)
Mar. 4	(3) Interviews	_____	_____
May 3		_____	(7) AEFO (Vanier only)
May 6		(7) OSSTF	(7) OSSTF (all except Vanier)
June 5	(3) Interviews	_____	_____
June 21, 25, 28		_____	(4) Year End (MacNab only)
June 21, 24, 25, 27, 28		_____	(4) Year End (Scott Pk., Westdale, and Macdonald)
June 21, 24, 26, 27, 28		_____	(4) Year End (Barton, Delta, Glendale, Churchill, Hill Park, Sherwood, Westmount)
June 24-28		_____	(4) Year End (Vanier)

June 25-28	(4)	Year End	_____
June 27, 28	(4)	Year End	_____
TOTAL	9	9	9

PROFESSIONAL ACTIVITY DAYS

- (1) School oriented in-service programme planning, implementation and evaluation.
- (2) Supervisors of Curriculum and Instruction conduct broad curriculum in-service programmes.
- (3) Parent / Teacher interviews to promote better understanding between the schools and the community they serve.
- (4) Year End — Days used for evaluation, orientation and school closing.
- (5) "Turn-around-day" in semestered schools. Evaluation and organization for second semester students.
- (6) Hamilton Teachers' Federation — develops Professional Development Day in co-operation with Curriculum and Special Services.
- (7) Ontario Secondary School Teachers' Federation — develops Professional Development Day in co-operation with Curriculum and Special Services / A.E.F.O.

5. That the Board of Education for the City of Hamilton co-operate with Dr. A. J. C. King and his research team from Queen's University in the pilot testing of the survey instrument to be used in "The Adolescent Experience" Study, at no expense to the Board.

6. That the Board rescind the leave of absence granted to Mr. Frank Sumner, for the 1984-1985 school year and approve his request to withdraw from the Salary Holdback Plan ("4 Over 5").

7. That the following report of the French Language Advisory Committee be approved:

(a) That an information brochure, similar to the one issued by the Wentworth County Board of Education, explaining the role of the French Language Advisory Committee, be printed in French and English, for distribution to parents and interested persons.

PART II

1. That the following recommendation regarding the Director's Accommodation Report be approved, as amended:

(a) That Chedoke become a Senior School only (grades 6, 7 and 8) in September, 1984 and that pupils in the primary and junior school attend a neighbouring school, but that grade 5 students remain at Chedoke for the 1984-1985 school year only.

2. That the following recommendation regarding the Director's Accommodation Report be approved:

(a) That the Grade 3 program presently housed at Sir Allan MacNab Secondary School be maintained at that location.

3. That the following recommendations of the Superintendent of Operations be approved:

(a) That the following teachers be appointed to the Occasional staff, effective as shown, with salaries according to schedule:

Mrs. Sandra Dowhan, 1984 04 30 to 1984 06 28

Mrs. Catherine Drinan, 1984 04 02 to 1984 06 29

1984 09 04 to 1984 09 28

Mr. Cam Harrison, 1984 03 19 to 1984 04 27

Mrs. Lynn Knapp, 1984 04 10 to 1984 05 18

Mrs. Shirley Knight, 1984 05 01 to 1984 06 29 (half-time)

Miss Helen Mathioudakis, 1984 04 30 to 1984 06 28

Mrs. Brenda McLaren, 1984 05 07 to 1984 06 29

Mr. Collin Rees, 1984 03 09 to 1984 06 28

Mrs. Priscilla Skoropada, 1984 04 16 to 1984 06 29

Mrs. Linda Walker, 1984 05 07 to 1984 06 28

Ms. Lucille Yates, 1984 04 02 to 1984 06 28

(b) That Mr. Neil G. Smith be transferred from the Probationary Staff to the Permanent Staff, effective 1984 05 17.

(c) That Mrs. Betty Ellen Eedson be returned from Leave of Absence and assigned teaching duties, effective 1984 04 02.

(d) That the requests of the following teachers for extensions of their Leaves of Absence, effective, 1984 09 01 to 1985 08 31, be granted:

Mrs. M. Anne Barrs

Mrs. Linda Furry

Mrs. Elizabeth Gilmour

Mrs. Jeannie Hughes (McLeod)

(e) That the requests of the following teachers for Maternal Leaves of Absence, effective as shown, be granted in accordance with conditions governing Maternal Leave:

Mrs. B. Kathleen Hann, 1984 05 01 to 1984 06 29
Mrs. Mary Lou Mauro, 1984 05 07 to 1984 06 29
Mrs. Kari Morrow-Floren, 1984 04 02 to 1984 06 29
Mrs. Peppy Tew, 1984 05 07 to 1984 06 29
Mrs. Joyce Whittle, 1984 06 01 to 1984 06 29

(f) That the request of Miss Mary Lou Gitschner for a Disability Leave, effective 1984 04 02 (p.m.), be granted.

(g) That the request of Mrs. Dina Diadamo for a Leave of Absence for Personal Reasons, effective 1984 09 01 to 1985 08 31, be granted.

(h) That the resignation of Mr. Lawrence Bell, Principal, who is retiring on superannuation, effective 1984 08 31, be accepted with regret, and that he be considered for gratuity in accordance with the Board's plan.

(i) That the resignations of the following teachers, who are retiring on superannuation, effective 1984 08 31, be accepted with regret, and that they be considered for gratuity in accordance with the Board's plan:

Mrs. Audrey A. Beeler
Mrs. Ethelwyn Bell
Mrs. Betty Bird
Mrs. Mary E. MacDonald

(j) That the resignation of Mrs. Phyllis Trussler, who is retiring on superannuation, effective 1984 08 31, be accepted with regret.

(k) That 3 students be permitted to attend the Ottawa Jamboree for Safety Patrollers, to be held at Ottawa, 1984 05 24-26 (Thursday to Saturday), and that the Board contribute \$76 per student toward the cost.

(l) That the following trips be approved:

(i) Highview, Grade 7, Outdoor Education Camp Wanakita, Haliburton, Ontario, 1984 06 06-09 (Wednesday to Saturday)

(ii) Norwood Park, Grade 7, History, Midland, Ontario, 1984 06 04-05 (Monday to Tuesday)

(iii) W. H. Ballard, Grade 8, Outdoor Education, Camp Belwood, Fergus, Ontario, 1984 06 13-15 (Wednesday to Friday)

(m) That the appointments of the following teachers to the Occasional Staff, approved at previous meetings, be changed to become effective as shown:

Miss Sandra Easterbrook, 1984 01 31 to 1984 03 09
Mr. Kevin Jones, 1984 01 30 to 1984 03 30 (full-time)
1984 04 02 to 1984 04 06 (half-time)
Mrs. Sophie Krausz, 1984 03 27 to 1984 06 28
Mr. Bruce MacPherson, 1984 01 02 to 1984 02 24
Miss Helen Mathioudakis, 1984 01 06 to 1984 03 09
Mrs. Linda Moreton, 1984 01 26 to 1984 06 28
Mrs. Joan L. Morrell, 1984 01 02 to 1984 03 30 (half-time)
Mrs. Rhoda Oates, 1984 04 09 to 1984 06 28 (half-time)
Mrs. Elaine Panting, 1984 01 02 to 1984 03 07
Mr. Ingvar Rammo, 1984 01 26 to 1984 05 25

(n) That the Maternal Leaves of Absence granted to the following teachers at previous meetings, be changed to become effective as follows:

Mrs. Janice Coulson, 1983 12 02 to 1984 03 30
Mrs. Fotini Houlios, 1984 04 30 to 1984 06 29
Mrs. Linday Millen, 1984 02 15 to 1984 05 04
Mrs. Vera Rehill, 1984 03 28 to 1984 06 29

(o) That the requests of the following teachers for extensions of their Maternal Leaves of Absence with Parental Leaves of Absence be granted, effective as shown:

Mrs. Janice Coulson, 1984 04 01 to 1984 08 31
Mrs. Elizabeth D'Angelo, 1984 03 19 to 1984 04 13
Mrs. Diana Reynolds, 1984 03 16 to 1984 03 30

(p) That Mrs. Diana Reynolds be returned from her Leave of Absence and assigned teaching duties, effective 1984 04 02.

4. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That two teachers attend the "Curriculum '84 Conference" to be held at Collingwood, Thursday evening, 1984 05 10 to Saturday, 1984 05 12, and that \$200.00 each be paid towards registration and expenses.

(b) That up to nine Industrial Arts Teachers attend the "Ontario Industrial Arts Teachers' Association Conference" to be held at Brantford, Thursday evening, 1984 05 03 and Friday evening, 1984 05 04, and that the registration fee of \$75.00 each be paid.

(c) That one teacher attend the "Alcohol — Counter Measures Conference" to be held at Toronto, Thursday, 1984 04 19 and that the registration fee of \$30.00 be paid.

(d) That one principal attend the "Religious Education Belongs in the Public School Conference" to be held at Toronto, Wednesday, 1984 06 20 to Friday, 1984 06 22, and that \$160.00 be paid towards registration and expenses.

(e) That one teacher attend the "Ontario Intramural Recreation Association Conference" to be held at Geneva Park, Sunday, 1984 04 29 to Tuesday, 1984 05 01, and that the registration fee of \$180.00 (non-member) be paid.

(f) That one teacher attend the "Ontario Family Life Educators' Conference" to be held at Hamilton, Wednesday, 1984 05 09 to Friday, 1984 05 11, and that \$120.00 be paid towards registration and expenses.

(g) That seven teachers, the Primary Education Supervisor and five consultants attend the "Second R Conference" to be held at London, Thursday evening, 1984 05 10 to Saturday, 1984 05 12 and that \$150.00 each be paid towards registration and expenses.

(h) That two teachers attend the "Spring Ontario Association for Geographic and Environmental Education Conference" to be held at York University, Friday, 1984 04 06 and Saturday, 1984 04 07, and that \$65.00 each be paid towards registration and expenses.

(i) That one teacher attend the "Physics for Teachers Short Course" to be held at Kingston, Monday, 1984 07 02 to Friday, 1984 07 13, and that \$535.00 be paid towards registration and expenses.

(j) That five teachers attend the "McMaster Geography Forum" to be held at McMaster University, Saturday, 1984 03 31 and that the registration fee of \$10.00 each be paid.

(k) That one teacher attend the "Association of Early Childhood Education Conference" to be held at Toronto, Thursday, 1984 05 31 to Saturday, 1984 06 02, and that \$210.00 be paid towards registration and expenses.

(l) That one teacher attend the "Canadian Association for Young Children Conference" (member), to be held at York University, Friday, 1984 04 06, and that \$60 be paid towards registration and expenses.

(m) That two Primary Consultants and one teacher attend the "Canadian Association for Young Children Conference", (non-

members), to be held at York University, Friday, 1984 04 06, and that \$85.00 each be paid towards registration and expenses.

(n) That two teachers and one Primary Consultant attend the "Ontario Association for Math Educators' Conference" to be held at Kingston, Thursday, 1984 05 10 to Sunday, 1984 05 13, and that \$150.00 each be paid towards registration and expenses.

(o) That two primary teachers attend the "Ontario Association for Math Educators' Conference", to be held at Kingston, Thursday, 1984 05 10 to Sunday, 1984 05 13. It is understood that their expenses will be paid by the Primary Teachers' Association.

(p) That two principals attend the "Principal as Curriculum Manager Conference" to be held at Toronto, Thursday, 1984 04 05 and Friday, 1984 04 06, and that \$230.00 each be paid towards registration and expenses.

(q) That two principals and one teacher attend the "Ontario Moral / Values Education Conference" as workshop leaders, to be held at Toronto, Thursday, 1984 05 03 and Friday, 1984 05 04, and that \$30.00 each be paid towards expenses.

(r) That five teachers attend the "Ontario Moral / Values Education Conference" to be held at Toronto, Thursday, 1984 05 03 and Friday, 1984 05 04, and that \$115.00 each be paid towards registration and expenses.

(s) That three teachers attend the "Annual Brock Conference, Improving Literacy in the 80's" to be held at Brock University, Friday, 1984 05 05, and that the registration fee of \$25.00 each be paid.

5. That the following recommendations of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That one Special Education teacher attend the 7th Ontario Association of Children with Learning Disabilities Conference to be held in Toronto, Thursday, 1984 04 12 and Friday, 1984 04 13, and that \$160 be paid towards the cost of registration and expenses.

(b) That two elementary school principals attend a workshop for gifted, "Optimising Learning" to be held in Toronto, Saturday, 1984 05 26, and that each receive \$85 towards the cost of registration and expenses.

(Note: Clause 6 deleted by the Board, 1984 04 12.)

7. That the following recommendation of the Superintendent of Curriculum & Special Services regarding the School Year Calendar be approved, as amended:

(a) That the school year calendar for the elementary schools and the schools for the trainable retarded for the 1984-1985 school year be approved for a maximum of 9 professional activity days. (See clause 4 of Part I)

8. That an ad hoc committee be established by the Chairman of the Board to study the future of French Immersion in elementary schools of the Hamilton Board of Education. The committee shall consist of five members including the Chairman of the Board and shall report to the Education Management Committee at its October, 1984 meeting.

9. That the following report of the Trainable Retarded Children's Advisory Committee be received:

(a) That no action be taken on the resolution from A.L.B.S.O. concerning Developmentally Handicapped Persons in Day Nurseries.

Respectfully submitted,

Mrs. MARY CAYE CLARKE,
Chairman.

Board Room,
1984 04 03.

ADDENDUM

The following motion was considered at the April meeting of the Education Management Committee held on 1984 04 03 and was LOST.

1. That the Hamilton Board of Education support the A.L.S.B.O. resolution concerning Developmentally Handicapped Persons in Day Nurseries.

REPORT OF THE BUSINESS MANAGEMENT COMMITTEE

FIFTH REPORT

Present: Mr. M. Mazza (Chairman), Trustees Detwiler, McMurrich, Frosina, Paikin, Rogers, Van Horne, Vine, Flaherty, Clarke, and Mulholland.

Also Present: Trustees Baskin, Cunningham, Deans, Kennedy and Varrasso.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. R. S. Cartmell (Secretary-Treasurer and Business Administrator), Mr. K. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum and Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum and Special Services), Mr. J. Singer (Deputy Administrator - Buildings), Mr. P. Shewfelt (Manager, Accounting and Budget).

The Committee Recommends:

GENERAL

1. That the Board of Education for the City of Hamilton meet with the Minister of Transportation in order to express its concerns on how Go Alrt will affect the schools, on the proposed route, and also express the concerns of the citizens of Hamilton.

2. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That Mrs. Deborah Pope, Clerical Staff, be returned from Maternal Leave of Absence effective 1984 03 13.

(b) That the resignation of Miss Karen L. Bazankurs, Clerical Staff, be accepted effective 1984 04 06.

(c) That the Insurance Clerk be permitted to attend the Insurance Institute of Ontario seminar on Insurance Fundamentals to be held at Toronto, 1984 04 17, and that \$100 be paid towards registration and expenses.

3. That the Canada / Ontario Employment Development Program grant of \$30,000 for the review and automation of financial records be approved, at a cost to the Board of \$9,000.

4. That the Auditor's Report and Financial Statement for the year ending 1983 12 31 be approved as presented to the members.

5. That the 1983 Audited Trust Fund Statement be approved as presented to the members.

6. That the Community Use of Schools Committee be reconstituted for 1984 with the same number of members to be named by the Chairman of the Board and the same goals and objectives as 1983.

7. That clauses 1(a), (b), 2(b), 3(b), (c), (d), 4(b), (c), (d), (e), (f), (g), (h) and 5 of the report of the Education Management Committee be approved, and that in connection with clause 2(b), the Board's gratuity be paid to Mr. Victor Kadonaga.

PART I

1. That the following recommendations of the Business Administrator be approved as presented to the members:

(a) That Mr. Edward Porter be appointed as Foreman, Secondary Schools (Administrative Category 15 - \$28,672 maximum) for a one year probationary period effective 1984 04 02 with salary according to schedule.

(b) That the Maternal Leave of Absence for Mrs. Darlene MacDonald, Secondary School Clerical Staff, be changed to commence 1984 03 05.

(c) That Mrs. Audrey Shaver, Administrative Staff, be granted a Maternal Leave of Absence to commence 1984 05 04 in accordance with the Employment Standards Act.

(d) That the resignation of Mr. William Irvine, Caretaking and Maintenance Staff, for the purpose of retirement, be accepted with regret effective 1984 06 30, and that the Board's gratuity be paid.

(e) That the resignation of Mr. John Rigby, Foreman, Caretaking and Maintenance Staff, for the purpose of retirement, be accepted with regret effective 1984 06 30, and that the Board's gratuity be paid.

2. That no action be taken on the request from the Effort Trust Company to purchase a parcel of land 60' x 502' comprising the northerly portion of the Westdale School site.

3. That the membership fee of \$3,119.38 be paid to the Ontario Federation of School Athletic Associations for 1984.

4. That the Hamilton Board of Education approve the request of the Canadian Red Cross Society, Hamilton Branch to use the facilities (auditoria, gymnasias, cafeterias, Family Studies rooms) of Glendale, Hill Park, Southmount and Westdale for the purpose of sheltering citizens affected by a major disaster.

5. That clauses 1(h), 2(a), (c), (d), (e), 3(a), (b), (c), (d), (e), (f), (g), (h), (i), (j), (k), (l), (m), (n), (o), (p), (q), (r), (s), (t), (u), (v), (w), (x), (y), (z), 6 and 7(a) of the report of the Education Management Committee be approved, and in connection with clause 1(h) the Board's gratuity be paid to Mrs. Louise C. Campbell, Mr. James Darby, Mrs. June Guenther and Mr. Murray D. MacNeill.

PART II

1. That the children from Strathcona School, kindergarten to grade 6, be transported to Agnes MacPhail School for the school year 1984-1985, and that the junior kindergarten children be allowed to travel to or from Agnes MacPhail School on the established Board of Education route in accordance with clause 5 of the Transportation Policy, and that where sufficient capacity is not available on a school bus, responsibility for the transportation of junior kindergarten children continue to be that of the parents.

2. That the following recommendations of the Business Administrator be approved as presented to the members:

(a) That the resignation of Mrs. Jean Bell, Clerical Staff, be accepted with regret effective 1984 03 30.

(b) That the resignation of Mrs. Phyllis Quinn, Clerical Staff, for the purpose of retirement be accepted with regret effective 1984 03 30, and that the Board's gratuity be paid.

(c) That the resignation of Mr. Norman A. Bishop, Caretaking and Maintenance Staff, for the purpose of retirement, be accepted with regret effective 1984 06 29, and that the Board's gratuity be paid.

(d) That Mrs. Carole Anderson, Teacher Aide, be granted a Maternal Leave of Absence commencing 1984 06 11, in accordance with the Employment Standards Act, followed by a Personal Leave of Absence to 1985 06 28.

(e) That two community school workers be requested to attend the Ontario Community Education Association conference to be held in Sudbury, 1984 05 13 to 1984 05 16, and that registration and expenses be paid according to policy.

3. That the request of the Afro-Caribbean Committee for accommodation in conjunction with our 1984 Summer Skill Program for remedial programs for newly-arrived West Indian students, be granted without charge.

4. That the amount of \$1,950.00 be granted to the Hamilton Teachers' Federation to assist with expenses for its Professional Development Day to be held on 1984 10 26.

5. That permission be granted to the Ministry of the Environment, Air Quality Assessment for the installation of an Air Pollution Monitoring station on the Bell Cairn Memorial School site, at no cost to the Board.

6. That approval in principle be given to the redevelopment of the Parkdale School site and the Hillsdale School site under the Ontario Neighbourhood Improvement Program, and that draft plans be presented to the Board for approval before any work is commenced.

7. That the cost deviation report with respect to elementary schools be approved, in the amount of \$3,926.

8. That clauses 1(a), 3(h), (i), (k), 4(a), (b), (c), (d), (e), (f), (g), (h), (i), (j), (k), (l), (m), (n), (p), (q), (r), (s), 5(a) and (b) of the report of the Education Management Committee be approved, and in connection with clauses 3(h) and (i) that the Board's gratuity be paid to Mr. Lawrence Bell, Mrs. Audrey A. Beeler, Mrs. Ethelwyn Bell, Mrs. Betty Bird, and Mrs. Mary E. MacDonald.

Respectfully submitted,

Mr. M. R. MAZZA,

Chairman.

Board Room,
1984 04 05.

REPORT OF THE SALARY COMMITTEE

Present: Mr. T. J. Gallagher (Chairman), Trustees Bell, McMurich, Mulholland, Van Horne.

Officials Present: Mr. R. S. Cartmell (Secretary-Treasurer and Business Administrator), Mr. A. Stockwell (Area Superintendent), Mr. D. B. Sinclair (Personnel Officer), Miss D. Russon (Personnel Analyst).

The Committee recommends:

GENERAL

1. That the Board approve the following salary schedule for Social Workers (MSW Level) effective 1983 09 01 until 1984 08 31 and that the employment year for Social Workers be established on a 10 month basis:

Years of Experience	Salary
0	\$23,000
1	24,050
2	25,100
3	26,150
4	27,200
5	28,250
6	29,300
7	30,350
8	31,400
9	32,450
10	33,500
11	34,700

2. That the Board approve payment of an extra degree allowance for Social Workers in the amount of \$600 per annum for Ph.D. Level only.

PART II

1. That the Board ratify the following Letter of Intent Re Integration of Special Education Students Into Regular Classrooms and that such Letter of Intent be attached to the 1982-84 Elementary Collective Agreement:

(i) When planning the integration of exceptional pupils into regular classrooms, consideration shall include the following factors:

- type of programme
- individual characteristics of the pupil(s)

- class size
- appropriate consultation among the teachers and principal involved.

(ii) Effective September 1, 1984, the Board shall endeavour, with due consideration to the factors in (i), to limit to no more than three (3), the number of exceptional pupils integrated at any one time into a regular or rotary classroom.

An exceptional pupil shall be as defined by Section 1 (21) of the Education Act, 1983.

(iii) The Board will provide appropriate in-service assistance for teachers having exceptional pupils integrated into regular or rotary classrooms. Wherever practicable and necessary, such assistance will be provided before integration takes place.

Respectfully submitted,

Mr. T. J. GALLAGHER,
Chairman.

Committee Room,
1984 04 04
1984 04 10.

**REPORT OF THE SPECIAL MEETING OF THE
EDUCATION MANAGEMENT COMMITTEE**

Present: Trustees M. Clarke (Chairman), Allen, Baskin, Bell, Cunningham, Deans, Kennedy, Lowe, Gallagher, Varrasso, Mazza and Mulholland.

Also Present: Trustees Detwiler, Flaherty, Frosina, Hicks, McMurrich, Rogers, Van Horne and Vine.

Officials Present: Messrs. Krever (Director of Education), Beveridge (Associate Superintendent of Curriculum and Special Services) and Penner (Deputy Business Administrator).

The Committee recommends:

GENERAL

1. That the following recommendations of the Associate Superintendent of Curriculum & Special Services be approved:

(a) That Mr. John Leek be appointed to the position of Student Adjustment Counsellor, effective 1984 09 01, with salary according to schedule. (replacement).

(b) That Ms. Lesley Maxwell be appointed to the position of Student Adjustment Counsellor (Social Worker), effective 1984 09 01, with salary according to policy. (replacement).

Respectfully submitted,

Mrs. MARY CAYE CLARKE,
Chairman.

Board Room,
1984 04 12.

MINUTES OF THE
BOARD OF EDUCATION

Board Room,
Education Centre,
1984 05 10

The Board met.

Present: Trustees Mulholland (Chairman), Baskin, Bell, Clarke, Cunningham, Deans, Detwiler, Di Ianni, Flaherty, Frosina, Gallagher, Hicks, Kennedy, Lowe, Mazza, McMurrich, Paikin, Rogers, Van Horne, Varrasso and Vine.

Officials Present: Messrs. Krever (Director of Education), Cartmell (Secretary-Treasurer and Business Administrator), Rielly (Superintendent of Operations) and McKague (Superintendent of Curriculum and Special Services).

The minutes of the last regular meeting were adopted as presented to the members.

Committee reports were presented as follows:

Education Management Committee and special report —
Mrs. Clarke

Business Management Committee and special report —
Mr. Mazza

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mr. Di Ianni: That the General part of the report of the Education Management Committee, and the special report, be and the same is hereby adopted.

Moved in amendment by Mr. Bell, seconded by Mr. Hicks: That the addendum item re evaluating the present structure of reporting child abuse and how to promote parenting skills be raised to the report as clause 4 of General Business.

Trustee Bell urged the members to call for a review of the present system of reporting child abuse just to see if the program was operating properly. She also called for parenting skills to be taught as part of the curriculum as she favoured the preventative approach.

Trustee Deans felt that the present civic committee and our staff have a good control on the situation. Trustees

Detwiler and McMurrich asked if the Director could report on what was being done now in this regard. Mr. Krever informed the members that a report was in process of preparation and would be presented at a later date.

The motion to raise the addendum item was put to a vote and was carried.

Moved by Mrs. Clarke, seconded by Mrs. Baskin: That new clause 4 be tabled until the report from the officials is received. This motion was lost on a tie vote.

Moved by Mrs. Deans, seconded by Miss Cunningham: That new clause 4 be referred back to the Education Management Committee. Carried.

The original motion, as amended, was then approved.

Moved by Mr. Mazza, seconded by Mr. Kennedy: That the General part of the report of the Business Management Committee, and the special report, be and the same is hereby adopted.

Trustee Van Horne requested the officials to use the school newsletters as a means of advising parents about the A.L.S.B.O. communication mentioned in clause 6 of the report. Trustee Bell was assured by the Chairman that the local M.L.A.'s would be added to those mentioned in clause 6 and that O.P.S.T.A. would be advised that this Board was not happy with the way their court appeal was handled. Trustee Varrasso asked to be recorded as opposed to clauses 4 and 7 and as having abstained re clause 6.

The report was then approved.

Under new business, Trustee Detwiler remarked on the excellent programs provided by students and staff including West Side Story and productions at Hill Park and Eastmount schools recently.

PART ONE

Communications as received from the Chairman of the O.S.S.T.F. professional development committee thanking the Board for the financial contribution and from Miss Renee Lapointe in appreciation for flowers received, were read to the members. These were received and ordered filed.

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mr. Mazza: That Part One of the report of the Education Management Committee be and the same is hereby adopted. Carried.

Moved by Mr. Mazza, seconded by Mr. Hicks: That Part One of the report of the Business Management Committee be and the same is hereby adopted.

PART TWO

A letter of appreciation for receipt of the Board's retiring gratuity from Mrs. Mary Macdonald was read to the members. This was received and ordered filed.

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Miss Cunningham: That Part Two of the report of the Education Management Committee be and the same is hereby adopted.

Trustee Van Horne spoke highly of the service rendered by and leadership abilities of John Moyer and Lawrence Outram on the occasion of their retirement from the position of principal. Trustee Lowe spoke in opposition to the reduction of job status mentioned in clause 4(a) of the report.

The motion to adopt the report was then approved.

Moved by Mrs. Bell, seconded by Mrs. Vine: That Part Two of the report of the Business Management Committee be and the same is hereby adopted. Carried.

Mr. Mulholland invited the guests to join with the members and officials in a social hour.

The meeting then adjourned.

Adopted as presented.

.....
Chairman.

**REPORT OF THE
EDUCATION MANAGEMENT COMMITTEE
SIXTH REPORT**

Present: Mr. A. Di Ianni (Chairman - Protem), Trustees Allen, Baskin, Bell, Cunningham, Deans, Kennedy, Lowe, Mazza, Varrasso and Mulholland.

Also Present: Trustees Detwiler, Frosina, McMurrich, Paikin, Van Horne and Vine.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. J. Penner (Deputy Business Administrator), Mr. K. A. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum & Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum & Special Services).

The Committee recommends:

GENERAL

1. That the following recommendation of the Director of Education be approved:

(a) That three members of the Research Department attend the Association of Educational Researchers of Ontario 1984 Spring Conference to be held at Barrie, Friday, 1984 06 15, and that \$50 each be paid towards registration and expenses.

2. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That the Supervisor of Business Education attend the Association of Business Education Directors Niagara Area Conference to be held at Jordan, Ontario, Friday, 1984 05 25, and that the registration fee of \$35 be paid.

(b) That the Supervisor of Media Services attend the "Association for Media & Technology in Education in Canada, A Kaleidoscope of Media Conference" to be held at London, Monday, 1984 06 18 and Tuesday, 1984 06 19, and that \$190 be paid towards registration and expenses.

(c) That the Supervisor and Consultant of Science attend the "Science Consultants and Co-ordinators' Conference, 1984" to be held at Sudbury, Wednesday, 1984 06 06 and Friday, 1984 06 08, and that \$195 each be paid towards registration and general expenses.

3. That the following recommendations of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That up to three staff members of the Adjustment Services Department attend the Ontario Association for Counselling and Attendance Services Conference to be held in Toronto, Sunday, 1984 06 10 to Wednesday, 1984 06 13, and that each receive \$130 towards the cost of registration and expenses.

(b) That one Adjustment Counsellor attend the 6th Annual Guelph Conference on Sexuality: Teaching Teens About Relationships and Sexuality to be held in Guelph, Monday, 1984 06 18, and that \$75 be paid towards the cost of registration and expenses.

(c) That one member of the Adjustment Services Department attend the weekly seminar on Pastoral Counselling Education to be held on ten Wednesday evenings, 1984 04 11 to 1984 06 13, and that the registration fee of \$125 be paid.

(d) That the action of the Associate Superintendent of Curriculum and Special Services in permitting one Special Education Consultant to attend the Ontario Association for the Mentally Retarded 27th Annual Conference to be held in Hamilton, Friday, 1984 04 27, be approved and that the registration fee of \$80 be paid.

(Clause 4 referred back to E.M.C. by the Board 1984 05 10):

4. That an ad hoc committee be established to evaluate the effectiveness of the present structure of reporting child abuse and how this Board can promote effective parenting skills within the curriculum. This committee is to consist of three trustees, three administrators and resource people and that a report be brought back to the November, 1984 meeting of the Education Management Committee.

PART I

1. That the following recommendations of the Superintendent of Operations be approved:

(a) That the following teachers be appointed to the Occasional Staff, effective as shown, with salaries according to schedule:

Mrs. Norma Dreossi, 1984 03 01 to 1984 04 06

Mrs. Connie Hall, 1984 03 19 to 1984 04 13

Mrs. Julia Lamont, 1984 04 05 until further notice

Mr. Gregory F. Peters, 1984 03 19 to 1984 04 19

Mrs. Katherine M. Scarth, 1984 02 28 to 1984 04 19

(b) That the request of Mrs. Donna Bujnowski for a Maternal Leave of Absence, effective 1984 06 01 to 1984 09 28 be granted in accordance with conditions governing Maternal Leave.

(c) That the resignation of Mr. Lewis Pitman, who is retiring on superannuation effective 1984 08 31, be accepted with regret.

(d) That the contracts of the following teachers be terminated, due to declining enrolment, effective 1984 08 31:

Mr. James Braun	Mr. Richard Kowalchuk
Mrs. Barbara Dabbs (4%)	Mr. Melvin LaForme
Mrs. Jane Dawson	Mrs. Renate Mair (3%)
Mrs. Gayle Detenbeck	Mrs. Deborah McAlpine
Mrs. Mary Doering (2%)	Mr. Mark Miculan
Mr. David Elliott	Mr. George Omorean
Mr. Robert Gillie	Mr. Donald Pente
Mrs. Mary Ann Jazvac	Mr. Gordon Phillips
Mrs. Karen Kasik	Mrs. Barbara Swan
Miss Peggy Kiss	Mrs. Elizabeth Unruh
Mr. Ted Kocznr	Mrs. Claire Wright

(e) That Mr. Marvin Robertson be appointed to the position of Acting Alternative Program / School Program Leader, effective 1984 09 01, with salary according to schedule.

(f) That the request of Mr. Kim McCulloch for a Leave of Absence so that he may serve as President of O.S.S.T.F., District 8, effective 1984 09 01 to 1985 08 31, be granted.

(g) That the request of Mr. A. Dean Watson for a Leave of Absence (half-time) so that he may serve as Vice-President of O.S.S.T.F., District 8, effective 1984 09 01 to 1985 08 31, be granted.

(h) That the following trip be approved:

i. Glendale, Grade 10, French, Quebec City, Quebec, 1984 05 17-20 (Thursday to Sunday).

2. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That one secondary school (composite) teacher attend the "Administrative Management Society International Conference" to be held at New Orleans, Monday, 1984 05 28 to Friday, 1984 06 01 at no cost to the Board.

(b) That one secondary school Family Studies Department Head attend the "Canadian Home Economics Association Annual Conference" to be held at Ottawa, Thursday, 1984 07 05 to Sunday, 1984 07 08, and that expenses be paid according to policy.

(c) That six Business Education Department Heads attend the Association of Business Education Directors Niagara Area Conference to be held at Jordan, Ontario, Friday, 1984 05 25, and that the registration fee of \$35.00 each be paid.

(d) That one secondary school (composite) teacher-librarian attend the "Canadian Library Association Conference" to be held in Toronto, Wednesday, 1984 06 06 to Tuesday, 1984 06 12, and that \$290.00 be paid towards registration and expenses.

(e) That one secondary school (composite) teacher attend the "Hands on 6502 Machine Language Workshop" to be held at Toronto, Monday, 1984 06 18 and Tuesday, 1984 06 19, and that \$180.00 be paid towards registration and expenses.

(f) That one secondary school (vocational) teacher attend the "CPR with Class Conference" to be held at Toronto, Monday, 1984 05 28 and Tuesday, 1984 05 29, and that up to \$90.00 be paid towards registration and expenses.

(g) That one secondary school (composite) teacher attend the "Brant County Industrial Arts Teachers Association Conference" to be held at Brantford, Thursday, 1984 05 03 to Saturday, 1984 05 05, and that the registration fee of \$45.00 be paid.

(h) That one secondary school (vocational) teacher attend the "Bereavement Support Conference" to be held at Mississauga, Thursday, 1984 05 31 and Friday, 1984 06 01, and that \$103.00 be paid towards registration and expenses. (Staff Development)

(i) That one secondary school teacher attend the "Keys to Teaching '84 Conference" to be held in Toronto, Monday, 1984 05 28 and Tuesday, 1984 05 29, and that \$160.00 be paid towards registration and expenses (Staff Development).

3. That the following recommendation of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That one Guidance Counsellor from each secondary composite school attend the Guidance Dialogue, sponsored by the Association of University Registrars, to be held at Brock University, St. Catharines, from Wednesday, 1984 05 09 to Friday, 1984 05 11, and that the registration fee of \$60 each be paid.

4. That the following recommendation of the Director of Education regarding Grade 13 system-wide examinations be approved:

(a) That Final Grade 13 system-wide examinations be offered, on a trial basis, in 1985 in Calculus and Algebra.

PART II

1. That the following recommendations of the Superintendent of Operations be approved:

(a) That the following teachers be appointed to the Occasional Staff, effective as shown, with salaries according to schedule:

Mrs. Joan McConnell, 1984 03 19 to 1984 04 06 (full-time)
1984 04 09 to 1984 04 13 (half-time)
1984 04 16 to 1984 04 17 (full-time)
1984 04 24 to 1984 06 28 (half-time)

Mrs. Kay Grant, 1984 05 07 to 1984 06 08

Mr. Michael Helt, 1984 04 25 to 1984 06 28

Mrs. Hope Leon, 1984 06 01 to 1984 06 28

Mr. Silvio Massicci, 1984 03 19 to 1984 04 30 (.5)

Miss Helen Senson, 1984 04 13 to 1984 05 11

(b) That the following teachers be returned from Leave of Absence and assigned teaching duties, effective as shown:

Mrs. Dianne Danko, 1984 04 30

Mrs. Elizabeth D'Angelo, 1984 04 16

Mrs. Marilyn Marshall, 1984 05 28

Mrs. Elizabeth Matthews, 1984 05 01

Mrs. Lindy Millen, 1984 05 07

Mrs. Linda Munroe, 1984 04 30

Mrs. Denise Petrovic, 1984 05 14

Mrs. Christa Uhrenbacher, 1984 04 25

(c) That the requests of the following teachers for extensions of their Leaves of Absence, effective as shown, be granted:

Mrs. Helen Cambridge, 1984 09 01 to 1985 08 31

Mrs. Carol E. Campanella, 1984 09 01 to 1985 08 31

Mrs. Carolyn Gordon, 1984 09 01 to 1985 08 31

Mrs. Roberta Jorey, 1984 09 01 to 1984 10 31

(d) That the requests of the following teachers for Maternal Leaves of Absence, effective as shown, be granted in accordance with conditions governing Maternal Leave:

Mrs. Barbara Jepson, 1984 06 04 to 1984 06 29

Mrs. Bonnie Mendel, 1984 07 12 to 1984 11 09

(e) That the request of Mrs. Isabel Armstrong for a Leave of Absence for Personal Reasons, effective 1984 09 01 to 1985 08 31, be granted.

(f) That the request of Mrs. Donna Bennett for an Adoption Leave, effective 1984 04 16 to 1984 10 12, be granted.

(g) That the requests of the following teachers for Adoption Leaves be granted, and that these Leaves be followed by Leaves of Absence for Personal Reasons, effective as shown:

Mrs. Patricia Fretwell, 1984 04 25 to 1984 12 31

Mrs. Judith Taylor, 1984 04 02 to 1984 12 31

(h) That the resignations of the following teachers, effective 1984 08 31, be accepted with regret:

Ms. Wendy Carrington

Mr. John Glanville

Ms. Lynda S. Schumacher

Mr. Lionel Tanod

Mrs. Rhonda M. Turner

(i) That the resignations of the following principals, who are retiring on superannuation, effective 1984 08 31, be accepted with regret, and that they be considered for gratuity in accordance with the Board's plan:

Mr. John D. Moyer

Mr. Lawrence H. Outram

(j) That the resignations of the following teachers, who are retiring on superannuation, effective 1984 08 31, be accepted with regret, and that they be considered for gratuity in accordance with the Board's plan:

Miss Dorothy Arnold

Mrs. Elleen Eley

Miss Flora Gallin

Mrs. Miyoko Hashimoto

Mrs. Vida Huskins

Mrs. Nellie Letwin

Mrs. Verna Noble

Mrs. Kathleen Stewart

Mrs. Phyllis Young

(k) That the request of Mrs. Anne Klaus to attend a Ministry of Education Professional Development Summer Seminar in Montreaux, Switzerland, from 1984 06 23 to 1984 07 14 (with pay), be granted.

(l) That the contracts of the following teachers be terminated, due to declining enrolment, effective 1984 08 31:

Miss Patricia L. Allan (.5)

Mrs. Susan M. Banks

Mrs. Jean M. Barber

Mrs. Paula E. Beck (.5)

Mrs. Patricia Brown (.5)

Mr. Bruce G. Buffett

Miss Marjorie Christie	Miss Deborah J. Ondercin
Mrs. Sandra M. Cole	Mrs. Barbara Pearson
Mrs. Mildred E. Fair	Mrs. Linda M. Ridos
Mrs. Rhonda Findlay-Panasdir	Mr. Ronald M. Rieger
Mrs. Marilyn P. Hladun (.5)	Mrs. Janice K. Robertshaw (.5)
Mrs. Linda D. Klein	Mrs. Penny J. Rundle
Miss Debra-Ann Kumita	Miss Deborah J. Simpson
Mrs. Sharon J. MacDonald	Mrs. Joanne J. Smees (.5)
Mrs. Wendy I. Maloney (.5)	Mrs. Deborah L. Smith
Mrs. Nancy J. Martindale (.5)	Mrs. Carrie A. Tyrosvoutis
Mrs. Marlene MacNab	Mrs. Elizabeth Verrall
Mrs. Michele A. Miles	Miss Susan D. Warriner
Mrs. Bonnie S. Munn (.5)	Mrs. Barbara Williams (.5)
Mrs. Rhoda Oates (.5)	

(m) That the following teachers be appointed to the position of Acting Vice-Principal of an Elementary School, effective 1984 09 01, with salary according to schedule:

Mr. Brian Castle
Ms. Carola Lane
Ms. Kathy Pawlasek
Ms. Kathy Powell

(n) That the following vice-principals be appointed to the position of Acting Principal of an Elementary School, effective 1984 09 01, with salary according to schedule:

Miss Patricia Gillie
Mr. John Parr
Ms. Marlene Scholdonat
Mrs. Linda Scott

(o) That the appointments of the following teachers to the Occasional Staff, approved at previous meetings, be changed to become effective as shown:

Mrs. Linda Blunsdon, 1984 01 02 to 1984 06 28 (half-time)
Mrs. Lynne Davies, 1984 04 24 to 1984 06 28 (half-time)
Mr. James F. Geier, 1984 01 23 to 1984 05 31
Mr. Bruce MacPherson, 1984 01 02 to 1984 02 22

(p) That the appointment of Miss Lucille Yates to the Occasional Staff, approved at the April Meeting, be rescinded.

(q) That the request of Mrs. Mary Kinsey for a Leave of Absence for Study Purposes, effective 1984 09 01 to 1985 08 31, be granted.

(r) That the six teachers who will be attending the Ontario Public School Teachers' Federation Leadership Course, to be held at London, Ontario, 1984 08 18-24, each be paid \$350 towards registration and expenses (Staff Development).

(s) That the following trips be approved:

i. Adelaide Hoodless, Grades 7 and 8, Outdoor Education, Camp Wanakita, Haliburton, Ontario, 1984 06 06-09 (Wednesday to Saturday)

ii. Centennial, Grades 4, 5 and Special Education, Outdoor Education, Valens Conservation Area, Ontario, 1984 06 07-09 (Thursday to Saturday)

iii. Glen Echo, Grade 5, Outdoor Education, Camp Wanakita, Haliburton, Ontario, 1984 06 08-10 (Friday to Sunday)

iv. Huntington Park, Grade 5, History, Wentworth Heritage Village, 1984 05 28-29 (Monday to Tuesday)

v. Huntington Park, Grade 5, History, Kingston, Ontario, 1984 06 25 (Monday)

vi. R. A. Riddell, Grade 8, History, Ottawa, Ontario, 1984 05 30 to 1984 06 01 (Wednesday to Friday)

2. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That two teachers attend the "Second R Conference" to be held at London, Friday, 1984 05 11. It is understood that their expenses will be paid by the Primary Teachers' Association.

(b) That eight teachers attend the "Ontario History and Social Sciences Teachers' Association Conference" to be held at McMaster University, Thursday evening, 1984 05 03 and Friday, 1984 05 04, and that the registration fee of \$85.00 each be paid.

(c) That one teacher attend the "Brock Annual Education Conference, Improving Literacy for the 80's", as a presenter, to be held at Brock University, Friday, 1984 05 04.

(d) That one principal and two teachers attend the "Brock Annual Education Conference, Improving Literacy for the 80's" to be held at Brock University, Friday, 1984 05 04, and that the registration fee of \$25.00 each be paid.

(e) That one principal attend the "Hands on 6502 Machine Language Workshop" to be held at Toronto, Thursday, 1984 05 24 and Friday, 1984 05 25, and that \$180.00 be paid towards registration and expenses.

(f) That one teacher attend the "Canadian Association for Young Children Conference" to be held at Regina, Saskatchewan, Thursday, 1984 05 10 to Saturday, 1984 05 12, and that expenses be paid according to policy.

(g) That one teacher, as President of the Ontario Industrial Arts Teachers' Association attend the O.T.F. Curriculum Forum, to be held at Toronto, Friday, 1984 05 11.

(h) That one teacher-librarian attend the "Canadian Library Association Conference" to be held at Toronto, Thursday, 1984 06 07 to Tuesday, 1984 06 12, and that \$290.00 be paid towards registration and expenses.

(i) That the Supervisor of Primary Education, three consultants, one principal and one teacher attend the "Environmental Studies Workshop" to be held at Orchard Park Secondary School, Friday, 1984 05 25, and that the registration fee of \$25.00 each be paid.

(j) That clause (e) of the recommendations approved at the April meetings be changed to read: "That one teacher attend the "Ontario Intramural Recreation Association Conference" to be held at Geneva Park, Sunday, 1984 04 29 to Tuesday, 1984 05 01, and that the registration fee of \$200.00 (non-member) be paid.

(k) That approval be given for a Young Author's Conference to be held on 1984 05 17, in the auditoria and conference rooms of the Education Centre. It would involve up to 400 elementary students, 15 author presenters and approximately 40 staff members. It is understood that there would be no additional cost to the Board in that a Canada Council grant and a second grant from the Ontario Public School Teachers' Federation are available to defray costs of presenters, three supply teachers and other expenses.

(l) That one teacher attend the "Keys to Teaching '84 Conference" to be held in Toronto, Monday, 1984 05 28 and Tuesday, 1984 05 29, and that \$160.00 be paid towards registration and expenses (Staff Development).

3. That the following report of the Trainable Retarded Children's Advisory Committee be approved:

(a) That the Board of Education for the City of Hamilton support the following resolution from the Hamilton and District Association for the Mentally Retarded:

"That the Ministry of Community and Social Services be obligated to provide appropriate funding for programs to serve all the

over 21 year old mentally retarded citizens and that these programs should be delivered by community agencies”.

4. That the following recommendations of the Superintendent of Curriculum & Special Services regarding the re-organization of Curriculum & Special Services be approved:

(a) That effective September 1, 1984 reductions in the number of consultants in the following departments be approved:

Values Education — .1.

Early Identification — .5

Music — 1.

(b) That effective September 1, 1984, the Supervisor of Primary Education's responsibilities be extended to cover JK through Grade 6.

(c) That a staff assistant, Junior Division, be appointed effective September 1, 1984, on a three-year term appointment (two year renewable), with salary according to schedule. (reallocation + staff assistant's allowance).

(d) That a consultant, Junior Division, be appointed effective September 1, 1984, on a three-year term appointment (two year renewable) with salary according to schedule. (reallocation).

(e) That a half-time (.5) English Consultant be appointed, on a three-year term appointment (two year renewable), with salary according to schedule. (reallocation).

Respectfully submitted,

Mr. ANGELO DI IANNI
Chairman (Protem)

Board Room,
1984 05 01.

ADDENDUM

The following motion was considered at the May meeting of the Education Management Committee on 1984 05 01 and was LOST:

Note: This motion was raised to the report as clause 4 of General Business.

REPORT OF THE BUSINESS MANAGEMENT COMMITTEE

SIXTH REPORT

Present: Mr. M. Mazza (Chairman), Trustees Detwiler, Hicks, McMurrich, Frosina, Paikin, Rogers, Van Horne, Vine, Flaherty and Mulholland.

Also Present: Trustees Baskin, Bell, Cunningham, Kennedy and Lowe.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. R. S. Cartmell (Secretary-Treasurer and Business Administrator), Mr. J. Penner (Deputy Business Administrator), Mr. K. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum and Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum and Special Services), Mr. P. Shewfelt (Manager, Accounting and Budget), Mr. J. Singer (Deputy Administrator - Buildings), Mr. O. Jackson (Supervisor - Research Services).

The Committee Recommends:

GENERAL

1. That the Business Administrator communicate to Birks Jewellers our concern that if a suitable location is not found for the clock in Gore Park or the Jackson Square plaza, that the Board of Education would offer the Education Centre as a suitable location, and the Board would maintain the clock in terms of upkeep expenses.

2. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That Mrs. Judith Cardwell be appointed to the position of Office Assistant, Computer Education, effective 1984 05 14, Clerical Staff, Category D, \$368.55 per week maximum.

(b) That Bonnie McLaughlin, Clerical Staff, be promoted to the position of Computer Operator, Data Processing, Category G (\$445.20 per week maximum) for a one year probationary period, effective 1984 05 07 with salary according to schedule.

(c) That Mary Kish, Clerical Staff, be promoted to the position of Computer Operator, Data Processing, Category G (\$445.20 per week maximum) effective 1984 05 14 with salary according to salary schedule.

(d) That Mrs. Alison C. Earl be appointed to the probationary Clerical Staff, effective 1984 05 14, Category C, at a salary of \$302.55 per week.

(e) That Mrs. Barbara Hluchyj, Clerical Staff, be granted a Maternal Leave of Absence, to commence 1984 07 30 in accordance with the Employment Standards Act.

(f) That the resignation of Mr. Robert E. Purnell, Caretaking and Maintenance Staff, for the purpose of retirement, be accepted with regret effective 1984 05 11.

(g) That the Internal Auditor be requested to attend the MIS Training Institute Inc. seminar "Controlling and Auditing On-line and Distributed Systems" to be held at Toronto, 1984 08 13-15, and that registration and expenses be paid according to policy.

(h) That the Assistant Librarian be requested to attend the Canadian Library Association's 39th Annual Conference to be held at Toronto, 1984 06 7-12, and that \$290 be paid towards registration and expenses.

(i) That up to four Business Officials be requested to attend the Ontario Association of School Business Officials' 41st Annual Conference, to be held in Toronto, Wednesday 1984 05 16 to Friday, 1984 05 18, and that expenses be paid according to policy.

3. That the 1983 Audited Statement for the Board of Education for the City of Hamilton Foundation be approved as presented to the members.

4. That the tender of Hamilton Video & Sound Ltd. to install the Board Room sound system in the amount of \$18,039.46 and an additional amount of \$1,500.00 for cutting openings in the Board Room table and ceiling, be approved.

5. That the Simulated Work Experience for Laid-off Apprentices Program be extended to end 1984 06 29 instead of 1984 03 30.

6. That the Board send the A.L.S.B.O. communication concerning the "Pooling of Industrial and Commercial Assessment", or one edited by the Board to the following individuals or organizations:

- Mayor and municipal councillors
- Regional councillors
- Local M.L.A.'s
- Local Ratepayers' groups
- Chambers of Commerce

Branch affiliates of OTF

Parent-Teacher Organizations

Residential property owners and business establishments through a postal or door-to-door drop, or through articles, advertisements in local newspaper, board publications, and municipal publications.

and that the necessary financial information as it could affect Hamilton be provided with the communications.

7. That the Hamilton Board of Education help O.P.S.T.A. defray the legal costs of Court of Appeal Intervention in the matter of control and management of French Language Education in the Province in the amount of \$932.00.

8. That clauses 1(a), 2(a), (b), (c), 3(a), (b), (c) and (d) of the report of the Education Management Committee be approved.

PART I

1. That the following recommendations of the Business Administrator be approved, as presented to the members.

(a) That Mrs. Margaret Gormely be appointed to the position of Assistant Caretaker effective 1984 05 14 with salary according to the Collective Agreement.

(b) That Mr. Peter J. Boyter be appointed to the Caretaking and Maintenance Staff on three month's probation as an Assistant Caretaker, effective 1984 05 22 with salary according to the Collective Agreement.

(c) That Mr. Ronald G. Watson be appointed to the Caretaking and Maintenance Staff on three month's probation, effective 1984 05 22, with salary according to the Collective Agreement.

(d) That Mr. David D. Alvey be appointed to the Caretaking and Maintenance Staff on three month's probation, effective 1984 06 04, with salary according to the Collective Agreement.

(e) That Mr. William A. Taylor be appointed to the Caretaking and Maintenance Staff on three month's probation, effective 1984 05 22, with salary according to the Collective Agreement.

(f) That Mrs. Marilyn Bratkovich, Secondary School Clerical Staff, be granted a Maternal Leave of Absence to commence 1984 07 09 in accordance with the Employment Standards Act.

(g) That Mrs. Filomena Luison, Secondary School Clerical Staff, be granted a Maternal Leave of Absence to commence 1984 06 04 in accordance with the Employment Standards Act.

(h) That the resignation of Mrs. Margaret Birtwistle, for the purpose of retirement, be accepted with regret effective 1984 06 29, and that the Board's gratuity be paid.

2. That the quotation of Vera's Driving School for in-car and in-class instruction for our composite secondary school students, and in-car instruction only for our vocational school students be accepted. The Driver Education classes will be conducted on Saturday mornings at two of our schools during the 1984-85 school year, and the Board's only responsibility in this program is the provision of classrooms.

3. That the following monthly school fee schedule for secondary schools for the school year 1984-85 be approved as presented to the members:

Residents of Ontario:

Grade Classes \$ 88

Vocational Classes 118

Non-residents of Ontario:

Grade Classes \$431

4. That the following recommendations with respect to the Student Building Trades Trust Fund Award be approved:

(a) to issue a cheque in the amount of \$700.00 to the Hamilton and District Home Builders Association for awards to students of the Hamilton Board of Education;

(b) to issue a cheque in the amount of \$700.00 to the Board of Education for the City of Hamilton for awards to students in subject areas related to construction in accordance with Board approval.

5. That the cost deviation report with respect to secondary schools be approved, in the amount of \$2,021.

6. That clauses 2(b), (c), (d), (e), (f), (g), (h), (i), 3(a) and 4(a) of the report of the Education Management Committee be approved.

PART II

1. That the Board provide school bus transportation for the Norwood Park children required to travel beyond one mile to an alternate school.

2. That the Transportation Committee be reconstituted for 1984 with the same number of members to be named by the Chairman of the Board, and the same goals and objectives as 1983.

3. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That Ms. Ruth Hall, Clerical Staff, be promoted to the position of Secretary, Category C2, effective 1984 08 27, with salary according to salary schedule.

(b) That the resignation of Mr. Everett Johnson, for the purpose of retirement, be accepted with regret effective 1984 06 30, and that the Board's gratuity be paid.

(c) That the resignation of Mrs. Frances Droski, for the purpose of retirement, be accepted with regret effective 1984 06 30, and that the Board's gratuity be paid.

(d) That the resignation of Mr. Donald Glass, for the purpose of retirement, be accepted with regret effective 1984 06 30, and that the Board's gratuity be paid.

4. That the following monthly school fee schedule for elementary schools for the school year 1984-85 be approved as presented to the members:

Residents of Ontario:

Grade Classes	\$ 64
Junior Kindergarten	64
Kindergarten	64

Special Classes:

Auditorilly Impaired	\$160
Learning Disabilities	240
Limited Vision	160
Opportunity	120
Orthopaedic	160
Trainable Retarded	163

Non-residents of Ontario:

Grade & Kindergarten Classes	\$335
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5. That the tender for demolition of the Strathcona School from R. MacNamara & Sons Services Ltd. in the amount of \$25,140.00 be approved.

6. That final plans and specifications for the new Strathcona School be approved as presented to the members, and that authorization be granted for the calling of tenders.

7. That the closing date for the purchase of the old Ryerson School Site be extended to 1984 06 27.

8. That the amount of \$3,000 be granted to the Hamilton Principals' Association Annual Principals' Retreat to be held 1984 10 18-20.

9. That the cost deviation report with respect to elementary schools be approved, in the amount of \$783.00.

10. That clauses 1(i), (j), (k), (r), 2(b), (d), (e), (f), (h), (i), (j), (k), (l), 4(a), (b), (c), (d), and (e) of the report of the Education Management Committee be approved, and in connection with clause 1(i) and (j) that the Board's gratuity be paid to John D. Moyer, Lawrence H. Outram, Dorothy Arnold, Elleen Eley, Flora Gallin, Miyoko Hashimoto, Vida Huskins, Nellie Letwin, Verna Noble, Kathleen Stewart and Phyllis Young.

Respectfully submitted,

Mr. M. R. MAZZA,

Chairman.

Board Room,
1984 05 03.

**REPORT OF THE SPECIAL MEETING OF THE
EDUCATION MANAGEMENT COMMITTEE**

Present: Mrs. Mary Caye Clarke (Chairman), Trustees Baskin, Bell, Cunningham, Deans, Di Ianni, Gallagher, Kennedy, Lowe, Mazza, Varrasso and Mulholland.

Also Present: Trustees Detwiler, Flaherty, Frosina, Hicks, McMurrich, Paikin, Rogers, Van Horne and Vine.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. J. Penner (Deputy Business Administrator), Mr. K. A. Rielly (Area Superintendent), Mr. A. J. Molineux (Assistant to the Business Administrator)

The Committee recommends:

GENERAL

1. That the following recommendation of the Superintendent of Curriculum & Special Services regarding the Exhibition of the Magna Carta be approved:

(a) That up to \$2,000 be allocated in order to assist schools in transporting students to the Magna Carta Exhibition at McMaster University during the period May 29 to June 8, 1984.

Respectfully submitted,

Mrs. MARY CAYE CLARKE,
Chairman.

Board Room,
1984 05 10.

**REPORT OF THE SPECIAL MEETING OF THE
BUSINESS MANAGEMENT COMMITTEE**

Present: Mr. M. R. Mazza (Chairman), Trustees Detwiler, Flaherty, Frosina, Hicks, McMurrich, Paikin, Rogers, Van Horne, Vine, Mulholland and Clarke.

Also Present: Trustees Baskin, Bell, Cunningham, Deans, Di Ianni, Gallagher, Kennedy, Lowe and Varrasso.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. R. S. Cartmell (Secretary-Treasurer and Business Administrator), Mr. J. Penner (Deputy Business Administrator), Mr. A. J. Molineux (Assistant to the Business Administrator).

The Committee recommends:

GENERAL

1. That clause 1(a) of the special report of the Education Managment Committee be approved:

Respectfully submitted,

Mr. M. R. MAZZA,
Chairman.

Board Room,
1984 05 10.

MINUTES OF THE BOARD OF EDUCATION

Board Room,
Education Centre,
1984 06 14.

The Board met.

Present: Trustees Mulholland (Chairman), Allen, Baskin, Bell, Clarke, Cunningham, Deans, Detwiler, Di Ianni, Flaherty, Frosina, Hicks, Kennedy, Lowe, Mazza, McMurrich, Paikin, Rogers, Van Horne, Varrasso and Vine.

Officials Present: Messrs. Krever (Director of Education), Cartmell (Secretary-Treasurer and Business Administrator), McKague (Superintendent of Curriculum and Special Services), Rielly (Superintendent of Operations) and Beveridge (Associate Superintendent of Curriculum and Special Services).

Prior to the commencement of the regular meeting, several pupils from W. H. Ballard School put on a re-enactment of an 1847 Board meeting to mark the current celebrations of Ontario's Bicentennial and Hamilton Homecoming Week.

This was followed by the reading of a poem specially written by Trustee Harry Paikin and presentation of gifts to the above plus to Area Superintendent, R. Kennedy, and Information Officer, N. Forster, for their parts played in this successful evening. Many past chairman, Mayor Robert Morrow, Regional Chairman Anne Jones and former senior officials were in attendance.

The minutes of the last regular and special meetings were adopted as presented to the members.

An acknowledgement of the Board's expression of sympathy from a friend of the late Dorothy Biggs and a communication from Victor Kadonaga thanking the Board for his retiring gratuity were read to the members. These were received and ordered filed.

Trustee R. Van Horne gave notice that she would move or cause to be moved at the next regular meeting of the Board or special meeting called for the purpose, the following motion:

Whereas we have a policy entitled "The Role of the Board's Salary Committee in Teacher Negotiations", and

Whereas we also conduct negotiations on a regular basis with C.U.P.E. and O.P.E.I.U. and

Whereas there seems to be no logical reason why the role of the Salary Committee should be different with any of our unionized bargaining groups.

Therefore, be it resolved that:

The wording of our present policy be amended to reflect the inclusion of all unionized bargaining units being dealt with by our Board.

Committee reports were presented as follows:

Education Management Committee — Mrs. Clarke

Business Management Committee — Mr. Mazza

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mr. Varrasso: That the General part of the report of the Education Management Committee be and the same is hereby adopted. Carried.

Moved by Mr. Mazza, seconded by Mr. Kennedy: That the General part of the report of the Business Management Committee be and the same is hereby adopted. Carried.

PART ONE

Communications were read to the members as received from the Wilson and Shepley families acknowledging the Board's expressions of sympathy for the late Clarence Bulmer and John Shepley; and from the Headmasters' Association in appreciation for the Board's contribution to the expenses of their conference held in May. These were received and ordered filed.

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mr. Flaherty: That Part One of the report of the Education Management Committee be and the same is hereby adopted. Carried.

Moved by Mr. Mazza, seconded by Mrs. Deans: That Part One of the report of the Business Management Committee be and the same is hereby adopted. Carried.

PART TWO

Communications were read to the members as received from the McColman family acknowledging the Board's expression of sympathy regarding the late Joseph Routledge; from the Hamilton Principals' Association and the OPSTF in appreciation for the Board's financial support towards the Retreat and Leadership Course respectively. These were received and ordered filed.

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mr. Hicks: That Part Two of the report of the Education Management Committee be and the same is hereby adopted. Carried.

Moved by Miss Detwiler, seconded by Mr. Hicks: That Part Two of the report of the Business Management Committee be and the same is hereby adopted. Carried.

Trustee Vine then informed the meeting that the closing of the deal regarding the sale of the old Ryerson School site on Queen Street South had been successfully completed.

Mr. Mulholland invited the guests to join with the members and officials in a social hour.

The meeting then adjourned.

Adopted as presented.

.....
Chairman

**BOARD OF EDUCATION OPEN HOUSE
RE-ENACTMENT PLAYERS****—Producer: Frank Kovacs**

Debbie Augustin
Alice Brittan
Kathy Buwalda
David Carloni
Corey Gemmell

Sava Culic
Rod Giovanatti
Carolyn Goodrick
Jenny Madden
Anar Patel
Chris Vollick

1984 06 14.

BICENTENNIAL, THE ROAD TO PRIDE

Twice one hundred years ago,
To Upper Canada's fertile lands there came
A people, proudly seeking to retain
Its ties with Mother England's noble name.

No rebels these, undaunted pioneers,
Fleeing from revolution's bloodied soil,
United Empire Loyalists, facing sacrifice,
Supreme hardship, hunger and unending toil.

In their thousands they came,
Enduring animosity and privation,
With stoicism and purpose
To found a new British Nation.

What caused their resolve
Steadfastly to uphold
Ideals, goals and principles
Within their ancestral fold?

Some preferred, perhaps,
A drier crust in peace
To a blood-drenched loaf
In a war without surcease.

Some, too, may have felt
That kings ruled by Divine Right
And that the royal decree
Found favour in God's sight.

Reviled by the American rebels,
The Loyalists left their all,
Homes, lands and possessions
Responding to the patriot's call.

The new haven beckoned,
But it had an icy hand,
And in a cruel and hungry winter,
Many perished in the unfamiliar land.

'Twas a land untamed and unexplored,
Of endless perils with which to cope,
Yet a land of natural abundance,
A land of promise and of hope.

Known then as Upper Canada
And in later times Ontario,
This British Colony formed the stage
For a proud and heroic scenario.

Fashioned here was the tapestry,
Patterns woven with threads of tenacity,
Of faith enduring and virtues eternal,
Courage, steadfastness and veracity.

Out of a wilderness they created a garden,
Out of a forest, flourishing farms;
Questing ever for peace and freedom,
Their historic path was beset with alarms.

War clouds from distant Europe's skies,
In eighteen-twelve hovered with ferocity
Over Upper Canada's prosperous realm,
Exposing it to unbridled atrocity.

Americans, allies of the French,
Declared war on Britain's colony,
Subjecting the young Loyalist land
To assaults and acts of felony.

It was a see-saw, futile war,
Marked by burning cities and blood,
Wherein America sought to overwhelm
Young Canada in a Martian flood.

But the Loyalists held staunch and true,
Fighting for freedom and the right;
Their martyrs, brave Tecumseh and Isaac Brock
In their deaths withstood American might.

Turbulent times stalked the young colony,
Importunate voices raised a demand
That the colonial yoke be lifted
And independent government be the new brand.

The rebels, Mackenzie and Papineau,
In eighteen thirty-seven launched an insurrection,
But Loyalists paid no heed to incitement,
Rebellion was not Canada's road to correction.

Responsible government urged by Lord Durham
Took root from erstwhile political seeds;
With passing decades, England acknowledged
Its place among Canada's principal needs.

How priceless is the jewel, Freedom,
How beautifully it sheds its light,
How brilliantly it seeks to shine,
To dispel the darkness of the night!

How oft, fair Freedom's form, abused,
Battered and hurtled from pillar to post,
Seeks with weakened voice to plead
For compassion from a truculent host.

Revolutionary Americans who fought and bled
For freedom with fervour and bravery,
Denied precious liberty to African souls,
Whom they bound with fetters of slavery.

No slaves were brutalized in Canada,
No broken bodies forced to toil and breed;
Judicious decree halted the vile traffic
That served unfeeling masters' greed.

War upon war upon war
Has been mankind's sorry story,
Each war, outdoing with deadlier arms,
The previous one's claim to greater glory.

No bombs have fallen on Canada,
No cannon have broken her, city by city,
No rumbling tanks have shattered her walls,
Grinding buildings and humans into dust without pity.

Yet Canada, in her two centuries young,
Has sent to heal the world's sores,
Thousands of her finest and fairest youth
In far-flung regions of worldly wars.

Loyalists tradition led to enlistment,
In the Boer war of eighteen ninety-nine,
In nineteen-fourteen's war with Imperial Germany,
In war with Hitler Fascism in nineteen thirty-nine.

Canada's security has been dearly bought
With the precious blood of loyal daughters and sons;
Her debt can never be fully paid
To the martyrs who faced her enemies' guns.

What have you accomplished, Bicentennial,
In your two hundred years, wherein lies your pride,
Two hundred years of fighters and builders,
Two centuries in which many brave have died?

You have witnessed Canada's democratic growth
Since eighteen sixty-seven's Confederation,
From modest colonial status
To a prestigious world nation.

You have cleared the land, sown fields of corn,
Planted orchards and acres of wheat,
Created markets to feed a world,
Demonstrated a proud agricultural feat.

You have established fine industries and technical skills
Built railroads, launched ships, opened commerce wide,
Erected hospitals and schools, available to all,
Passed labour laws by which to abide.

You have founded a health plan, nurtured science and art,
Set up programs for aged, disabled and poor;
There's a long road ahead, but you've made a proud start,
With each step your footing's more sure.

Many people have come to Ontario,
From many lands and walks of life;
You have welcomed them with open arms and doors,
Offering freedom and respite from worldly strife.

These then, Bicentennial, are your sources of pride,
Loyalists traditions and values remain with us yet,
The original motto holds steadfast and true,
"Ut Incepit Fidelis Sic Permanet!"

"As in the beginning, faithful,
So shall we always be,"
One people, One Canada,
"The true north strong and free!"

HARRY PAIKIN.

**REPORT OF THE
EDUCATION MANAGEMENT COMMITTEE
SEVENTH REPORT**

Present: Mrs. M. C. Clarke, (Chairman), Trustees Allen, Baskin, Bell, Cunningham, Deans, Di Ianni, Kennedy, Lowe, Varrasso and Mulholland.

Also Present: Trustees Detwiler, Flaherty, Frosina, Hicks, McMurrich, Rogers, Van Horne and Vine.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. J. Penner (Deputy Business Administrator), Mr. K. A. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum & Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum & Special Services). Mr. A. J. Molineux (Assistant to the Business Administrator).

The Committee recommends:

GENERAL

1. That the following recommendations of the Director of Education be approved:

(a) That an Area Superintendent attend "Computers in Education" course sponsored by Mohawk College, to be held in Hamilton, Monday, 1984 08 20 to Friday, 1984 08 24, and that the registration fee of \$69 be paid.

(b) That an Area Superintendent attend a symposium sponsored by the Ontario Association of Education Administrative Officials, re the Training and Certification of Principals and Supervisory Officers in Ontario, to be held at Toronto, Thursday, 1984 06 21 and that the registration fee of \$40 be paid.

(c) That the Supervisor (Research), attend a workshop re "Analysis of Categorical Data: Dual Scaling and Its Applications", sponsored by OISE, to be held at Toronto, Monday, 1984 06 18 and Tuesday, 1984 06 19, and that \$100 be paid towards registration and expenses.

2. That the following recommendations of the Superintendent of Operations be approved:

(a) It is recommended that the three-year appointment of Mrs. Janet White as an English Consultant, effective 1981 09 01, be extended, as provided for in the original motion, for two years, commencing 1984 09 01, with salary according to schedule.

(b) That the Maternal Leave of Absence granted to Mrs. Lori Szwarc at the January meeting, be changed to become effective 1984 06 18, and that this Leave be followed by a Leave of Absence for Parental Reasons until 1984 12 31.

(c) That Mr. Ronald Halmos be appointed to the position of Administrative Assistant to the Superintendent of Operations, effective 1984 09 01, with salary according to schedule.

(d) That Ms. Linda Hall be appointed to the position of Acting Consultant, English, for a three-year term (.5) with the option to extend for an additional two years, effective 1984 09 01, with salary according to schedule.

3. That the following recommendation of the Superintendent of Curriculum and Special Services be approved:

(a) That the Science Consultant attend the "Science for Teachers (Primary / Junior) Conference" to be held at Toronto, Tuesday, 1984 07 03 to Saturday, 1984 07 07, and that \$350 be paid towards registration and expenses.

4. That the following recommendations of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That up to two staff members of the Adjustment Services Department attend the workshop on "Sexual Abuse of Children" to be held in Hamilton on Tuesday, 1984 09 11 and Wednesday, 1984 09 12, and that the registration fee of \$40 each be paid.

(b) That the request of the McMaster University School of Social Work that the Board of Education provide field experience in the Adjustment Services Department and the Alter-Education program for the period 1984 09 17 to 1984 12 07 be granted and that, subject to the approval of the Associate Superintendent of Curriculum and Special Services, up to four Social Work students be accepted for placement.

5. That the following report of the Personnel Committee be approved:

(a) That Mr. Allan L. Stockwell be appointed to an additional three year term as Area Superintendent of Education, effective 1984 09 01, with salary according to schedule.

6. That the following report of the Special Education Advisory Committee from its meeting of 1984 05 08 be approved:

(a) That the Special Education Advisory Committee commend Mr. Krever and Mr. Forster for their initiative and support in the

preparation of a booklet for parental understanding of programming and services on Bill 82, and in getting ready for 1985.

(b) That, with regard to the child's annual review (for a child deemed "exceptional"), a letter be sent to the parents concerned explaining the process.

7. That the following report of the Special Education Advisory Committee from its meeting of 1984 05 30 be approved:

(a) That the Second Annual Review of the Development of Comprehensive Special Education Programs and Services, be approved.

PART I

1. That the following recommendations of the Superintendent of Operations be approved:

(a) That Miss Anita E. Darrell be appointed to the Occasional Staff, effective 1984 01 24 to 1984 06 29, with salary according to schedule.

(b) That the requests of the following teachers for Leaves of Absence for Personal Reasons, effective 1984 09 01 to 1985 08 31, be granted:

Mrs. Stephanie Burke
Mrs. Mary Hamilton

(c) That the request of Mrs. Lucienne Rowan for a Maternal Leave of Absence, effective 1984 09 01, be granted in accordance with conditions governing Maternal Leave and that this Leave be followed by a Leave of Absence for Personal Reasons until 1985 01 31.

(d) That the request of Mrs. Jayne Elgie for an extension of her Maternal Leave of Absence with a Leave of Absence for Personal Reasons, effective 1984 09 01 to 1985 08 31, be granted.

(e) That the request of the Ministry of Education to extend the secondment of Mr. Don Werner for a second term (the 1984-85 school year), be granted.

(f) That the resignations of the following teachers, effective 1984 08 31, be accepted with regret:

Mr. Andre Gauthier
Mrs. Marilyn Mallard

(g) That the request of Mrs. Lillian Bastarache to relinquish her position of Assistant Head of Department (Science), effective 1984 08 31, be granted.

(h) That the resignation of Mr. Hugh Gordon, who is retiring on superannuation effective 1984 08 31, be accepted with regret, and that he be considered for gratuity in accordance with the Board's plan.

(i) That Ms. Linda Brown be appointed to the position of Acting Head of Department (Music), effective, 1984 09 01, with salary according to schedule.

(j) That the following teachers be appointed to the Probationary Staff, effective 1984 09 01, with salary according to schedule:

Sister Denyse Beauchemin Miss Anita E. Darrell

(k) That the timetable of Mrs. Mary McGinn be changed from full-time to half-time, effective 1984 09 01 (not teaching Semester 1 - teaching full-time Semester 2)

(l) That the following teachers be transferred from the Elementary School Staff to the Secondary School Staff, effective 1984 09 01:

Mr. James Hoffman
Mrs. Anne Klaus
Mr. David Udall

(m) That the request of the Ministry of Education to permit eight students and one teacher to participate in the Multicultural, Multiracial Leadership Seminar for Students at Lake Couchiching from Monday, 1984 09 24 to Friday, 1984 09 28, be granted and that the teacher be released from her duties Friday, 1984 06 08 to attend a program in preparation for the Leadership Seminar in September.

(n) That the resignation of Mr. Don Payne, effective 1984 08 31, be accepted with regret.

(o) That the request of Mr. Ernest Robinson for a Leave of Absence for Personal Reasons, effective 1984 09 01 to 1985 08 31, be granted.

(p) That the action of the Superintendent in approving the following trips, be approved:

i. Briarwood, Grades 9 to 12, Outdoor Education, Buckhorn, Ontario, 1984 05 24-27 (Thursday to Sunday)

ii. Georges P. Vanier, Grade 12, Francais, Ottawa University, Ottawa, Ontario, 1984 05 03-05 (Thursday to Saturday)

(q) That the following trip be approved:

i. Delta, Grades 9 to 12, Outdoor Education, Collingwood, Ontario, 1984 06 20-21 (Wednesday to Thursday)

2. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That the action of the Superintendent of Curriculum and Special Services in permitting one secondary school (composite) teacher to attend the "Bereavement Support Groups Conference" at Toronto, Thursday, 1984 05 31 and Friday, 1984 1984 06 01, and that \$103.00 be paid towards registration and expenses, be approved.

(b) That one secondary school (composite) teacher attend the "CPR with Class Conference" to be held at Toronto, Monday, 1984 05 28, and that \$50.00 be paid towards registration and expenses.

(c) That the selected Programme Leader of Alter Ed. attend the "National Alternatives School Conference" to be held at Boulder, Colorado, Friday, 1984 06 29 to Sunday, 1984 07 01, and that expenses be paid according to policy.

(d) That one secondary school (composite) teacher attend the "Computer Electronics for High School Computer Science Teachers" to be held at Mohawk College Tuesday, 1984 08 07 to Friday, 1984 08 17, and that the registration fee of \$113.00 be paid.

(e) That up to three Latin teachers be permitted to attend "The Classics After O.S.I.S. Conference" to be held in Toronto, Tuesday, 1984 07 03 to Friday, 1984 07 06, and that \$150.00 each be paid towards registration and expenses.

(f) That one secondary school (composite) teacher attend the "American Association of Physics Teachers Conference" to be held at Kingston, Ontario, Thursday, 1984 06 14 and Saturday, 1984 06 16, and that \$200.00 be paid towards registration and expenses.

3. That the following recommendation of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That one secondary school, Learning Resource Teacher, attend the "Study Skills for the L.D. Student Workshop" to be held at the University of Toronto, Friday, 1984 06 15, and that \$75 be paid towards registration and expenses.

4. That the following recommendation of the Superintendent of Curriculum & Special Services regarding the "Project L.E.A.D." be approved:

(a) That the Junior League of Hamilton-Burlington be permitted to initiate "Project L.E.A.D." in one of our secondary schools in the 1984-1985 Academic Year. The cost to the Board will not exceed 3 supply teacher days.

PART II

1. That the following recommendations of the Superintendent of Operations be approved:

(a) That the following teachers be appointed to the Occasional Staff, effective as shown, with salaries according to schedule:

Mrs. Roma Buwalda, 1984 05 14 to 1984 06 14
Miss Maria Carbone, 1984 04 03 to 1984 05 31
Mrs. Jo-Ann Christian, 1984 03 01 to 1984 04 13
Miss Pamela DeRoches, 1984 04 17 (p.m.) to 1984 05 18
Mrs. Carol Massey, 1984 05 22 to 1984 06 28
Mrs. Elizabeth Wood, 1984 04 30 to 1984 05 23
1984 05 24 to 1984 06 28 (.5)

(b) That the appointment of Mr. Massicci to the Occasional Staff, approved at the May Meeting, be changed to become effective 1984 03 19 to 1984 06 28.

(c) That the appointment of Mrs. Catherine Drinan to the Occasional Staff, effective 1984 09 04 to 1984 09 28, approved at the April Meeting, be rescinded.

(d) That the timetable change approved for Mrs. Audrey Knox at the February Meeting be changed to become effective 1984 04 24 to 1984 06 29.

(e) That the Maternal Leave of Absence granted to Mrs. Wenda Tulloch at the February Meeting be changed to become effective 1984 04 24 to 1984 06 29.

(f) That the following teachers be returned from Leave of Absence and assigned teaching duties, effective as shown:

Mrs. Elizabeth A. Dinney, 1984 06 01
Mrs. Sandi Shepherd, 1984 05 25

(g) That the extension of Disability Leave, granted to Mrs. Roberta Jorey at the May Meeting be changed to become effective, 1984 09 01 to 1984 12 31.

(h) That the requests of the following teachers for Maternal Leaves of Absence, effective as shown, be granted in accordance with conditions governing Maternal Leave:

Mrs. Dina Avdoulos, 1984 09 04 to 1984 10 12
Mrs. Janice Courtemanche, 1984 09 04 to 1984 12 31
Mrs. Jean Dingwall, 1984 09 04 to 1984 12 31
Mrs. Shelley Greenspoon, 1984 09 04 to 1984 12 31
Mrs. Diane Skinner, 1984 09 04 to 1984 12 31

(i) That the requests of the following teachers for Maternal Leaves of Absence, effective as shown, be granted in accordance with conditions governing Maternal Leave and that these Leaves be followed by Leaves of Absence for Parental Reasons:

Mrs. Cheryl Banfield, 1984 09 01 to 1985 08 31

Mrs. Jane Cordiner, 1984 09 01 to 1985 08 31

Mrs. Patricia Jeffkins-Smith, 1984 06 04 to 1985 08 31

Mrs. Catherine Petranik, 1984 09 01 to 1985 08 31

Mrs. Susan Prest, 1984 09 01 to 1985 08 31

(j) That the request of Mrs. Catherine Brigham for a Leave of Absence for Personal Reasons, effective 1984 09 01 to 1985 08 31, be granted.

(k) That the request of Mrs. Alyth Mutart for a Leave of Absence in order to serve as President of the Hamilton Teachers' Federation, effective 1984 09 01 to 1985 08 31, be granted.

(l) That the request of Mr. Ted Ophoven for a Leave of Absence in order to serve as Chairperson of the Economic Policy Committee and Chief Negotiator of the Hamilton Teachers' Federation, effective 1984 09 01 to 1985 08 31, be granted.

(m) That the resignation of Mr. Roger Girard, effective 1984 08 31, be accepted with regret.

(n) That the resignation of Mrs. Irene Maskell, who is retiring on superannuation, effective 1984 08 31, be accepted with regret, and that she be considered for gratuity in accordance with the Board's plan.

(o) That Mr. James McCaughey be appointed to the position of Acting Vice-Principal of an Elementary School, effective 1984 09 01, with salary according to schedule.

(p) That Miss Brenda Gibson be appointed to the position of Primary Consultant effective 1984 09 01 for a three-year term, renewable for two years, with salary according to schedule.

(q) That Mr. Raymond Irvine be appointed to the position of Staff Assistant, Junior Division, effective 1984 09 01, for a three-year term, renewable for two years, with salary according to schedule.

(r) That Ms. Margaret Matthews be appointed to the position of Junior Consultant effective 1984 09 01, for a three-year term, renewable for two years, with salary according to schedule.

(s) That the request of Mrs. Elayne Ruplen for an Adoption Leave, effective 1984 05 25, to be followed by a Leave of Absence for Personal Reasons until 1984 12 31, be granted.

(t) That the request of Mrs. Judith Bain for a Leave of Absence for Personal Reasons, effective 1984 09 01 to 1985 08 31, be granted.

(u) That the request of Mrs. Sandi Shepherd for a Parental Leave of Absence, effective 1984 09 01 to 1985 08 31, be granted.

(v) That the Maternal Leave of Absence granted to Mrs. Peppy Tew at the April Meeting be changed to become effective 1984 05 04 to 1984 06 29.

(w) That the resignation of Mrs. Linda Love, effective 1984 08 31, be accepted with regret.

(x) That the appointment of Mrs. Joan Morrell to the Occasional Staff, approved at the April Meeting, be changed to become effective 1984 01 02 to 1984 06 28.

(y) That the following teachers be appointed to the Probationary Staff, effective 1984 09 01, with salary according to schedule:

Mrs. Linda Bilenki
Miss Julia Conlon
Miss Louise Demers
Mrs. Helen Donohoe (.5)
Miss Ann Forbeck
Miss Francoise Fortier
Miss Sandra Harley
Mrs. Isabella Marchese
Mr. Silvio Massicci
Mr. Michael Salata
Mrs. Marleen Warner (.5)

(z) That the following trips be approved:

i. Ryerson, Grade 8 French Immersion, St. Donat, Quebec, 1985 01 13-16 (Sunday to Wednesday)

ii. Viscount Montgomery, T.M.R., Outdoor Education, Camp Ambassador, Owen Sound, Ontario, 1984 06 18-21 (Monday to Thursday)

(aa) That Mrs. Marilyn Hinks be appointed to the position of Reading Assistant effective 1984 09 01, for a one-year term, with salary according to schedule.

2. That the following recommendations of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That six teachers in the program for the trainable retarded who are attending the course "Elementary Blissymbolics", Blissymbolics Communication Institute, being held in Hamilton for 10 consecutive weeks from Tuesday, 1984 03 27 to 1984 05 29, be reimbursed, upon successful completion of the course, \$100 each for the registration fee.

(b) That two special education teachers attend the conference "The 3R's for '84: Readiness, Ramps and Resources", to be held in Toronto, Thursday, 1984 10 04 and Friday, 1984 10 05, and that \$95 each be paid towards the cost of registration and expenses.

3. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That one teacher attend the "CPR with Class Conference" to be held at Toronto, Monday, 1984 05 28, and that \$50 be paid towards registration and expenses.

(b) That one teacher attend the "Gallery of Distinction Dinner" to be held in Hamilton, on Friday, 1984 06 15, and that the registration fee of \$35 be paid.

4. That the following report of the Trainable Retarded Children's Advisory Committee from its meeting of 1984 04 30 be approved:

(a) That the report on Special Education Needs Assessment Survey be received for information.

(b) That the following recommendations of the Associate Superintendent of Curriculum & Special Services regarding the Education of Developmentally Handicapped Pupils be approved and that the Draft Report In the Annual Review of Comprehensive Special Education Plan: Education of Developmentally Handicapped Pupils be approved:

(i) That the Board approve the inclusion of Huntington Park and Thornbrae Schools on the list of schools which have been designated as schools for the disabled.

(ii) That the Board approve the completion by September, 1984 of the necessary renovations of Thornbrae School to accommodate developmentally handicapped students.

(iii) That the Board approve the continuation of the programs for the developmentally handicapped at Huntington Park and Thornbrae Schools under the aegis of the Hamilton and District Association for the Mentally Retarded until September, 1985.

(iv) That the Board approve the establishment of the position of teacher aide (developmental specialist) to fulfill those duties described in the job description and the assigning of an appropriate salary.

(v) That the Board approve the assignment, in each class for the trainable retarded (developmentally handicapped), the following personnel: one teacher, one teacher aide (developmental specialist), and one teacher aide.

5. That the following report of the Trainable Retarded Children's Advisory Committee from its meeting of 1984 05 28 be approved:

(a) That the report, Second Annual Review: The Development of Comprehensive Special Education Programs and Services be approved.

6. That the following report of the Special Education Advisory Committee from its meeting of 1984 05 08 be approved:

(a) That the Special Education Advisory Committee commends the Hamilton Principals' Association for its decision to devote its 1984-1985 In-Service Programme to Special Education.

7. That the following report of the Special Education Advisory Committee from its meeting of 1984 05 30 be approved:

(a) That the following recommendations regarding the Education of Developmentally Handicapped Pupils be approved, and that the Draft Report in the Annual Review of Comprehensive Special Education Plan: Education of Developmentally Handicapped Pupils be approved:

(i) That the Hamilton Board of Education assume responsibility for the education of school-age developmentally handicapped pupils, effective September, 1985;

(ii) That the Board approve the inclusion of Huntington Park and Thornbrae Schools on the list of schools which have been designated as schools for the disabled;

(iii) That the Board approve the completion by September, 1984 of the necessary renovations of Thornbrae School to accommodate developmentally handicapped students;

(iv) That the Board approve the continuation of the programs for the developmentally handicapped at Huntington Park and Thornbrae Schools under the aegis of the Hamilton and District Association for the Mentally Retarded until September, 1985;

(v) That the Board approve the establishment of the position of teacher aide (developmental specialist) to fulfill those duties described in the role description and the assigning of an appropriate salary;

(vi) That the Board approve the assignment, in each class for the trainable retarded (developmentally handicapped), the following personnel: one teacher, one teacher aide (developmental specialist), one teacher aide.

Respectfully submitted,

Mrs. MARY CAYE CLARKE,
Chairman.

Board Room
1984 06 05

REPORT OF THE BUSINESS MANAGEMENT COMMITTEE

SEVENTH REPORT

Present: Mr. M. Mazza (Chairman), Trustees Clarke, Detwiler, Hicks, McMurrich, Frosina, Paikin, Rogers, Van Horne, Vine, Flaherty and Mulholland.

Also Present: Trustees Baskin, Deans, Kennedy, Lowe and Varrasso.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. R. S. Cartmell (Secretary-Treasurer and Business Administrator), Mr. J. Singer (Deputy Administrator - Buildings), Mr. K. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum and Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum and Special Services), Mr. P. Shewfelt (Manager, Accounting and Budget), Mr. A. J. Molineux (Assistant to the Business Administrator).

The Committee recommends:

GENERAL

1. That the Hamilton Board of Education petition the Treasurer of Ontario to remove sales tax on all purchases made by school boards, and this resolution be forwarded to the OPSTA and ALSBO for action.

2. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That the resignation of Mrs. Elizabeth Lorimer, Secretary to the Deputy Administrator (Buildings), for the purpose of retirement, be accepted with regret effective 1984 12 31, and that the Board's gratuity be paid.

(b) That Mr. Mark F. Payne be appointed to the Caretaking and Maintenance Staff as an Assistant Caretaker on three months' probation effective 1984 06 18 with salary according to the Collective Agreement.

(c) That one Business Official be requested to attend the ASBO Annual Conference to be held at Atlantic City, 1984 10 13-18, and that expenses be paid according to policy.

(d) That one Business Official be requested to attend the Certificate in Personnel Administration program to be held at the

University of Guelph, Guelph, Ontario, 1984 07 16-20, and that expenses be paid according to policy.

(e) That Mrs. Mary Lou Cote, Clerical Staff, be returned from a Maternal Leave of Absence effective 1984 06 18.

(f) That the resignation of Mrs. Mary I. Freeborn, Clerical Staff, be accepted effective 1984 06 22.

3. That clauses 1(a), (b), (c), 3(a), and 4(a) of the report of the Education Management Committee be approved.

PART I

1. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That the resignation of Mrs. Helen Dumala, Cleaning Staff, for the purpose of retirement effective 1984 06 30, be accepted with regret and that the Board's gratuity be paid.

(b) That Mr. Kenneth Redfern be appointed on a one year probationary term as Foreman, Secondary Schools effective 1984 05 28 with salary according to schedule.

(c) That Mrs. Kathleen Griffiths, Secondary School Clerical Staff, be granted a Maternal Leave of Absence to commence 1984 07 23 in accordance with the Employment Standards Act.

(d) That Mrs. Darlene MacDonald, Secondary School Clerical Staff, be returned from a Maternal Leave of Absence effective 1984 05 28.

(e) That the resignation of Mrs. Cheryl Lynn Moger, Secondary School Clerical Staff, be accepted effective 1984 06 29.

(f) We regret to announce the death of Mr. John H. Shepley, Caretaking and Maintenance Staff on 1984 05 09.

2. That V. S. Services continue to operate eight of our school cafeterias and Education Centre, and that Beaver Foods Limited, continue to operate four of our school cafeterias, for a two year period, with a renewable option for a further two years.

3. That the amount of \$400.00 be granted to the Headstart Leadership Conference Committee to assist with expenses for the program scheduled for 1984 09 26.

4. That the cost deviation report with respect to the secondary panel be approved in the amount of \$2,155.

5. That clauses 1(h), (m), 2(a), (b), (c), (d), (e), (f), 3(a) and 4(a) of the report of the Education Management Committee be approved, and in connection with clause 1(h) that the Board's gratuity be paid to Mr. Hugh Gordon.

PART II

1. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That the resignation of Mr. Albert Dell, Caretaking and Maintenance Staff, for the purpose of retirement be accepted with regret effective 1984 06 29, and that the Board's gratuity be paid.

(b) That the resignations of the following Cleaners for the purpose of retirement effective 1984 06 30, be accepted with regret and that the Board's gratuity be paid:

Mrs. Jean Anderson

Mrs. Diomina DiCenzo

Mrs. Helen Mercanti

(c) That the resignation of Mrs. Eileen Greaves, Teacher Aide, for the purpose of retirement effective 1984 06 30, be accepted with regret and that the Board's gratuity be paid.

(d) That the resignation of Mrs. Holly A. Russell, Teacher Aide, be accepted effective 1984 06 30.

(e) That Mrs. Christine Howes, Teacher Aide, be returned from a Maternal Leave of Absence effective 1984 05 28.

(f) That the Maternal Leave of Absence for Mrs. Carole Anderson, Teacher Aide, be changed to commence 1984 05 29.

2. That there be no change to the Violin Instruction Fee for the 1984-85 school year, and the cost of the violins will be the Board's cost divided into four payments.

3. That the request of the A. M. Cunningham Parents' Association to install the approved creative playground on our A. M. Cunningham school grounds be approved.

4. That the Hamilton Board of Education approve the request of St. Peter's Centre for the use of Adelaide Hoodless Elementary School (gymnasium and music room) for the purpose of sheltering patients in the event of an evacuation.

5. That the cost deviation report with respect to the elementary panel be approved in the amount of \$2,919.

6. That clauses 1(n), 2(a), (b), 3(a), (b), 4(b), (i), (ii), (iv), (v), 7(a), (ii), (iii), (v) and (vi) of the report of the Education Management Committee be approved, and in connection with clause 1(n) that the Board's gratuity be paid to Mrs. Irene Maskell.

Respectfully submitted,

Mr. M. MAZZA,
Chairman.

Committee Room,
1984 06 07

MINUTES OF THE
BOARD OF EDUCATION (IN-CAMERA)

Board Room,
Education Centre,
1984 06 07.

The Board Met.

Present: Trustees Mulholland (Chairman), Baskin, Clarke, Deans, Detwiler, Flaherty, Hicks, Kennedy, Lowe, Mazza, McMurrich, Paikin, Van Horne, Varrasso and Vine.

Official Present: Mr. A. Molineux (Assistant to the Business Administrator).

The Chairman called upon Trustee Clarke to present the report of the Personnel Committee of 1984 05 28 for consideration.

Moved by Mrs. Clarke, seconded by Mrs. Van Horne: That the following report of the Personnel Committee of 1984 05 28 be and the same is hereby adopted:

“That Mr. A. J. Krever be appointed to an additional term as Director of Education, effective 1984 09 01; the length of term to be determined by the full Board at a special in-camera meeting of the Board.”

Moved by Mrs. Van Horne, seconded by Mr. Mazza: That this meeting of the Board be resolved into a meeting of the Committee-of-the-Whole. Carried.

Moved by Mrs. Clarke: That Trustee McMurrich be the Chairman of the meeting of the Committee-of-the-Whole. Carried.

Trustee McMurrich took over the conduct of the meeting. He called for a vote on Trustee Clarke's motion. This resolution was approved.

The discussion then was focused on the length of the term of renewal for the Director.

Moved by Mrs. Baskin: That the length of the term of renewal of the Director's contract with this Board be for a period of four years. Carried.

Moved by Mrs. Van Horne: That this meeting of the Committee-of-the-Whole now revert back to an in-camera meeting of the Board. Carried.

Mr. Mulholland resumed the chair and called upon Mr. McMurrich to present his report.

Moved by Mr. McMurrich, seconded by Mrs. Van Horne: That the report of the Committee-of-the-Whole be and the same is hereby adopted.

At the request of Trustee Hicks, the report was considered in two parts.

The first part of the report concerning the appointment of the Director to an additional term was approved.

At this point the following motion was put according to the Rules and Regulations:

Moved by Mrs. Van Horne, seconded by Miss Detwiler: That this meeting remain in session past 23:00 hours. Carried by the necessary majority of two-thirds of the members in favour.

After further discussion concerning the second part of the report and no resolution of the matter being possible without additional information, the meeting was adjourned.

Adopted as presented.

.....
Chairman.

MINUTES OF THE
BOARD OF EDUCATION (IN-CAMERA)

Board Room,
Education Centre,
1984 07 12.

The Board met.

Present: Trustees Mulholland (Chairman), Allen, Baskin, Clarke, Cunningham, Deans, Detwiler, Flaherty, Gallagher, Kennedy, Lowe, Mazza, McMurrich, Paikin, Rogers, Van Horne, Varrasso and Vine.

Official Present: A. Molineux (Assistant to the Business Administrator).

The Chairman reminded the members that the contract of the Director had been renewed at the June 7th meeting of the Board but that the term of the extension of contract still remained to be decided. He called upon Trustee Rogers to present the latest report of the Personnel Committee.

Moved by Trustee Rogers, seconded by Mrs. Van Horne: That the following report of the Personnel Committee be approved: "That the length of the term of renewal of the Director's contract with the Board be for a period of four years. (expiring 1988 08 31)." Carried.

The meeting then adjourned.

Adopted as presented.

.....
Chairman

MINUTES OF THE BOARD OF EDUCATION

Board Room,
Education Centre,
1984 07 12.

The Board met.

Present: Trustees Mulholland (Chairman), Allen, Baskin, Clarke, Cunningham, Deans, Detwiler, Flaherty, Gallagher, Kennedy, Lowe, Mazza, McMurrich, Paikin, Rogers, Van Horne, Varrasso and Vine.

Officials Present: Messrs. Krever (Director of Education), Cartmell (Secretary-Treasurer and Business Administrator), McKague (Superintendent of Curriculum and Special Services), Rielly (Superintendent of Operations) and Beveridge (Associate Superintendent of Curriculum and Special Services.)

The minutes of the last regular meeting were adopted as presented to the members.

Trustee McMurrich gave notice that he would move or cause to be moved at the next regular meeting or special meeting called for the purpose, the following motion:

“Whereas Clause (f) of the Procedures re Submission of Briefs to Committees by the Public provides that no action be taken on a brief until committee members and officials have had an opportunity to consider the matter, and

Whereas certain submissions may require immediate action because of an emergency or pressure of time.

Therefore, Be It Resolved that consideration of a brief at the meeting where it is presented be permitted with the consent of two-thirds of the members of the Committee present and voting.”

Committee reports were presented as follows:

Education Management Committee and special report
—Mrs. Clarke

Business Management Committee and special report
—Mr. Mazza

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mr. Gallagher: That the General Part of the report of the Education Management Committee, and the special report, be and the same is hereby adopted.

Moved in amendment by Mr. Flaherty, seconded by Mr. Rogers: That Ms. Gillian Anchel be offered the position of Psychological Consultant effective 1984 09 01, with salary according to the schedule for Psychological Staff. Carried.

The original motion, as amended, was then adopted.

Moved by Mr. Mazza, seconded by Mrs. Vine:

That the General Part of the report of the Business Management Committee, and the special report, be and the same is hereby adopted. Carried.

Pursuant to the notice she gave at the last regular meeting, it was moved by Mrs. Van Horne, seconded by Miss Cunningham: That the wording of our present policy "The Role of the Board's Salary Committee and Teacher Negotiations" be amended to reflect the inclusion of all unionized bargaining units being dealt with by our Board.

Trustees Van Horne, Deans, McMurrich and Paikin spoke in favour of the motion by stating that all bargaining groups should be treated equally.

Trustees Detwiler, Gallagher, Rogers, Lowe, Baskin, Vine, Kennedy, and Flaherty opposed the motion, basically on the grounds that many of the C.U.P.E. negotiation sessions were daytime meetings and it might delay proceedings if a member of the Salary Committee could not attend. Miss Detwiler and others pointed out that only three members of the Board did not have full-time jobs.

Mr. Gallagher observed that the current practice of the Salary Committee was somewhat different from the policy as a trustee sitting in on teacher negotiations was serving on an individual basis rather than as a representative of the Salary Committee.

Moved in amendment by Mrs. Baskin, seconded by Mrs. Lowe: That Mrs. Van Horne's motion be referred to our officials who will examine our present policy and report back to the September Board meeting, Carried.

PART ONE

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mr. Allen: That Part One of the report of the Education Management Committee, and the special report, be and the same is hereby adopted.

Moved in amendment by Mrs. Vine, seconded by Mr. Varrasso: That clause 3(a) of the addenda items be raised to form part of the report of the Education Management Committee as new clause 8. Carried.

Moved in amendment by Mrs. Baskin, seconded by Mr. McMurrich: That clause 8 be amended by deleting all words after the word "examined." Carried.

The original motion, as amended, was then adopted.

Moved by Mr. Mazza, seconded by Mrs. Lowe: That Part One of the report of the Business Management Committee be and the same is hereby adopted. Carried.

PART TWO

An acknowledgement of the Board's expression of sympathy from the family of the late Heather Plenderleith was read to the members. This was received and ordered filed.

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Miss Detwiler: That Part Two of the report of the Education Management Committee be and the same is hereby adopted.

Trustee Deans spoke in opposition to the name proposed for the school building on Sanford Avenue.

Trustee Baskin then proposed the following amendment, seconded by Dr. Paikin: That the part two addenda item re the presentation of the Coalition of Neighbourhood Schools be lifted to form part of the report of the Education Management Committee. This amendment was put to a vote and was lost.

The motion to adopt the committee report was then approved.

Moved by Mr. Allen, seconded by Mrs. Van Horne: That Part Two of the report of the Business Management Committee be and the same is hereby adopted.

Trustee Detwiler enquired about the deeding of a strip of land abutting the Pauline Johnson School. The Business Administrator informed her that this action should lead to a proper road and sidewalk being installed to Skylark Drive and that the flooding conditions should be eliminated when the sewer was extended.

The report was then adopted.

The Chairman invited the guests to join with the members and officials in a social hour.

Moved by Dr. Paikin, seconded by Mrs. Baskin: That when the board adjourns, it stand adjourned, until the September meeting, unless called for a special meeting by the Chairman. Carried.

The meeting then adjourned.

Adopted as presented.

.....
Chairman

**REPORT OF THE
EDUCATION MANAGEMENT COMMITTEE**

EIGHTH REPORT

Present: Mrs. M. C. Clarke (Chairman), Trustees Allen, Baskin, Cunningham, Deans, Di Ianni, Gallagher, Kennedy, Lowe, Mazza, Varrasso and Mulholland.

Also Present: Trustees Hicks, Rogers, Van Horne and Vine.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. J. Penner (Deputy Business Administrator), Mr. K. A. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum & Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum & Special Services), Mr. A. J. Molineux (Assistant to the Business Administrator).

The Committee recommends:

GENERAL

1. That the following recommendation of the Director of Education be approved:

(a) That one Area Superintendent participate in the annual Summer Leadership Week for Education Officials, sponsored by O.I.S.E., to be held at Toronto, Monday, 1984 07 09 to Friday, 1984 07 13, and that \$250 be paid towards registration and expenses.

2. That the following recommendations of the Superintendent of Operations be approved:

(a) That Mrs. Joyce Scruton, Music Consultant, be assigned to teaching duties, effective 1984 09 01, due to staff consolidation.

(b) That the Maternal Leave of Absence granted to Mrs. Lori Szwarc at the June meeting be changed to become effective 1984 06 11.

(c) That the following teachers be appointed to the position of Consultant Special Education Department, effective 1984 09 01, with salary according to schedule:

Mrs. Norah Franklin (three-year term—renewable for two years)
Mrs. Chris Jennings (Acting - three years).

3. That the following recommendation of the Superintendent of Curriculum and Special Services be approved:

(a) That the Supervisor of Family Studies attend the "Ontario Family Studies Home Economics Educators' Association Issues and

Insights '84 Conference" to be held at Toronto, Friday, 1984 10 19 and Saturday, 1984 10 20, and that the registration fee be paid.

4. That the following recommendations of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That the Supervisor of Adjustment Services attend the Fifth International Congress on Child Abuse and Neglect to be held in Montreal, Sunday, 1984 09 16 to Wednesday, 1984 09 19, and that expenses be paid according to policy.

(b) That up to three Resource Teachers from the Outdoor Education Department attend the Council of Outdoor Educators of Ontario Conference '84 to be held at Sudbury, Friday, 1984 09 21 to Sunday, 1984 09 22, and that each receive \$216 towards the cost of registration and expenses.

(c) That the appointment of the supervisory staff for the Hamilton Board of Education Evening Schools be approved as presented, contingent upon each evening school having sufficient enrolment to warrant operation:

School (and Satellite)	Supervisor	Assistant Supervisor
Barton	Hugh Fiddes	
Sir Winston Churchill	Oscar Horback	
Delta	John Borthwick	
Glendale (Albion & Briarwood)	Robert Laidlaw	
Hill Park (Crestwood)	William Berendt	
Sir John A. Macdonald	Donald Muirhead	
Scott Park (Parkview)	Barry Coombe	
Sherwood	Craig Moore	
Westdale (Ainslie Wood)	Bruce Hall	
Westmount (Caledon and Sir A. MacNab—four nights / week)	Arthur Joosse	James Lake

PART I

1. That the following recommendations of the Superintendent of Operations be approved:

(a) That the following teachers be appointed to the Probationary Staff effective 1984 09 01:

Mr. Mark Albrich
Mrs. Karen Baetz
Mrs. Jeannine Connor
Miss Anita E. Darrell
Ms. Leeanne Greenwood
Mr. Mario Lamoureux
Mr. Frank McMahon ($\frac{5}{8}$ timetable—full-time Semester 1
 $\frac{4}{8}$ Semester 2)
Miss Jill D. Murray
Mr. William J. Rogers-Holinaty ($\frac{4}{8}$ timetable—Semester 1 and 2)
Mrs. Patrizia Vitucci ($\frac{3}{8}$ timetable—full-time Semester 2)

(b) That the following teachers be re-appointed to the Probationary Staff, effective 1984 09 01:

Mr. James W. Braun
Mr. David P. Elliott
Mr. Robert Gillie
Mrs. Karen Kasik
Mr. Theodore J. Kocznur
Mr. Richard Kowalchuk
Mr. Mel LaForme
Mr. Mark Miculan
Mr. George Omorean
Mr. Donald Pente
Mr. Gordon Phillips
Mr. Steven E. P. Popek
Mrs. Claire Wright
Mrs. Barbara Swan ($\frac{3}{8}$ timetable—
full-time Semester 1 only)
Mrs. Elizabeth Unruh

(c) That the following teachers be appointed to the Permanent Staff, effective 1984 09 01:

Mrs. Hannelore Caldarelli ($\frac{3}{8}$ timetable—full-time
Semester 1 - $\frac{4}{8}$ Semester 2)
Mrs. Barbara J. Dabbs
Mrs. E. Jane Dawson ($\frac{3}{8}$ timetable—full-time Semester 2 only)
Mrs. M. Gayle Detenbeck
Mrs. Mary Ann Jazvac
Miss Margaret E. Kiss
Mrs. Karen Kott ($\frac{3}{8}$ timetable—full-time Semester 2 only)
Mrs. Renate Mair ($\frac{3}{8}$ timetable—Semester 1 and 2)

(d) That the following teachers be transferred from the Probationary Staff to the Permanent Staff, effective 1984 09 01:

Mr. Richard Barnick
Miss Joanne Cameron
Mr. John N. DaMaren
Mr. Paul G. J. Denis
Mr. Allan E. Ford
Mrs. Maria Hruska
Mrs. Rollande Lavictoire
Mr. Daniel J. Lefebvre
Mr. Richard J. Sauve
Mr. Robert Scott
Miss Christine A. Skilnyk
Mr. Glen D. Stewart
Mrs. Mary Welsh

(e) That the following teachers be appointed to the Occasional Staff, effective as shown, with salaries according to schedule:

Mr. Ronald F. Barlow, 1984 03 08 to 1984 05 18
Mrs. Gudrun Boehm, 1984 05 02 to 1984 06 28
Mr. Michael Charters, 1984 05 14 to 1984 06 27
Mr. Robert T. Dixon, 1984 05 14 to 1984 06 30
Mr. Robert Forshaw, 1984 04 10 to 1984 06 08
Mrs. Lucy J. Hannaford, 1984 05 01 to 1984 06 29
Mrs. Barbara J. Jarrett, 1984 05 10 to 1984 06 29
Mrs. Valerie J. Lowrey, 1984 05 15 to 1984 06 29
Mrs. Katharine F. MacLean, 1984 05 29 to 1984 06 29
Mrs. Barbara Tkach, 1984 05 17 to 1984 06 22

(f) That the appointment of Miss Anita E. Darrell to the Occasional Staff, approved at the June meeting be changed to become effective 1984 02 06 to 1984 06 29.

(g) That the following teachers be returned from Leave of Absence and assigned teaching duties, effective 1984 09 01:

Mr. William D. Manson
Mrs. Susan O'Brien
Miss Janette Vedan

(h) That the request of Mrs. Arlene Charters for a Maternal Leave of Absence, effective 1984 09 04 to 1984 12 31, be granted in accordance with conditions governing Maternal Leave.

(i) That the resignation of Mr. Denis Lemelin, effective 1984 08 31, be accepted with regret.

(j) That the following teachers be transferred from the Elementary Staff to the Secondary Staff, effective 1984 09 01:

Mrs. Margaret Bowman
Ms. Kathy Starodub

(k) That the timetable of the following teachers be changed, as shown, effective 1984 09 01:

Mrs. Anne Brown, from $\frac{3}{6}$ to $\frac{4}{6}$
Mrs. Judy Cole, from $\frac{4}{6}$ to $\frac{6}{6}$
Mrs. Nancy Fleming, from $\frac{3}{6}$ to $\frac{4}{6}$
Mrs. Louise Fowler, from $\frac{3}{6}$ to $\frac{4}{6}$
Mrs. Janice Gale, from $\frac{4}{6}$ to $\frac{3}{6}$
Mrs. Connie Hall, from $\frac{3}{6}$ to $\frac{4}{6}$
Mr. David Hampton, from $\frac{3}{6}$ to $\frac{4}{6}$
Mrs. Bev MacDonald, from $\frac{3}{6}$ to $\frac{4}{6}$
Mrs. Ruth Mahy, from $\frac{4}{6}$ to $\frac{3}{6}$
Mr. Ron Morrissey, from $\frac{6}{6}$ to $\frac{4}{6}$
Mrs. Barb Ormond, from $\frac{4}{6}$ to $\frac{6}{6}$
Mrs. Marion Springer, from $\frac{3}{6}$ to $\frac{4}{6}$
Mrs. Cynthia Taylor, from $\frac{6}{6}$ to $\frac{3}{6}$

(l) That the request of Mr. William Ferris to extend his Loan-of-Service Agreement with the Department of National Defence, effective 1985 09 01 to 1986 08 31, be granted.

(m) That the requests of the following teachers to relinquish their positions of responsibility, effective 1984 09 01, be granted:

Mr. Gerry Gaber, Assistant Head of Department (Guidance)
Mr. Terry Morgan, Librarian
Mr. Donald Muirhead
Mr. Tamur Pesoton

(n) That the action of the Superintendent in permitting Mr. Kenneth Ashcroft to take Special Education Part I be approved, and that he be reimbursed for the registration fee of \$123.00 upon submission of proof of successful completion of this course.

(o) That the following trips be approved:

i. Any Secondary School, Grades 9 to 13, Stratford Shakespearean Festival, Stratford, Ontario, any day during the 1984-85 school year.

ii. Hill Park Secondary School, Grades 11, 12 and 13, Wilderness Skills Group, Algonquin Park, Thursday, 1984 09 20 to Sunday 1984 09 23.

iii. Hill Park Secondary School, Grades 11, 12 and 13, Wilderness Skills Group, Bruce Trail, Wiarton, Ontario, Friday, 1984 10 12 to Sunday, 1984 10 14.

iv. Hill Park Secondary School, Grades 12 and 13, Wilderness Skills Group, Bruce Trail, Cyprus Lake, Ontario, Friday, 1984 11 16 to Sunday, 1984 11 18

v. Hill Park Secondary School, Grades 11, 12 and 13, Wilderness Skills Group, Barrie, Orangeville or Alliston, Ontario, any Saturday or Sunday from 1984 12 01 to 1985 02 28

vi. Hill Park Secondary School, Grades 12 and 13, Wilderness Skills Group, Camp Wanapeteci, Temagami, Ontario, Wednesday, 1985 01 30 to Sunday, 1985 02 03.

vii. Hill Park Secondary School, Grades 11, 12 and 13, Wilderness Skills Group, Parry Sound Area, Ontario, Thursday, 1985 02 21 to Sunday, 1985 02 24.

viii. Hill Park Secondary School, Grades 11, 12 and 13, Wilderness Skills Group, Algonquin Park, Ontario, Friday, 1985 05 03 to Monday, 1985 05 06.

ix. Hill Park Secondary School, Grades 11, 12 and 13, Wilderness Skills Group, Algonquin Park, Ontario, Wednesday, 1985 05 22 to Sunday, 1985 05 26.

(p) That the request of Mrs. Irene Kay for Maternal Leave of Absence, effective 1984 09 04 to 1984 12 31, be granted in accordance with conditions governing Maternal Leave.

(q) That the following people be confirmed in their positions as shown, effective 1984 09 01: (see report of special meeting of 1984 07 12).

(r) That Mr. Robert Frame be transferred (reciprocal) from the Elementary Panel to the Secondary Panel, effective 1984 09 01.

(s) That the positions of the following staff members be declared redundant to the staffing needs of the system due to the action of the Board during the 1983 budget discussions to reduce the number of positions of added responsibility and that the incumbents be transferred to classroom teaching duties, effective 1984 09 01:

Assistant Head of Department (Physical and Health Education)

Mr. Frederick Chayka

Mr. Robert Corey

Mr. Vincent Formosi

Ms. Janis Gale

Mr. Ronald Halmos

Mr. Oscar Horback
Mr. Brian McLean
Mr. Ronald Scherer

Assistant Head of Department (Science)

Mr. Gary Billings
Mr. Donald Johnson
Mr. Warren Johnson
Mr. Fred Neumann
Mr. Gord Stevens

Assistant Head of Department (Geography)

Mr. Carl Maida
Mr. Edward Supyk

Assistant Head of Department (Guidance)

Mr. Ralph Johnston
Mr. Arthur Joosse
Mrs. Olive Livingstone
Mr. Louis Tipoulow
Mr. Arthur Wormald

Assistant Head of Department (History)

Mr. George Fischer

Acting Assistant Head of Department (Mathematics)

Mr. Douglas Cihocki

Chairman, Physical and Health Education

Mr. Allan Kingston
Mr. Michael Sturrock

Chairman, Science

Mr. David Allan
Mr. Joseph Hammill
Mr. Alex MacFarlane
Mr. William MacPherson
Mr. Steven Pearson

Chairman, History

Mr. David Donat
Mr. Allen Whyte

(t) That as a result of the consolidation from the closing of the Grade 13 schools, the positions of the following staff members be declared redundant to the staffing needs of the system and that the incumbents be transferred to other duties as shown, effective 1984 09 01:

Mrs. Diane MacSaveney, Dean of Women, Grade 13 School
to classroom teacher

- Mrs. Jackie Carson, Dean of Women, Grade 13 School
to classroom teacher
- Mr. Murray Beech, Dean of Men, Grade 13 School
to classroom teacher
- Mrs. Carol Ramberan, Acting Head of Department (English)
to Assistant Head of Department (English)
- Mr. John Allchin, Acting Head of Department (Mathematics)
to Assistant Head of Department (Mathematics)
- Ms. Pat Dececchi, from Acting Head of Department (English)
to classroom teacher
- Mr. Donald Spearin, from Acting Assistant Head of Department
(English) to classroom teacher

(u) That as a result of the consolidation from the closing of Agnes Macphail Vocational Secondary School, the positions of the following staff members be declared redundant to the staffing needs of the system and that the incumbents be transferred to other duties as shown, effective 1984 09 01:

- Mr. Murray Kilby, Vocational Secondary School Principal
to Composite Secondary School Vice-Principal
- Mr. Gordon Perrault, from Acting Composite Secondary School
Vice-Principal to Head of Department (Science)
- Mr. Barry Curtis, from Acting Head of Department (Science)
to classroom teacher
- Mrs. Stephanie Fox, from Vocational Assistant to the Principal
to classroom teacher
- Mrs. Jacqueline Feeney, from Vocational Assistant to the
Principal to classroom teacher

2. That the following recommendation of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That the action of the Associate Superintendent of Curriculum & Special Services in permitting one teacher to attend the "Study Skills for the L.D. Student Workshop", held at the University of Toronto, on Friday, 1984 06 15, be approved and that \$75 be paid towards the cost of registration and expenses.

3. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That one secondary school (composite) teacher attend the "Computer Electronics for Secondary School Teachers Conference" to be held at Mohawk College, Tuesday, 1984 08 07 to Friday, 1984 08 17, and that the registration fee of \$113.00 be paid.

(b) That the Program Co-ordinator, Co-op Education, attend the "Canadian Association for Co-operative Education Conference"

to be held in Halifax, Sunday, 1984 08 19 to Wednesday, 1984 08 22 and that expenses be paid according to policy.

(c) That one secondary school (composite) teacher attend the "Ontario Music Educators' Association Conference '84" to be held at Toronto, Thursday evening, 1984 11 01 to Saturday, 1984 11 03, and that \$160.00 be paid towards registration and expenses.

(d) That the action of the Superintendent of Curriculum and Special Services in permitting one secondary school teacher to attend the "Alternatives in Education Conference" at O.I.S.E., Friday, 1984 06 22, and that \$40.00 be paid towards expenses, be approved.

(e) That \$500.00 be approved to allow as many secondary school (composite) teachers of Family Studies as possible to attend the "Ontario Family Studies Home Economics Educators' Association Issues and Insights Conference" to be held at Toronto, Friday, 1984 10 19 and Saturday, 1984 10 20.

(f) That two secondary school (composite) teachers attend the "1984 Mining Field Study" to be held at various mining centres in Northern Ontario, Sunday, 1984 09 23 to Friday, 1984 09 28, sponsored by the Canadian Mining Association.

(g) That permission be granted to the Values Education Department to continue to employ curriculum developers through a grant from Employment and Immigration Canada, for a period of 34 weeks in order to continue with and to complete, if possible, the Adolescent Citizenship Curriculum Project for which approval was received in June, 1983. It is understood that there will be no cost to the Board.

4. That the Board request the Trustees' organizations to petition the Ministry to ensure that there is trustee representation on the following commissions concerning the funding of Grades 11, 12 and 13 in the Separate School System as set up by Premier Davis: The Commission to Plan and Implement the Changes; The Commission to Study Elementary and Secondary School Financing in Ontario; The Commission to Examine the Role and Status of Independent Schools in the Province.

5. That the Board request the Trustee organizations to petition the Ministry to present a statement of expectations regarding universal access and full programs for all students and the new funding concerning the funding of Grades 11, 12 and 13 for the Separate School System as announced by Premier Davis.

6. That the following report of the Name Search Committee, as amended, be approved:

(a) That the new co-educational vocational facility be named Ainslie Wood Secondary School and that an appropriate plaque or suitable recognition be placed in the school for Agnes Macphail students.

7. That the following report of the Special Education Advisory Committee be approved:

(a) That the Hamilton Board of Education enter into an agreement as arranged through the Ministry of Education to share the services of Ms. Nichole Alma — Speech Pathologist, Ms. Pauline Leonard — Special Education Teacher-Diagnostician and Ms. Suzanne Regimbal — Consultant Psychological Services, and that the portion of the travel and out-of-pocket expenses incurred by the above personnel in service to the Hamilton Board of Education be assumed by this Board.

(Clause 8 amended by the Board 1984 07 12):

8. That the French Language Advisory Committee recommends to the Board that with the change in status of the Southmount building, and the added responsibilities placed upon the principal of G. P. Vanier, the position be examined.

PART II

1. That the following recommendations of the Superintendent of Operations be approved:

(a) That the following teachers be appointed to the Probationary Staff, effective 1984 09 01:

Mrs. Linda Blunsdon (.5)

Miss Maria Carbone

Mrs. Theresa Cardy (.7)

Mrs. Dale Cornish

Mr. Ervin Hildebrandt

Mr. Brian Johnston (.5)

Mrs. Lynn Knapp (.5)

Miss Laura Kostur

Mr. Allan A. Moorhead

Mrs. Linda Moreton

Mr. Keith Muldoon

Mrs. Darlene Owen

Mrs. Carol Phillips (.5)

Mr. Colin Rees

Mrs. Helen Senson
Mrs. Priscilla Skoropada
Miss Heather Thomson (.5)
Miss Laurie Waller
Mrs. Kathleen Watters

(b) That the following teachers be re-appointed to the Probationary Staff, effective 1984 09 01:

Miss Patrica Allan
Mrs. Jean M. Barber
Mrs. Paula E. Beck (.5)
Mrs. Patricia R. Brown (.5)
Mr. Bruce Buffett
Miss Marjorie Christie
Mrs. Sandra M. Cole
Mrs. Rhonda Findlay-Panasdir
Miss Debra-Ann Kumita
Mrs. Michele Miles
Mrs. Marlene MacNab
Mrs. Bonnie Munn
Mrs. Rhoda Oates
Mrs. Deborah Ondercin-Bourne
Mrs. Barbara Pearson
Mrs. Linda M. Ridos
Miss Debra L. Simpson
Mrs. Deborah A. Smith
Mrs. Carrie A. Tyrosvoutis
Mrs. Barbara Williams

(c) That the following teachers be appointed to the Permanent Staff, effective 1984 09 01:

Mrs. Susan M. Banks
Mrs. Mildred E. Fair
Mrs. Marilyn P. Hladun
Mrs. Linda D. Klein
Mrs. Sharon J. MacDonald
Mrs. Wendy I. Maloney
Mrs. Nancy J. Martindale (.5)
Mr. Ronald M. Rieger
Mrs. Janice K. Robertshaw (.5)
Mrs. Penny J. Rundle
Mrs. Joanne J. Smees (.5)
Mrs. Elizabeth Verrall
Mrs. Susan D. Warriner

(d) That the following teachers be appointed to the Occasional Staff, effective as shown, with salaries according to schedule:

Miss Sandra E. Easterbrook, 1984 05 09 to 1984 06 28

Mrs. Colleen Hanna, 1984 05 16 to 1984 06 28

Mrs. Judith E. Sutton, 1984 05 14 to 1984 06 28

(e) That the following teachers be transferred from the Probationary Staff to the Permanent Staff, effective 1984 09 01:

Mrs. Donna Anderson

Mrs. Karen R. Andreychuk

Mrs. Sharon Avery

Mrs. Elizabeth Brennan

Mrs. Donna Chalkley

Miss A. Tina Falbo

Mrs. Kathleen R. Henderson

Mrs. Nancy E. Jones

Mrs. Jacqueline A. Longden

Mrs. Ann Marie Marion

Mrs. M. Alex Mazza

Mrs. Kay E. Paquette

Mr. Randall Peaker

Mrs. Barbara L. Plunkett

Mrs. June Ruttan

Mr. Robert S. Ungar

Mrs. Diane S. Wolven

(f) That the appointments of the following teachers, approved at previous meetings, be changed to become effective as shown:

Miss Maria Corbone, 1984 04 03 to 1984 06 28

Mr. James Geier, 1984 01 23 to 1984 06 28

Miss Helen Senson, 1984 04 13 to 1984 06 28

Miss Laurie Waller, 1984 01 23 to 1984 06 28

(g) That Miss Susan Hildreth be returned from Leave of Absence and assigned duties as Principal of an Elementary School, effective 1984 09 01.

(h) That the following teachers be returned from Leave of Absence and assigned teaching duties, effective 1984 09 01:

Mrs. Barbara Brown

Mrs. Kathryn Brownlow (.5)

Mrs. Suzanne E. Caudle (.5)

Mrs. Katherine R. Conway

Mrs. Janice Coulson

Ms. Donna S. Edington

Miss Mary Lou Gitschner
Mrs. Penny Gumbert
Mrs. B. Kathleen Hann (.5)
Mrs. Fotini Houlios
Mrs. Marjory Ingrassia
Mrs. Janice Jamison
Mrs. Barbara Jepson
Mrs. Diane Keesmaat (.5)
Mrs. Judy Lampman (.5)
Mrs. Sylvia A. Mackrory (.5)
Mrs. Mary Lou Mauro
Mrs. Christine A. McKerlie
Mrs. Laurie McMurray (.5)
Mrs. Anne Marie Metford
Mrs. Kari Morrow-Floren
Mr. Allan Mutart
Mrs. Karen Napper (.5)
Mrs. Marianne Parfitt (.5)
Mrs. Katherine Pelletier
Mrs. Vera Rehill (.5)
Mrs. Lynda Sherwood (.5)
Mrs. Joanne Solley
Mrs. Nancy A. Tuk (.5)
Mrs. Wenda Tulloch
Mrs. Janet Verhaeghe
Mrs. Esther Viinikka
Mrs. Patricia Watson (.5)
Mrs. Cathy Webster (.5)
Mrs. Joyce Whittle (.5)
Miss Diane Witty

(i) That the requests of the following teachers for Maternal Leaves of Absence, effective as shown, be granted in accordance with conditions governing Maternal Leave:

Mrs. Linda Kapoor, 1984 08 06 to 1984 11 30
Mrs. Anne Luxon, 1984 09 04 to 1984 11 02
Mrs. Ruth Roberts, 1984 09 04 to 1984 12 31
Mrs. Jane Wolfenberg, 1984 09 04 to 1984 11 30

(j) That the requests of the following teachers for extensions of their Leaves of Absence, effective as shown, be granted:

Mrs. Jessie Bullis, 1984 09 01 to 1984 12 31
Mrs. Mary Beth Doyle, 1984 09 01 to 1985 08 31
Mrs. Peppy Tew, 1984 09 01 to 1984 12 31

(k) That the request of Mrs. Jeannie Hughes (McLeod) for an extension of her Leave of Absence, effective 1984 09 01 to 1985 08 31, granted at the April meeting, be rescinded.

(l) That the resignations of the following teachers, effective 1984 08 31, be accepted with regret:

Mrs. Sandi Levy

Mrs. Grace Watts

(m) That the following staff members be confirmed in their appointments to the position stated, effective 1984 09 01:

Mr. Kenneth Drake, Elementary School Principal

Mr. Larry G. Evans, Elementary School Vice-Principal

Mr. Gary Goodale, Elementary School Vice-Principal

Mr. Donald Oliphant, Elementary School Principal

Mr. Alan C. Scott, Elementary School Principal

(n) That the request of Miss Barbara Burns for an extension of her Loan-of-Service Agreement with the Department of National Defence, effective 1985 09 01 to 1986 08 31, be granted.

(o) That the following teachers be requested to take the Special Education or Guidance Part I Summer Courses, and that they be reimbursed for their registration fee of \$243.50 upon submission of proof of successful completion of the course:

Mrs. Jane Evans

Mr. Hal Hillgren

Mrs. Dorene Lee

Mrs. Anne Luxon

Mrs. Linda Pause

(p) That up to 15 students be permitted to attend the Hamilton Automobile Club Safety Patrol Training College, to be held at Trent University, Peterborough, 1984 08 27-31, at a cost to the Board not to exceed \$825.00.

(q) We regret to announce the death of Mrs. Heather Plenderleith, a teacher at Roxborough Park School, on Monday, 1984 06 18.

(r) That the request of Mrs. June Outram to relinquish her position as Primary Consultant, effective 1984 12 31, be granted.

(s) That Miss Diane Rawsthorn be appointed to the position of Primary Consultant effective 1984 09 01 for a three year term, renewable for two years, with salary according to schedule.

(t) That Mr. Jim Vickers be transferred (reciprocal) from the Secondary Panel to the Elementary Panel, effective 1984 09 01.

2. That following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That two teachers attend the "Ontario Association for Mathematics Education Leadership Seminar" to be held at Mississauga, Ontario, Wednesday evening, 1984 10 24 to Saturday, 1984 10 27 and that \$210.00 each be paid towards registration and expenses.

(b) That \$300.00 be approved to allow as many Family Studies teachers as possible to attend the "Ontario Family Studies Home Economics Educators' Association Issues and Insights '84 Conference" to be held at Toronto, Friday, 1984 10 19 and Saturday, 1984 10 20.

(c) That one teacher attend the "Ontario Physical and Health Education Conference" to be held at Geneva Park, Thursday, 1984 10 11 to Saturday, 1984 10 13, and that travel expenses be paid.

3. That the following recommendation of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That one teacher attend the "Third International Conference on Augmentative and Alternative Communication to be held in Boston, Thursday, 1984 10 18 to Saturday, 1984 10 20, and that expenses be paid according to policy.

4. That the Hamilton Board co-operate with Dr. Peter Rosenbaum in his research study Social Function of the Disabled Child.

5. That, in order to further clarify the nature of the processing problems experienced by children who have difficulty in retelling a story, McMaster University be allowed to conduct a follow-up study with 100-200 Grade Six students in the fall of 1984.

6. That the following report of the Name Search Committee be approved:

(a) That the H.C.I. facility be named Sanford Avenue Public School.

7. That the following report of the Special Education Advisory Committee be approved:

(a) That the members of the Special Education Advisory Committee are distressed at the use of the term teacher aide (developmental specialist) and ask the Board to reconsider and use the original term "Developmental Specialist," and that administration report back to this committee.

8. That the term teacher's aide (developmental specialist) be changed to read "developmental specialist" in the Annual Review of the Comprehensive Special Education Plan: Education of Developmentally Handicapped Pupils.

9. That, when this committee adjourns, it stand adjourned until the September meeting, unless called for a special meeting by the Chairman.

Respectfully submitted,

Mrs. MARY CAYE CLARKE,
Chairman.

Board Room,
1984 07 03.

ADDENDA

The following motions were considered at the July meeting of the Education Management Committee on 1984 07 03 and were LOST:

PART I

1. That the following report of the French Language Advisory Committee be approved:

(a) That the French Language Advisory Committee recommends to the Board that with the change in status of the Southmount building, and the added responsibilities placed upon the principal of G. P. Vanier, the position be examined, and any necessary steps be reviewed to accommodate the new responsibilities and that this be referred to the officials and a report be brought back to the September meeting of this committee.

2. That the report of the French Language Advisory Committee be tabled for 6 months during which time the Salary Committee will have had the opportunity to examine the principal's position.

(Clause 3 raised to form part of the report as new clause 8)

PART II

1. That those concerns expressed in the presentation of the Coalition of Neighbourhood Schools be taken up by the Director and a progress report be made in September.

**REPORT OF THE
BUSINESS MANAGEMENT COMMITTEE
EIGHTH REPORT**

Present: Mr. M. Mazza (Chairman), Trustees Clarke, Detwiler, Hicks, McMurrich, Paikin, Rogers, Van Horne, Vine, Flaherty and Mulholland.

Also Present: Trustees Allen, Baskin, Deans, Kennedy, Lowe and Varrasso.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. R. S. Cartmell (Secretary-Treasurer and Business Administrator), Mr. J. Penner (Deputy Business Administrator), Mr. J. Singer (Deputy Administrator - Buildings), Mr. K. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum and Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum and Special Services), Mr. A. J. Molineux (Assistant to the Business Administrator).

The Committee recommends:

GENERAL

1. That the following recommendations re the Neighbourhood Watch Committee be approved:

(a) That a Neighbourhood Watch Committee use a school on the same night as the Home and School or parent group and this would be at no charge.

(b) If a school requested does not have a Home and School or parent group and is not being rented, then the Board will accommodate the group at another school that is open, at no charge.

(c) If the Neighbourhood Watch Program Committee still wishes to have a meeting at a school that is not in use, the normal rental charge will apply.

2. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That Mr. Desmond O'Connor be confirmed in the position of Supervisor of Maintenance effective 1984 07 01.

(b) That Mr. Jack Boutcher be confirmed in the position of Maintenance Foreman effective 1984 07 01.

(c) That Mr. Arthur Graves be confirmed in the position of Maintenance Foreman effective 1984 07 01.

(d) That Miss Jane Carson, Clerical Staff, be promoted to the position of Data Control Clerk, Data Processing, Category C, (\$329.55 per week maximum) effective 1984 07 16 with salary according to schedule.

(e) That Miss Jane Holbrook be assigned to the position of Library Technician, Media Services, Category E (\$386.55 per week maximum) on a half-time basis effective 1984 08 20 with salary according to schedule.

(f) That the Maternal Leave of Absence for Mrs. Barbara Hluchyj, Clerical Staff, be changed to commence 1984 07 16.

(g) That Mrs. Jane Canale-Hess be appointed to the position of Speech Therapist (Administrative Category 11 - \$35,154 maximum) effective 1984 09 01 at a salary of \$27,300 per annum.

3. That the following report of the Community Use of Schools Committee be approved as presented to the members:

(a) That regulation (b) of the Regulations: Use of School Facilities by Home and School Associations or Parent-School Associations be amended to read:

“That each Home and School Association be permitted to use the school one afternoon and / or evening per month at no charge; in lieu of 2 evening meetings, 1 Saturday per year may be used for the purpose of fund-raising or a special event, (school anniversary, reunion, bike-rodeo, etc. . . .). If the Saturday option is used for a fund raiser, no other major fund-raiser requiring the school facility after hours may be run that year.”

(b) That the Home and School Association work in partnership with teachers and principals to meet the individual needs of their community. Fund-raising should only meet the needs of the Associations' Official Programme.

4. That the Board approve back payment in the amount of \$36,822.41 for statutory vacation pay under the Ontario Employment Standards Act for those employees who taught evening school during 1981-1982 and 1982-1983 school years, and for those summer school teachers who taught during the 1982 and 1983 sessions.

5. That clauses 1(a), 3(a), 4(a) and (b) of the report of the Education Management Committee be approved.

PART I

1. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That Mr. Kevan Browne, be confirmed in the position of Administrative Assistant, Secondary Schools, effective 1984 06 27.

(b) That Mr. Orton Chaston be confirmed in the position of Secondary School Foreman effective 1984 07 01.

(c) That Ms. Sharon Flood, Secondary School Clerical Staff, be promoted to the position of Library Technician, Sir Winston Churchill Secondary School, Level 5 (\$393.54 per week maximum) effective 1984 07 23 with salary according to salary schedule.

(d) That Mr. Thomas Cowin be confirmed in the position of Secondary School Foreman effective 1984 07 01.

(e) That Mrs. Mary Ellen Riddell, Secondary School Clerical Staff, be returned from a Maternal Leave of Absence and Personal Leave effective 1984 07 09.

(f) That the resignation of Mrs. Marlene Rita Chiarot, Secondary School Clerical Staff, be accepted effective 1984 07 13.

2. That the cost deviation report with respect to the secondary panel be approved in the amount of \$1,029.00.

3. That clauses 1(n), 2(a), 3(a), (b), (c), (d), (e), 6 (a) and 7(a) of the report of the Education Management Committee be approved.

PART II

1. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That Mrs. Sheryl Stacey, Clerical Staff, be promoted to the position of Secretary, Robert Land Elementary School. Category C (\$329.55 per week maximum) effective 1984 08 27 with salary according to schedule.

(b) That Mrs. Janice Edwards, Clerical Staff, be promoted to the position of Secretary, Tweedsmuir Elementary School, Category C (\$329.55 per week maximum) effective 1984 08 27 with salary according to schedule.

(c) That Mrs. Mary Davies, Clerical Staff, be confirmed in the position of Secretary, Huntington Park Elementary School, Category C (\$329.55 per week maximum) effective 1984 08 27 with salary according to schedule.

(d) That the position of Co-ordinator of Lunchroom Programmes be extended for the 1984-1985 school year.

(e) That the resignation of Mrs. Sunny Lea Francis, Teacher Aide, be accepted effective 1984 06 29.

2. That the credit programme which provided a credit to the Hamilton Recreation Department for the use of certain elementary schools with two caretakers on duty to 11:00 p.m. be continued from 1984 09 01 to 1985 06 30, and with respect to information being supplied to the public, that this be discussed with representatives from the Recreation Department.

3. That the report with respect to Tenders - Strathcona School be approved:

That the Board of Education for the City of Hamilton approve the low tender, related costs and funding in the amount \$1,643,000 for the demolition and the construction of the new Strathcona Elementary School located on 99 Strathcona Avenue North in the City of Hamilton:

Demolition	\$ 26,000
Tender Price—Thurlow and Sanderson	
Limited	1,463,000
Architect Fees	99,000
Building Permit, Soil Tests, Surveys and	
Miscellaneous Furnishings.....	25,000
Contingency	30,000
TOTAL COST	<u>\$1,643,000</u>

The total cost of this project will be financed from the Elementary Unrestricted and Board Equity Capital Reserves during the 1984 and 1985 fiscal periods. Funding (grants) will not be forthcoming from the Ministry of Education.

4. That a strip of land 33 x 405 on Hummingbird Lane abutting our Pauline Johnson Public School be deeded to the Corporation of the City of Hamilton for the sum of \$1.00 providing that the City waive the cost of the local improvements involved.

5. That the following report re elementary school recipients of trust fund awards for the school year 1983 / 1984 be approved, as presented to the members:

TRUST FUND RECIPIENTS — 1984

Name of Award	Recipients	School
George R. Allan	Soraya Elbard Christopher Meshki	George R. Allan
Alfred Morrell	1. Robert Pleydon 2. Corey Gemmell 3. Herbert Schuetz	W. H. Ballard
E. E. Parkhouse	Bryan Leon	Dalewood
Frank Magee	Shannon Kreuger	Central
John McCullough	Shannon Kreuger Andrew Emery	Central
Sir John M. Gibson	Kathy Allison Mario Margaritis John Choi Susan Janicas	Central Gibson
Hess Street Reunion	Nicky Trikoupis Poi Hua Huynh	Hess Street
L. George Russell	Linda Kerec	Glen Echo
Muriel Eastman	Sarah Elvins	Prince of Wales
Ruth Cole	Hans Ruch	Queen Victoria
William A. Lees	1. Monica Chopra 2. Cheryl Main 1. Henry Tchaghlassian Fiorello Morganti 2. Francisco Carapelho Trevor Stooke	Adelaide Hoodless tied tied
Susan Bennetto	Darlene Robinson	Bennetto
H. H. Lowden	Patricia Coleman Lisa White Pamela Morris Lori Morgan	Centennial
Vern Ames	Monica Chopra, William Llewellyn, Mark Patchett, Allan Baker, Gretchen Mueller, George Vouladakis, Jason Spencer, Lee Van Valkenburg, Thomae Vlachodimos, Jennifer Warren, Odette Tunks, David Gondar, Sonia Rigby, Brenda Ciesielski, Fred Bradley,	

Christy Hill, Mike Woloch, Jamie Dion,
Adrienne Ting, David Price, Paul Chung,
Brian Holland, Michelle Robertson,
Murray Palmatier

6. That the cost deviation report with respect to the elementary panel be approved in the amount of \$33,758.

7. That clauses 1(o), (p), 2(a), (b), (c), 3(a) and 6(a) of the report of the Education Management Committee be approved.

8. That when this Committee adjourns, it stand adjourned until the September meeting, unless called for a special meeting by the Chairman.

Respectfully submitted,

Mr. M. R. MAZZA,
Chairman.

Board Room,
1984 07 05

REPORT OF THE SPECIAL MEETING OF THE EDUCATION MANAGEMENT COMMITTEE

Present: Mrs. M. C. Clarke (Chairman), Trustees Allen, Baskin, Cunningham, Deans, Gallagher, Kennedy, Lowe, Mazza, Varrasso and Mulholland.

Also Present: Trustees Detwiler, Flaherty, McMurrich, Rogers, Van Horne and Vine.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. J. Penner (Deputy Business Administrator), Mr. P. Beveridge (Associate Superintendent of Curriculum and Special Services), Mr. A. J. Molineux (Assistant to the Business Administrator).

The Committee recommends:

GENERAL

1. That the following recommendation of the Superintendent of Operations be approved:

(Clause (a) amended at Board meeting of 1984 07 12):

(a) That Ms. Gillian Anchel be offered the position of Psychological Consultant effective 1984 09 01 with salary according to the schedule for Psychological Staff.

2. That the following recommendation of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That one Staff Assistant of the Adjustment Services Department attend the course, "Group and Intergroup Dynamics", to be held in Burlington, Monday, 1984 08 20 to Saturday, 1984 08 25 and that the registration fee of \$300 be paid.

PART I

1. That the following recommendations of the Superintendent of Operations be approved:

(a) That the request of the Ministry of Education to extend the secondment of Mrs. Mary Lloyd for the 1984-85 school year be granted.

(b) That clause (q) under Part I of the Recommendations of the Director of Education in the regular report of the Education Management Committee be rescinded, and that the following people be confirmed in their positions effective 1984 09 01:

Mr. Murray Barnes, Assistant Head of Department (Business)
Mr. Gordon Carruth, Composite Secondary School Principal
Miss Mary Chantrell, Composite Secondary School Principal

Mr. Robert Chapman, Head of Department (Health and Physical Education)
Mr. Charles P. Connor, Head of Department (Business)
Mrs. Jessie Dodds, Assistant Head of Department (English)
Mrs. Linda Evans, Head of Department (Health and Physical Education)
Mr. Pierre Garon, Head of Department (Languages)
Mr. Walter Gasparik, Academic Assistant to the Principal
Mr. Peter Gerrard, Assistant Head of Department (Mathematics)
Mr. Paul Gordon, Head of Department (Business Education)
Mr. Frank Kelly, Composite Secondary School Principal
Mr. Geza Kocsis, Head of Department (Science)
Mr. Edward Lowrey, Vocational Secondary School Principal
Mr. John Luby, Academic Assistant to the Principal
Mr. John McCutcheon, Head of Department (Geography)
Mr. David Morrison, Head of Department (Art)
Mr. Paul Murphy, Composite Secondary School Vice-Principal
Mr. Michael O'Connor, Composite Secondary School Vice-Principal
Mr. Marvin Sheppard, Vocational Assistant to the Principal
Mr. Lee Swan, Composite Secondary School Vice-Principal
Mr. Harry Traini, Head of Department (Mathematics)
Mrs. Shelagh Wood, Assistant Head of Department (English)
Mr. William Woodland, Composite Secondary School Principal

Respectfully submitted,

Mrs. M. C. CLARKE,
Chairman.

Board Room,
1984 07 12.

**REPORT OF THE SPECIAL MEETING OF THE
BUSINESS MANAGEMENT COMMITTEE**

Present: Mr. M. Mazza (Chairman), Trustees Clarke, Detwiler, Flaherty, McMurrich, Rogers, Van Horne, Vine, and Mulholland.

Also Present: Trustees Allen, Baskin, Cunningham, Deans, Gallagher, Kennedy, Lowe and Varrasso.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. J. Penner (Deputy Business Administrator), Mr. P. Beveridge (Associate Superintendent of Curriculum and Special Services), Mr. A. J. Molineux (Assistant to the Business Administrator).

The Committee recommends:

GENERAL

1 That clause 2(a) of the report of the special meeting of the Education Management Committee be approved.

Respectfully submitted,

Mr. M. MAZZA,
Chairman.

Board Room,
1984 07 12.

MINUTES OF THE SPECIAL MEETING
OF THE BOARD OF EDUCATION

Board Room,
Education Centre,
1984 08 29.

The Board met.

Present: Trustees Mulholland (Chairman), Allen, Baskin, Clarke, Cunningham, Deans, Detwiler, Di Ianni, Flaherty, Frosina, Gallagher, Hicks, Kennedy, Lowe, McMurrich, Mazza, Van Horne, Varrasso and Vine.

Officials Present: Messrs. Krever (Director of Education), Cartmell (Secretary-Treasurer and Business Administrator), Rielly (Superintendent of Operations), McKague (Superintendent of Curriculum and Special Services) and Beveridge (Associate Superintendent of Curriculum and Special Services).

Trustee Clarke presented the report of the special meeting of the Education Management Committee as follows:

Moved by Mrs. Clarke, seconded by Mr. Varrasso: That the General part of the special report of the Education Management Committee be and the same is hereby adopted. Carried.

Trustee Baskin informed the members that she was distressed by the notice she had received moving the regular date of the Education Management Committee from September 4th to September 5th because of the general election scheduled for the 4th. She stated she had scheduled another engagement for the 5th and could not change her plans.

At the request of the Chairman, Mr. Penner reported that all available members had been polled resulting in 8 not opposed to the change out of 11 contacted. There being no motion to be considered, the Chairman moved on with the business at hand.

PART ONE

Moved by Mrs. Clarke, seconded by Mrs. Baskin: That Part One of the special report of the Education Management Committee be and the same is hereby adopted. Carried.

The meeting then adjourned.

Adopted as presented.

.....
Chairman.

REPORT OF THE SPECIAL MEETING OF THE OF THE EDUCATION MANAGEMENT COMMITTEE

Present: Mrs. Mary Caye Clarke (Chairman), Trustees Allen, Baskin, Cunningham, Deans, Di Ianni, Gallagher, Kennedy, Lowe, Mazza and Varrasso.

Also Present: Trustees Detwiler, Flaherty, Frosina, Hicks and Van Horne.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. J. Penner (Deputy Business Administrator), Mr. K. A. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum & Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum & Special Services), Mr. A. J. Molineux (Assistant to the Business Administrator).

The Committee recommends:

GENERAL

1. That the following recommendation of the Superintendent of Operations be approved:

(a) That Ms. Gillian Anchel be appointed to the position of Psychological Consultant, effective 1984 09 01, with salary according to the schedule for Psychological Consultants (non-teaching).

PART I

1. That the following recommendations of the Superintendent of Operations be approved:

(a) That the following teachers be appointed to the Probationary Staff, effective 1984 09 01:

Mrs. H. Elaine Brander (2/3 timetable - Semester 1 only)

Mr. Daniel R. Labrosse

(b) That Mrs. Deborah McAlpine be appointed to the Temporary Staff, effective 1984 09 01 to 1985 06 30, with salary according to schedule.

Respectfully submitted,

Mrs. MARY CAYE CLARKE,
Chairman.

Board Room,
1984 08 29.

MINUTES OF THE BOARD OF EDUCATION

Board Room,
Education Centre,
1984 09 13.

The Board met.

Present: Trustees Mulholland (Chairman), Baskin, Clarke, Cunningham, Deans, Detwiler, Flaherty, Gallagher, Kennedy, Lowe, Mazza, McMurrich, Paikin, Rogers, Van Horne, Varrasso, Bell, Di Ianni, Frosina, Hicks and Vine.

Officials Present: Messers. Krever (Director of Education), Cartmell (Secretary-Treasurer and Business Administrator), McKague (Superintendent of Curriculum and Special Services), Rielly (Superintendent of Operations) and Beveridge (Associate Superintendent of Curriculum and Special Services).

The minutes of the last regular meeting and special meeting of 1984 08 29 were adopted as presented to the members.

Communications as received from the Treasurer of Ontario regarding his decision to take no action to eliminate the sales tax on educational materials and from A.L.S.B.O. requesting the Board to name voting delegates to the Fall Conference and to support an amendment to By-Law #4(b) were read to the members.

With respect to the first item, it was moved by Dr. Paikin, seconded by Miss Cunningham: That this Board request that the provincial sales tax on educational materials be removed and that this request be forwarded as a resolution by O.P.S.T.A. and A.L.S.B.O. to the government of Ontario. Carried.

Trustee Detwiler asked the officials to try to determine how much the Province lost in federal grants to give rise to this imposition and how much has been raised by the tax on education materials.

The A.L.S.B.O. items were proceeded with as follows:

Moved by Miss Detwiler, seconded by Mr. Kennedy: That Trustees Bell and VanHorne be nominated to represent this Board as voting delegates at the A.L.S.B.O. Fall General

Meeting, 1984 11 09, and that Trustees Baskin and Clarke be named as alternates. Carried.

Moved by Miss Detwiler, seconded by Mr. Kennedy: That the Hamilton Board of Education approve the following amendment to A.L.S.B.O. By-law #4(b): The A.L.S.B.O. Alternate Councillors to the Ontario Trustees' Council shall be a trustee or trustees designed by the Executive Committee. Carried.

Committee reports were presented as follows:

Education Management Committee and special report — Mrs. Clarke.

Business Management Committee — Mr. Mazza.

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mr. Mazza: That the General Part of the report of the Education Management Committee be and the same is hereby adopted. Carried.

Moved by Mr. Mazza, seconded by Mrs. Lowe: That the General Part of the report of the Business Management Committee be and the same is hereby adopted.

Moved in amendment by Mrs. Baskin, seconded by Dr. Paikin: That addenda item 1(a) be raised to form part of the report of the Business Management Committee as new clause 5. Carried.

Moved in amendment by Trustee Rogers, seconded by Trustee Hicks: That new clause 5 re honoraria for trustees be removed from the report.

Trustees Rogers, Varrasso, McMurrich and Hicks spoke in support of this amendment. Mr. Rogers called this an inopportune time to increase the honoraria as many taxpayers could ill afford higher taxes; Mr. Varrasso and Mr. McMurrich thought that many would look at this proposed increase of 20% as a focal point when others were limited to 5%; and Mr. Hicks considered a trustee's work as a community service and that the members should be looking at the expense allowance rather than the honorarium.

Many spoke against the amendment including trustees Vine, Bell, Van Horne, Mazza, Lowe, Di Ianni, Deans, Detwiler and Cunningham. Their opposition centered mainly on the fact that the position called for adequate and reasonable

compensation and was worthy of this increase (which averaged 1½% per annum) over the amount set some twelve years ago. Other points made were that this increase was far less than could have been granted through normal increases granted to staff over the years and that a member need not accept the new amount starting next year.

Canon Rogers' amendment was then put to a vote and was defeated.

Trustee Hicks asked that clause 5 be dealt with separately when the committee report was considered as a whole. Several members objected to this as not being standard procedure. Mr. Hicks withdrew his request and asked to be recorded as opposed to clause 5.

The report, as amended, was then adopted.

The Secretary-Treasurer reported that there was no report tonight on the role of the Salary Committee.

In compliance with the notice he gave at the last regular meeting, it was moved by Mr. McMurrich, seconded by Mrs. Deans: That consideration of a brief at the meeting where it is presented be permitted with the consent of two-thirds of the members of the Committee present and voting. Carried.

The next three items were raised under New Business and proceeded with as follows:

Moved by Mrs. Clarke, seconded by Mrs. Van Horne: That this Board accept the proposal of IBM Canada Ltd. to participate in a micro-computer test program "PORT" in our Hamilton Schools, subject to the approval of Senior Management.

Miss Detwiler was assured by the Director that this matter would come back to the Board if the officials have any serious concerns. Mr. Krever then proceeded to read the terms and conditions of this offer from IBM.

The motion was then adopted.

Moved by Miss Cunningham, seconded by Mrs. Deans: That the report of the Consultant on Microcomputers be referred to the Microcomputer Advisory Committee. Carried.

Moved by Mrs. Van Horne, seconded by Mrs. Bell: That the report of the Educational Microcomputer Committee be

referred to the Microcomptuer Advisory Committee for study and recommendations. Carried.

PART ONE

A communcation from the O.S.S.T.F. District 8 concerning the donations to the Andy Phillips Fund was read to the members. This was received and ordered filed.

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mrs. Bell: That Part One of the report of the Education Management Committee, and the special report, be and the same is hereby adopted. Carried.

Moved by Mr. Mazza, seconded by Miss Cunningham: That Part One of the report of the Business Management Committee be and the same is hereby adopted. Carried.

Under new business, the Chairman advised Trustee Deans he would discuss a drug related case involving a pupil with the Superintendent of Operation. Trustee Cunningham suggested a transcript of the trial Mrs. Deans has referred to should be studied and compared with the newspaper report.

PART TWO

A communication from Miss Dorothy Arnold in appreciation for receipt of the Board's gratuity was read to the members. This was received and ordered filed.

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mr. McMurrich: That Part Two of the report of the Education Management Committee, and the special report, be and the same is hereby adopted. Carried.

Moved by Mrs. Bell, seconded by Mrs. Van Horne: That Part Two of the report of the Business Management Committee be and the same is hereby adopted. Carried.

At the close of the meeting, the Chairman thanked Mrs. Doris Gasse and her committee for their efforts spent on the trustees' honoraria matter and Mrs. Deans displayed a poster celebrating Ontario's Bicentennial, provided by the Graphic Communications Union, local 542M, which would be distributed to the schools.

The Chairman invited the guests to join with the members and officials at the conclusion of the meeting.

The meeting was adjourned.

Adopted as presented.

.....
Chairman.

REPORT OF THE SPECIAL MEETING OF THE EDUCATION MANAGEMENT COMMITTEE

Present: Mrs. Mary Caye Clarke (Chairman), Trustees Baskin, Bell, Cunningham, Deans, Di Ianni, Gallagher, Kennedy, Lowe, Mazza, Varrasso and Mulholland.

Also Present: Trustee Detwiler, Flaherty, Frosina, Hicks, McMurrich, Paikin, Rogers, Van Horne and Vine.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. J. Penner (Deputy Business Administrator), Mr. K. Rielly (Superintendent of Operations), Mr. A. J. Molineux (Assistant to the Business Administrator)

The Committee recommends:

PART I

1. That the following recommendation of the Superintendent of Operations be approved:

(a) That the following teachers be appointed to the Probationary Staff effective 1984 09 17:

Mrs. Kathryn E. McCarroll ($\frac{3}{4}$ timetable—
full-time semester 1 only)

Mrs. Maryellen Rankin ($\frac{3}{4}$ timetable—
full-time semester 1 only)

Mr. Michael Szkwara ($\frac{3}{4}$ timetable—
full-time semester 1 only)

Mrs. Anne-Marie Wilson ($\frac{3}{4}$ timetable—
full-time semester 1 only)

PART II

1. That the following recommendation of the Superintendent of Operations be approved:

(a) That the following teachers be appointed to the Probationary Staff, effective 1984 09 17:

Mrs. Lynne Davies (.5)

Mrs. Joan Morrell (.5)

Mrs. Elizabeth Wood (.5)

Respectfully submitted,

Mrs. MARY CAYE CLARKE,

Board Room,
1984 09 13.

Chairman.

**REPORT OF THE
EDUCATION MANAGEMENT COMMITTEE
NINTH REPORT**

Present: Mrs. M. C. Clarke, (Chairman), Trustees Allen, Bell, Cunningham, Deans, Di Ianni, Gallagher, Kennedy, Lowe, Varrasso and Mulholland.

Also Present: Trustees Detwiler Flaherty, Frosina, Hicks, McMurrich, Rogers, Van Horne and Vine.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. J. Penner (Deputy Business Administrator), Mr. K. A. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum & Special Services), Mr. P. Beveridge, (Associate Superintendent of Curriculum & Special Services), Mr. A. J. Molineux (Assistant to the Business Administrator)

The Committee recommends:

GENERAL

1. That the Board establish a committee to make recommendations on the development and implementation of an Affirmative Action Program. This committee shall be made up of 5 trustees to be appointed by the Chairman of the Board with representation of resource people as the committee deems appropriate.

2. That the following recommendations of the Director of Education be approved:

(a) That up to four Supervisory Officers be authorized to attend the Area Fall 2 Conference of the Ontario Association of Education Administrative Officials, to be held at Kitchener, Thursday, 1984 09 20 and Friday, 1984 09 21, and that expenses be paid according to policy.

(b) That up to five Supervisory Officers be authorized to attend the Annual Conference of the Ontario Association of Education Administrative Officials to be held at Toronto, Wednesday, 1984 10 31 to Friday, 1984 11 02, and that expenses be paid according to policy.

(c) That the action of the Director of Education in permitting one Area Superintendent to attend the "Computers in Education Course" sponsored by Mohawk College, in Hamilton, Monday, 1984 08 20 to Friday, 1984 08 24, and that the registration fee of \$69 be paid, be approved.

(d) That one Area Superintendent attend the "Developing and Implementing School Closure, O.C.L.E.A. Conference" to be held at Toronto, Wednesday, 1984 11 14 and Thursday, 1984 11 15, and that expenses be paid according to policy.

3. That the following recommendation of the Superintendent of Operations be approved:

(a) That Mr. John Hill be confirmed as Supervisor of Curriculum & Instruction (Languages), effective 1984 09 01, in accordance with the terms of Article 5 of the Secondary School Collective Agreement.

4. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That the Supervisor of Visual Arts attend the "Ontario Society of Education Through Art Association Conference" to be held at Barrie, 1984 11 01-03. and that \$120 be paid towards registration and expenses.

(b) That the Consultant of Visual Arts attend the "Canadian Society of Education Through Art Conference" to be held at Winnipeg, Wednesday, 1984 10 17 to Friday, 1984 10 19, and that expenses be paid according to policy.

(c) That the Supervisor of History attend the "Ontario History and Social Science Teachers' Association Annual Conference" to be held at Toronto, Thursday, 1984 10 25 and Friday, 1984 10 26, and that \$135 be paid towards registration and expenses.

(d) That the Supervisor of Geography attend the "National Council for Geographic Education, The Ontario Association for Geographic and Environmental Education Conference" to be held at Toronto, Wednesday, 1984 10 17 to Saturday, 1984 10 20, and that \$115 be paid towards registration and expenses.

(e) That the Administrative Assistant to the Superintendent of Curriculum and Special Services attend the "Ontario History and Social Science Teachers' Association Annual Conference" as a presenter, to be held at Toronto, Thursday, 1984 10 25 and Friday, 1984 10 26, and that \$20 be paid towards expenses.

5. That the following recommendations of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That the Consultant, Media Services, attend the TV Ontario and You Conference to be held at Toronto, Thursday, 1984 10 18 and

Friday, 1984 10 19, and that \$115 be paid towards the cost of registration and expenses.

(b) That one Special Education Consultant attend the workshop "Challenge for Change in Motivating Communication", sponsored by the National Institute on Mental Retardation, to be held in Toronto, Wednesday, 1984 09 19 to Friday, 1984 09 21, and that \$300 be paid towards the cost of registration and expenses.

(c) That one Special Education Consultant attend the conference, "The 3R's for '84: Readiness, Ramps and Resources", to be held at Toronto, Thursday, 1984 10 04 and Friday, 1984 10 05, and that \$95 be paid towards the cost of registration and expenses.

PART I

1. That the following recommendations of the Superintendent of Operations be approved:

(a) That Mrs. Julia Lamont be appointed to the Occasional Staff, effective 1984 09 04 until further notice, with salary according to schedule.

(b) That Miss Patricia Bossert be transferred from the Probationary Staff to the Permanent Staff, effective 1984 09 01.

(c) That the request of Mrs. Sarah Weedon-MacDonald for an extension of her Maternal Leave of Absence with a Personal Leave of Absence, effective 1984 09 10 to 1984 10 02, be granted.

(d) That the request of Mrs. Marie Sebek-Demers for an extension of her Maternal Leave of Absence with a Leave of Absence for Health Reasons, effective 1984 09 01 to 1985 08 31, be granted.

(e) That the request of Mrs. Sandra Bowman for an extension of her Personal Leave of Absence, effective 1984 09 01 to 1985 08 31, be granted.

(f) That the following teachers be returned from Leave of Absence and assigned teaching duties, effective 1984 09 01:

Mrs. Pat Dececchi

Mrs. Lucy Kisway ($\frac{3}{4}$ timetable — Semester 1 and 2)

Mrs. Elaine Tschofen ($\frac{3}{4}$ timetable — full-time Semester 2)

(g) That the timetable of the following teachers be changed as follows effective 1984 09 01:

Mrs. Karen Kott, from $\frac{3}{4}$ to $\frac{4}{4}$ ($\frac{2}{4}$ Semester 1,
 $\frac{2}{4}$ Semester 2)

Mrs. June Peace, from $\frac{3}{8}$ to $\frac{5}{8}$ ($\frac{6}{8}$ Semester 1,
 $\frac{4}{8}$ Semester 2)

Mrs. Patricia Carruth, from $\frac{3}{8}$ to $\frac{6}{8}$ (Semester 1 and 2)

(h) That Mr. Charles DeFalco be transferred from the staff of the Schools for the Trainable Retarded to the Secondary Staff, effective 1984 09 01.

(i) That as a result of the consolidation from the closing of the Grade 13 schools, the position of Mrs. Lesley Cordero as Acting Minor Chairman of Department (Art) be declared redundant to the staffing needs of the system and that she be transferred to a classroom teaching position, effective 1984 09 01.

(j) That the action of the Superintendent in permitting Mr. Steve Popek to take the English as a Second Language Course be approved and that he be reimbursed for the registration fee of \$288.60 upon successful completion of the course.

(k) That the following trips be approved:

i. Ainslie Wood, Grades 9 to 12, History, Washington, D.C., U.S.A., 1985 05 14-17 (Tuesday to Friday)

ii. Ainslie Wood, Grades 9 to 12, History, Ottawa, Ontario, 1985 05 14-17 (Tuesday to Friday)

iii. Barton, Grades 9 to 13, Outdoor Education, Algonquin Park, Ontario, 1984 09 26-29 (Wednesday to Saturday)

iv. Westdale, Grades 11 to 13, Theatre Arts, New York, New York, U.S.A., 1984 12 07-11 (Friday to Tuesday)

v. H.I.A.C. Reps — Girls' Basketball, Sarnia, Ontario, 1984 12 06-08 (Thursday to Saturday)

vi. H.I.A.C. Reps — Cross-Country Skiing, Ottawa, Ontario, 1985 02 21-22 (Thursday to Friday)

vii. H.I.A.C. Reps — Alpine Skiing, Collingwood, Ontario, 1985 02 28 to 1985 03 01 (Thursday to Friday)

viii. H.I.A.C. Reps — Boys' Basketball, Toronto, Ontario, 1985 03 07-09 (Thursday to Saturday)

ix. H.I.A.C. Reps — Boys' Hockey, Sudbury, Ontario, 1985 03 28-30 (Thursday to Saturday)

x. H.I.A.C. Reps — Boys' Curling Kirkland Lake, Ontario, 1985 03 21-23 (Thursday to Saturday)

xi. H.I.A.C. Reps — Girls' "AA" Volleyball, North York, Ontario, 1985 03 29-30 (Friday to Saturday)

xii. H.I.A.C. Reps — Badminton, North York, Ontario, 1985 04 26-27 (Friday to Saturday)

xiii. H.I.A.C. Reps — Girls' Gymnastics, Peterborough, Ontario, 1985 04 12-13 (Friday to Saturday)

xiv. H.I.A.C. Reps — Girls' Soccer, Sarnia, Ontario, 1985 06-08 (Thursday to Saturday)

xv. H.I.A.C. Reps — Boys' Soccer, Kitchener, Ontario, 1985 06 06-08 (Thursday to Saturday)

2. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That the Board of Education accept a \$7,286 Summer Canada Works Grant applied for by the Joint Apprenticeship Training Committee. It is understood that 6 students are hired for 6 weeks for the purpose of preparation of new welding shop facilities at Vanier Secondary School; there will be no cost to the Board.

(b) That three secondary school teachers attend the "Festival Seminar for Teachers" to be held at Stratford, Thursday, 1984 10 18 evening and Friday, 1984 10 19, and that \$50.00 each be paid towards registration and expenses.

(c) That two secondary school teachers attend the "Ontario Council of Teachers of English Conference, After 1984, What?" to be held at Toronto, Thursday evening, 1984 10 18 to Saturday, 1984 10 20, and that \$115.00 each be paid towards registration and expenses.

(d) That one secondary school teacher attend "The Council of Drama in Education Conference, Drama — The Heart of Curriculum" to be held in Port Stanton, Friday evening, 1984 09 28 to Sunday, 1984 09 30 and that \$115.00 be paid towards registration and expenses.

(e) That two secondary school (composite) and one secondary school (vocational) teachers of Visual Arts attend the "Ontario Society of Education Through Art Association Conference" to be held at Barrie, 1984 11 01-03, and that \$120.00 each be paid towards registration and expenses.

(f) That one secondary school (composite) vice-principal attend the "Ontario Association for Curriculum Development Conference, Today's Student Tomorrow's World" to be held at Toronto, Thursday, 1984 11 08 to Saturday, 1984 11 10, and that \$75.00 be paid towards expenses. It is understood that the Board's membership will cover the registration fee.

(g) That one secondary school (composite) department head attend the "Mid-West Band Clinic" to be held at Chicago, Illinois, Tuesday, 1984 12 11 to Saturday, 1984 12 15, and that expenses be paid according to policy.

(h) That one secondary school (composite) teacher attend the "Humansphere Conference on School Spirit" to be held at Sheridan College, Monday, 1984 10 01 and Tuesday, 1984 10 02, and that \$123.00 be paid towards registration and expenses. (Staff Develop.)

(i) That five secondary school (composite) and one secondary school (vocational) teachers of History attend the "Ontario History and Social Science Teachers' Association Annual Conference" to be held at Toronto, Thursday, 1984 10 25 and Friday, 1984 10 26, and that \$135.00 each be paid towards registration and expenses.

(j) That three secondary school teachers (presenters / executive members) attend the "National Council for Geographic Education, The Ontario Association for Geographic and Environmental Education Conference" to be held at Toronto, Wednesday, 1984 10 17 to Saturday, 1984 10 20, and that \$115.00 each be paid towards registration and expenses.

(k) That one secondary school (composite) principal attend the "Marketing Schools, Improve Your Public Image Conference" to be held at Toronto, Thursday, 1984 10 11, and that \$130.00 be paid towards registration and expenses.

(l) That one secondary (composite) and one secondary (vocational) teacher attend the "Ontario History and Social Science Teachers' Association Annual Conference", as presenters, at Toronto, Thursday, 1984 10 25 and Friday, 1984 10 26, and that \$20.00 each be paid towards registration and expenses.

(m) That one secondary school teacher of Visual Arts attend the "Impact - A Celebration of Visual Arts Grades 7-13 Conference" to be held at Kitchener, Thursday, 1984 11 15 to Saturday, 1984 11 17, and that \$100.00 each be paid towards registration and expenses.

3. That the following recommendation of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That one secondary school (vocational) teacher and three students attend the "Peer Counselling Conference" to be held at Gananoque, Wednesday, 1984 10 31 to Friday, 1984 11 02, and that the total cost of \$385 be paid towards registration and expenses.

PART II

1. That the following recommendations of the Superintendent of Operations be approved:

(a) That the following teachers be appointed to the Occasional Staff, effective as shown, with salaries according to schedule:

Miss Mary Barton, 1984 09 04 to 1984 12 21
Mrs. Janet Dickenson, 1984 09 04 to 1984 11 02
Mrs. Catherine Drinan, 1984 09 04 to 1984 11 30
Mrs. Brenda McLaren, 1984 09 04 to 1984 12 21
Miss Anna Pillinini, 1984 09 04 to 1984 12 21
Mrs. Lindsey Zablocki, 1984 09 04 to 1984 10 12

(b) That the appointment of Mrs. Kay Grant to the Occasional Staff, approved at the May meeting, be changed to become effective 1984 05 07 to 1984 06 28

(c) That Mrs. Jeannie Hughes be returned from Personal Leave of Absence and assigned teaching duties, on a half-time basis, effective 1984 09 01.

(d) That the request of Mrs. Heather Simpson for a Maternal Leave of Absence, effective 1984 09 04 to 1984 12 28, be granted in accordance with conditions governing Maternal Leave.

(e) That the requests of the following teachers for Personal Leaves of Absence, effective 1984 09 01 to 1985 08 31, be granted:

Mrs. Carol Fiddler
Mr. Maxwell Mitchell

(f) That the request of Mrs. Pat Sally for an extension of her Leave of Absence for Parental Reasons, effective 1985 01 01 to 1985 12 31, be granted.

(g) That the timetables of the following teachers be increased as follows, effective 1984 09 01:

Miss Patricia Allan, from 0.5 to 1.0
Mrs. Donna Anderson, from 0.5 to 1.0
Mrs. Pamela Annable, from 0.5 to 1.0
Mrs. M. Ann Baker, from 0.5 to 1.0
Mrs. Carol Burnell, from 0.5 to 1.0
Mrs. Donna Chalkley, from 0.5 to 1.0
Mrs. Linda Cowan, from 0.6 to 0.7
Mrs. Brenda Dagg, from 0.5 to 0.6
Miss Patricia Force, from 0.9 to 1.0
Mrs. Marilyn Hladun, from 0.5 to 1.0

Mrs. Bea Howse, from 0.5 to 1.0
Mrs. Ellen Knapp, from 0.5 to 0.6
Mrs. Shirley Knight, from 0.5 to 1.0
Mrs. Jacqueline Longden, from 0.5 to 1.0
Ms. Marion Low, from 0.5 to 1.0
Mrs. Bonnie Munn, from 0.5 to 1.0
Mrs. Susan Mummary-Bacon, from 0.5 to 1.0
Mrs. Wendy Maloney, from 0.5 to 1.0
Mrs. Rhoda Oates, from 0.5 to 1.0
Mrs. Violet Pizzagalli, from 0.5 to 1.0
Mrs. Catherine Reid, from 0.5 to 1.0
Mrs. Sallie Samohutin, from 0.5 to 1.0
Mrs. Joan Sephton, from 0.5 to 1.0
Mrs. Ruth Simmons, from 0.5 to 1.0
Mrs. Janice Stacey, from 0.5 to 1.0
Mr. Robert Van Wyck, from 0.7 to 0.8
Mrs. Barbara Williams, from 0.5 to 1.0
Mrs. Doris Winsor, from 0.5 to 1.0

(h) That the timetables of the following teachers be decreased as follows, effective 1984 09 01:

Mrs. Bonnie Ballard, from 1.0 to 0.8
Mrs. Julie Beattie, from 1.0 to 0.5
Mrs. Karen Brejak, from 1.0 to 0.5
Mrs. Georgina Fletcher, from 1.0 to 0.5
Mrs. Barbara Hogan, from 1.0 to 0.5
Mrs. Marie Marskell, from 1.0 to 0.5
Mrs. Elizabeth Matthews, from 1.0 to 0.5
Mrs. Marucia Montgomery, from 1.0 to 0.5
Mrs. Angela Sirrs, from 1.0 to 0.5
Mrs. Jane VanSickle, from 1.0 to 0.5
Mrs. Gloria Woodruff, from 1.0 to 0.5

(i) That the following trips be approved:

i. Glen Brae, Grades 7 and 8, Outdoor Education, Camp Wanakita, Haliburton, Ontario, 1984 09 16-19 (Sunday to Wednesday)

ii. Vincent Massey, T.M.R., Outdoor Education, Valens Conservation Area, Ontario, 1984 09 24-25 (Monday to Tuesday)

iii. Vincent Massey, T.M.R., Outdoor Education, Valens Conservation Area, Ontario, 1984 10 01-02 (Monday to Tuesday)

2. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That two teachers attend the "Ontario Society of Education Through Art Association Conference" to be held at Barrie, 1984 11 01-03, and that \$120.00 each be paid towards registration and expenses.

(b) That two teachers attend the "Ontario Council of Teachers of English Conference, After 1984, What?" to be held at Toronto, Thursday evening, 1984 10 18 to Saturday, 1984 10 20, and that \$115.00 each be paid towards registration and expenses.

(c) That four primary teachers and one English teacher attend the "Ontario Provincial Reading Association Conference, A Celebration of Literacy in Ontario" to be held in Toronto, Friday evening, 1984 10 12 and Saturday, 1984 10 13, and that the registration fee of \$57.00 each be paid.

(d) That three teachers attend the "Ontario History and Social Science Teachers' Association Conference" to be held at Toronto, Thursday, 1984 10 25 and Friday, 1984 10 26, and that \$135.00 each be paid towards registration and expenses.

(e) That five teachers (presenters/executive members) attend the "National Council for Geographic Education, The Ontario Association for Geographic and Environmental Education Conference" to be held at Toronto, Wednesday, 1984 10 17 to Saturday, 1984 10 20, and that \$115.00 each be paid towards registration and expenses.

(f) That one teacher attend the "Impact - A Celebration of Visual Arts Grades 7-13 Conference" to be held at Kitchener, Thursday, 1984 11 15 to Saturday, 1984 11 17, and that \$100.00 be paid towards registration and expenses.

3. That the following recommendation of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That two principals of the Schools for the Trainable Retarded attend the conference, "Meet The Challenge — Programs and Services for the Trainable Retarded" to be held in Toronto, Wednesday, 1984 11 14 to Friday, 1984 11 16 and that each receive \$95 towards the cost of registration and expenses.

4. That the Highview Review & Analysis Committee be granted permission to make its presentation at the November meeting of the Education Management Committee and the Board reserves the right to implement the consolidation policy decision effective September, 1985.

5. That the following recommendation of the Associate Superintendent of Curriculum & Special Services regarding the Research Project — School / Home Communications be approved:

(a) That the Board of Education for the City of Hamilton support the request of Mrs. Linda Scott to conduct a School / Home Communications research project.

Respectfully submitted,

Mrs. MARY CAYE CLARKE,
Chairman.

Board Room,
1984 09 05.

**REPORT OF THE
BUSINESS MANAGEMENT COMMITTEE
NINTH REPORT**

Present: Mr. M. Mazza (Chairman), Trustees Clarke, Detwiler, Frosina, Hicks, McMurrich, Rogers, Van Horne, Vine, Flaherty and Mulholland.

Also Present: Trustees Baskin, Bell, Cunningham, Deans, Kennedy, Lowe and Varrasso.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. R. S. Cartmell (Secretary-Treasurer and Business Administrator), Mr. J. Penner (Deputy Business Administrator), Mr. J. Singer (Deputy Administrator - Buildings), Mr. K. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum and Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum and Special Services), Mr. P. Shewfelt (Manager, Accounting and Budget), Mr. A. J. Molineux (Assistant to the Business Administrator).

The Committee recommends:

GENERAL

1. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That the resignation of Mrs. Sandra D. Asma, Clerical Staff, be accepted effective 1984 08 24.

(b) That the resignation of Mrs. M. Heather Darby, Clerical Staff, be accepted effective 1984 09 07.

(c) That Mrs. Shirley Smith, Clerical Staff, be transferred from the full-time to the part-time Clerical Staff, effective 1984 08 27.

(d) That one Business Official be requested to attend the O.A.E.A.O. Special Education Symposium to be held at Toronto, 1984 10 31 and that \$75.00 be paid towards the cost of registration and expenses.

(e) That one Speech Pathologist be requested to attend the seminar on Developmental Verbal Apraxia, sponsored by the Speech Pathology Department, Scarborough General Hospital, to be held at Toronto, Friday, 1984 09 14 and that \$110.00 be paid towards the cost of registration and expenses.

2. That the report re insurance be accepted as presented to the members and the following coverage be obtained which includes an

increase in the Catastrophe or Umbrella Liability insurance from \$9,000,000 to \$14,000,000:

(a) **AUTOMOBILE INSURANCE** — one-year policy — premium \$7,195.00. 1984 10 01 — 1985 10 01. Phoenix Continental Insurance Company (Dalton Insurance Brokers Ltd.)

(b) **AVIATION AND TRAVEL ACCIDENT INSURANCE** — one-year policy — premium \$722.40 — 1984 10 01 — 1985 10 01 — Seaboard Life Insurance Company.

(c) **BOILER INSURANCE** — First year of a three year policy — annual premium \$9,001 1984 10 01 — 1987 10 01 — Royal Insurance Company (Dalton Insurance Brokers Ltd.)

(d) **BLANKET BOND FIDELITY (EMPLOYEE)** — Third year of a three-year policy premium \$1,113.00 per year. 1982-10-01 — 1985-10-01. As of 1983-10-01 includes **BROAD COVERAGE FOR MONEY AND SECURITIES** (replaces our vault policy) premium \$1,535.00 per year. United States Fidelity & Guaranty Company (Dalton Insurance Brokers Ltd.)

(e) **BURGLARY AND THEFT INSURANCE** — combined with fire policy.

(f) **DATA PROCESSING INSURANCE** — one-year policy — premium \$1,388.00 — 1984 10 01 — 1985 10 01 — St. Paul Insurance Company (Dalton Insurance Brokers Ltd.)

(g) **FIRE INSURANCE** — one-year policy — premium \$127,014.00 — 1984 10 01 — 1985 10 01 — Crum and Forster Insurance Company. (Dalton Insurance Brokers Ltd.) — and that the following changes be made:

FIRE INSURANCE 1984

Additions	Building	Contents	Total
Sir A. MacNab (Rec. Centre) (1983 10 03)	\$ 1,699,016	\$ 17,168	\$ 1,716,184
C. B. Stirling (6 demountables) (1984 01 25)	257,000	—	257,000
10 Elementary Schools (\$1,500 each Photocopiers)	leased	15,000	15,000
All School Buildings (4% increase)	8,830,661		8,830,661
All School Contents (3½ % increase)		1,046,091	1,046,091
	\$10,786,677	\$1,078,259	\$11,864,936
Deductions			
Strathcona	\$ 1,837,153		\$ 1,837,153
Summary			
1983 Totals	\$241,674,476	\$ 29,995,108	\$271,669,584
NET ADDITIONS	\$ 8,949,524	\$ 1,078,259	\$ 10,027,783
	\$250,624,000	\$ 31,073,367	\$281,697,367

(h) **LIABILITY INSURANCE — BLANKET** — one-year policy — premium \$38,027.00 — 1984 10 01 — 1985 10 01 — Royal Insurance Company (Dalton Insurance Brokers Ltd.).

(i) **LIABILITY INSURANCE — EDUCATORS' LEGAL LIABILITY** — One year policy — premium \$3,250.00 — 1984-10-01 — 1985-10-01 — Crum & Forster of Canada Ltd. — (Dalton Insurance Brokers Ltd.)

(j) **CATASTROPHE OR UMBRELLA LIABILITY** — one-year policy — premium \$11,850.00. 1984 10 01 — 1985 10 01 — Commercial Union Assurance Company (Dalton Insurance Brokers Ltd.).

3. That a 5% increase to the Board's travel allowance schedule be approved, effective 1984 09 01.

4. That clauses 2(a), (b), (c), (d), 4(a), (b), (c), (d), (e), 5(a), (b) and (c) of the report of the Education Management Committee be approved.

5. That the following report of the Committee to Review Trustees' Honoraria be approved:

(a) That effective December 1st, 1985, trustees for the Board of Education for the City of Hamilton receive honoraria of \$9,000 per

annum, and the Chairman of the Board receive an honorarium of \$13,500 per annum.

PART I

1 That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That the resignation of Mr. John Sim, Secondary School Foreman, for the purpose of retirement effective 1984 09 28 be accepted with regret and that the Board's gratuity be paid.

(b) That the resignation of Mr. Philip C. Burnham, Administrative Assistant, for the purpose of retirement effective 1984 12 31 be accepted with regret and that the Board's gratuity be paid.

(c) That the following be appointed to the Caretaking and Maintenance Staff on three months probation as Assistant Caretakers effective 1984 09 17 with salary according to the Collective Agreement:

Mr. Salvador Gentile
Mr. Hank Knecht
Miss Brenda L. Sharp
Mr. Ian C. Whitaker

(d) That Mr. Russell G. Norman be appointed Secondary School Foreman (Administrative Category 15 — \$28,672 maximum) for a one year probationary period effective 1984 10 01 with salary according to schedule.

(e) That Mrs. Kimberley Hawes, Secondary School Clerical Staff, be granted a Maternal Leave of Absence to commence 1984 09 24 in accordance with the Employment Standards Act.

(f) That Mrs. Gayle de Jager, Secondary School Clerical Staff, be returned from a Maternal Leave of Absence and Personal Leave of Absence effective 1984 08 07.

(g) That Miss Joanne Poag, Secondary School Clerical Staff, be granted a Personal Leave of Absence from 1984 09 10 to 1985 01 04.

(h) That Mrs. Audrey Shaver, Administrative Staff, be returned from a Maternal Leave of Absence effective 1984 09 04.

(i) That the resignation of Mrs. Deborah L. Potts, Secondary School Clerical Staff be accepted effective 1984 08 31.

2. That the Hamilton Board of Education approve the request of the Mountain Nursing Home Limited for the use of Hill Park

Secondary School (cafeteria and gymnasium) for the purpose of sheltering patients in the event of an evacuation.

3. That the amount of \$500 be granted to the Hamilton Wentworth Debating Society to assist with programme expenses.

4. That clauses 1(j), 2(b), (c), (d), (e), (f), (g), (h), (i), (j), (k), (l), (m) and 3(a) of the report of the Education Management Committee be approved.

PART II

1. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That Mrs. Sheila George be appointed to the Probationary Clerical Staff, Category C, effective 1984 08 27, at the salary of \$320.55 per week.

(b) That Mrs. Diane Cascarella be appointed to the Probationary Clerical Staff, Category C, effective 1984 08 27, at the salary of \$329.55 per week.

(c) That Mrs. Nora H. Curtis be appointed to the Probationary Staff as a Teacher Aide, effective 1984 09 04 at the rate of \$7.61 per hour.

(d) That Mr. Paul D. Volterman be appointed to the Probationary Staff as a Teacher Aide, effective 1984 09 04 at the rate of \$7.61 per hour.

(e) That Mrs. Yvonne Slack be appointed to the Temporary Staff as a Teacher Aide, effective 1984 09 04 at the rate of \$7.61 per hour.

(f) That Mrs. Jo Ann I. James be appointed to the Probationary Staff as a Teacher Aide, effective 1984 09 17 at the rate of \$7.61 per hour.

(g) That Mrs. Gloria J. Brooks be appointed to the Probationary Staff as a Teacher Aide, effective 1984 09 17 at the rate of \$7.61 per hour.

(h) That Mrs. Christine Howes, Teacher Aide be granted a Personal Leave of Absence from 1984 09 04 to 1985 06 28.

(i) That the resignation of Mr. James Tipper, Caretaking and Maintenance Staff, for the purpose of retirement be accepted with regret effective 1984 12 26 and that the Board's gratuity be paid.

2. That the cost deviation report with respect to the elementary panel be approved in the amount of \$1,900.

3. That clauses 2(a), (b), (c), (d), (e), (f), and 3(a) of the report of the Education Management Committee be approved.

Respectfully submitted,

Mr. M. R. MAZZA,
Chairman.

Board Room,
1984 09 06.

ADDENDA

The following motions were considered at the September meeting of the Business Management Committee and were LOST:

Note: Clause 1(a) raised to report by the Board 1984 09 13.

2. That the rate of the cost of living increase between October 1st, 1984 and December 1st, 1985 be used as the basis as a percentage, thereby increasing the trustees' honoraria by that percentage, and that the rate for the cost of living be applied annually for the balance of the term — 1985-1988.

MINUTES OF THE BOARD OF EDUCATION

Board Room,
Education Centre,
1984 10 11.

The Board met.

Present: Trustees Mulholland (Chairman), Allen, Baskin, Bell, Clarke, Cunningham, Deans, Detwiler, Di Ianni, Flaherty, Frosina, Gallagher, Hicks, Kennedy, Lowe, Mazza, McMurrich, Rogers, Van Horne, and Vine.

Officials Present: Messrs. A. J. Krever (Director of Education), R. S. Cartmell (Secretary-Treasurer and Business Administrator), K. Rielly (Superintendent of Operations), C. G. McKague (Superintendent of Curriculum and Special Services), and P. S. Beveridge (Associate Superintendent of Curriculum and Special Services).

The minutes of the last regular meeting were adopted as presented to the members.

Committee reports were presented as follows:

Education Management Committee and special report — Mrs. Clarke.

Business Management Committee and special report — Mr. Mazza.

Committee reports were considered as follows:

Moved by Trustee Clarke, seconded by Trustee Gallagher: That the General part of the report of the Education Management Committee, and the special report, be and the same is hereby adopted.

Moved in amendment by Trustee Van Horne, seconded by Trustee Hicks: That clause 6 of the report be amended by deleting all words after ALSBO and by substituting the words "in principal" in part (a); by adding the words "with the same aims and objectives as in the past" to part (b); and by deleting part (c). Carried.

Trustee Clarke then referred the members to the microcomputer section of the special report. She requested that the Computer Advisory Committee reconvene shortly to carry on with the next phase of its work.

The committee report, as amended, was then adopted.

Moved by Trustee Mazza, seconded by Trustee Gallagher: That the General part of the report of the Business Management Committee, and the special report, be and the same is hereby adopted. Carried.

Under unfinished business, Trustee Gallagher reported that, due to the absence of certain key members, the role of the Salary Committee was not considered at the meeting of September 18th.

Under new business, it was moved by Trustee Deans, seconded by Trustee Van Horne: That the Inaugural meeting of the Board, and the regular meetings of the following standing committees and the Board for December, 1984 be as follows:

Caucus of the New Board	Thursday, 1984 11 15, 19:00 hours
Inaugural	Monday, 1984 12 03, 20:00 hours
Education Management Committee	Tuesday, 1984 12 04, 18:15 hours
Business Management Committee	Thursday, 1984 12 06, 18:15 hours
Board	Thursday, 1984 12 13, 20:00 hours

Carried.

Also, Trustee Van Horne gave a short report on her attendance at the C.E.A. convention held last month and referred the members to a copy of the best speech made there and to certain materials she would make available in the trustees' office.

Concluding General business, the Chairman agreed to send Trustee Baskin's request to determine the need for members to stand at Board meetings, to the Rules and Regulations Committee.

PART ONE

An acknowledgement of the Board's expression of sympathy from the widow of the late Harry Boehm was read to the members. This was received and ordered filed.

Committee reports were considered as follows:

Moved by Trustee Clarke, seconded by Trustee Allen: That Part One of the report of the Education Management

Committee, and the special report, be and the same is hereby adopted. Carried.

Moved by Trustee Mazza, seconded by Trustee Frosina: That Part One of the report of the Business Management Committee, and the special report, be and the same is hereby adopted. Carried.

PART TWO

A communication from Vida Huskins, thanking the members for the Board's gratuity, was read to the members. This was received and ordered filed.

Committee reports were considered as follows:

Moved by Trustee Clarke, seconded by Trustee Hicks: That Part Two of the report of the Education Management Committee be and the same is hereby adopted. Carried.

Moved by Trustee Bell, seconded by Trustee Vine: That Part Two of the report of the Business Management Committee be and the same is hereby adopted. Carried.

The chairman invited the guests to join with the officials and members in a social hour after the meeting.

The meeting then adjourned.

Adopted as presented.

.....
Chairman.

REPORT OF THE SPECIAL MEETING OF THE EDUCATION MANAGEMENT COMMITTEE

Present: Mrs. M. C. Clarke, (Chairman); Trustees Allen, Baskin, Bell, Cunningham, Deans, Di Ianni, Gallagher, Lowe, Mazza and Mulholland.

Also Present: Trustees Detwiler, Flaherty, Hicks, McMurrich, Van Horne and Vine.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. R. S. Cartmell (Secretary-Treasurer and Business Administrator), Mr. J. Penner (Deputy Business Administrator), Mr. K. A. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum and Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum and Special Services), Mr. A. J. Molineux (Assistant to the Business Administrator).

The Committee recommends:

GENERAL

1. That the following report of the Microcomputer Advisory Committee be approved:

(a) That the Hamilton Board of Education spend \$500,000, plus claim the grants on the \$1.4 million allocated in the Budget, for ICON, and the remainder of the budgeted amount be spent on other computers, after an investigation has been completed on the difference between standalone and network configurations.

PART I

1. That the following recommendation of the Associate Superintendent of Curriculum and Special Services regarding the Grace Haven Educational Program be approved:

(a) That, subject to funding by the Ministry of Education, the Board of Education for the City of Hamilton provide an additional .5 teacher for the Grace Haven educational program.

Respectfully submitted,

Mrs. MARY CAYE CLARKE,

Chairman.

Board Room,
1984 10 11.

REPORT OF THE SPECIAL MEETING OF THE BUSINESS MANAGEMENT COMMITTEE

Present: Mr. M. Mazza, (Chairman); Trustees Clarke, Detwiler, Flaherty, Hicks, McMurrich, Rogers, Van Horne, Vine and Mulholland.

Also Present: Trustees Allen, Baskin, Bell, Cunningham, Deans, Di Ianni, Gallagher and Lowe.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. R. S. Cartmell (Secretary-Treasurer and Business Administrator), Mr. J. Penner (Deputy Business Administrator), Mr. K. A. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum and Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum and Special Services), Mr. A. J. Molineux (Assistant to the Business Administrator).

The Committee recommends:

GENERAL

1. That clause 1(a) of the special report of the Education Management Committee be approved.

PART I

1. That clause 1(a) of the special report of the Education Management Committee be approved.

Respectfully submitted,

Mr. MURRAY MAZZA,
Chairman.

Board Room,
1984 10 11.

**REPORT OF THE
EDUCATION MANAGEMENT COMMITTEE
TENTH REPORT**

Present: Mrs. M. C. Clarke (Chairman), Trustees Allen, Baskin, Cunningham, Deans, Di Ianni, Gallagher, Kennedy, Lowe, Mazza, Varrasso and Mulholland.

Also Present: Trustees Detwiler, Frosina, Hicks, McMurrich, Rogers, and Van Horne.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. J. Penner (Deputy Business Administrator), Mr. C. McKague (Superintendent of Curriculum & Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum & Special Services), Mr. A. J. Molineux (Assistant to the Business Administrator).

The Committee recommends:

GENERAL

1. That the following recommendations of the Director of Education be approved:

(a) That a member of Senior Management attend the Public Information and Relations for School Systems Seminar sponsored by the National Academy for School Executives to be held at Lake Buena Vista, Florida, Monday 1984 11 26 to Wednesday, 1984 11 28, and that expenses be paid according to policy.

(b) That an Area Superintendent attend the First Symposium on Youth "Education and Work in a New Society" sponsored by Sheridan College to be held at Toronto, Wednesday, 1984 11 14 to Friday, 1984 11 16, and that the registration fee of \$325 be paid.

(c) That the Staff Development Program Leader attend the "Women in Educational Administration Ontario Conference" to be held at Toronto, Thursday, 1984 11 01, and that \$125 be paid towards registration and expenses.

2. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That two English Consultants attend the "Ontario Council of Teachers of English Conference, After 1984, What?" to be held at Toronto, Thursday evening, 1984 10 18 to Saturday, 1984 10 20, and that \$115 each be paid towards registration and expenses.

(b) That one Language Consultant attend the "Association Canadienne des Professeurs d'Immersion" to be held at Montreal,

Thursday, 1984 11 01 to Saturday, 1984 11 03, and that expenses be paid according to policy.

(c) That one Mathematics Consultant attend the "Ontario Mathematics Co-ordinators' Association Mathematics Consultants' Seminar" to be held at Malton, Friday, 1984 11 30, and that the registration fee of \$50 be paid.

(d) That the Supervisor and Consultant of Music attend the "Ontario Music Educators' Association Provincial Conference '84" to be held in Toronto, Thursday, 1984 11 01 to Saturday 1984 11 03, and that the registration fee of \$120 each be paid.

(e) That the Supervisor, Consultant and Technician of Science attend the "Science Teachers' Association of Ontario Conference" to be held at Toronto, Thursday, 1984 11 08 to Saturday, 1984 11 10, and that \$80 each be paid towards registration and expenses.

3. That the following recommendations of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That the Supervisor of Special Education (member of Executive Committee, Ontario Federation of Chapters (CEC), be permitted to attend the 28th Annual Conference of the Ontario Federation of Chapters — Council for Exceptional Children, to be held in Ottawa, Wednesday, 1984 10 24 to Saturday, 1984 10 27, his expenses to be paid by the Council for Exceptional Children.

(b) That two staff members of the Continuing Education Department attend the Continuing Education School Board Administrators' Conference to be held in Toronto, Thursday, 1984 11 22 and Friday, 1984 11 23, and that each receive \$90 towards the cost of registration and expenses.

(c) That the Supervisor of Adjustment Services attend the series of lectures on "Introduction to Family Law for Mental Health Professionals" to be held in Hamilton on six consecutive Thursday evenings commencing Thursday, 1984 10 18, and that the registration fee of \$40 be paid.

(d) That two Special Education Consultants attend the workshop "A Day with Dr. Donald Deshler", sponsored by the Toronto Association for Children with Learning Disabilities to be held in Toronto, 1984 12 01, and that \$50 each be paid towards the cost of registration and expenses.

(e) That up to 12 special services teachers attend the 28th Annual Conference of the Ontario Federation of Chapters — Council for

Exceptional Children to be held in Ottawa, Thursday, 1984 10 24 and/or Friday, 1984 10 25, and that the registration fee of \$115 be paid.

4. That the following recommendation of the Superintendent of Operations regarding Athletic Therapists be approved:

(a) That the services of the athletic therapists be expanded as indicated in the following report for the 1984-1985 interscholastic season:

Sport	Season	Therapist Hours	Cost
Football (2) (M)	Complete	500	\$ 6,500.00
Hockey (M)	Complete	238	3,094.00
Track (Co-Ed)			
(Elementary & Secondary	Championships	100	1,300.00
Vocational Sports (M and F)		90	1,170.00
Elementary Sports (M and F)		58	754.00
Basketball (M and F)	Play-offs	45	585.00
Field Hockey (F)	Play-offs	37	481.00
Soccer (M and F)	Play-offs	34	442.00
Volleyball (M and F)	Play-offs	30	390.00
Gymnastics (F)	Championships	12	156.00
		<u>1,144</u>	<u>\$14,872.00</u>

5. That the following representatives from community organizations, and other community personnel be appointed to the Special Education Advisory Committee for the 1984-1985 Academic Year:

Mrs. Judith Bishop
Hamilton Council of Home and
School Associations

Dr. Wendy Brennan
Ontario Psychological Association

Dr. Joseph Jacobs
Hamilton & District Association
for the Mentally Retarded

Mrs. Gloria Christianson
Canadian National Institute for
the Blind

Mrs. Judy Masters
Hamilton & District Parents
of Handicapped Children

Dr. Peter Rosenbaum
Hamilton & District Society for
Crippled Children

Dr. Mark Nagler
Association for Bright Children

Mrs. Dorothy Tilbury
Association for Children with
Learning Disabilities

Mr. Mike McHenry
Canadian Hearing Society

Ms. Shereen Airth
Epilepsy, Hamilton & District

Other:

Dr. P. Newberry
Chedoke-McMaster Hospitals

Mrs. Helen Benoit
Children Services Committee

Mr. Jean Desmarais
French Language Committee

(Clause 6 amended by the Board, 1984 10 11):

6. That the following recommendations of the Director of Education regarding Public Information and Awareness be approved:

(a) That the Hamilton Board of Education support the public awareness initiatives of ALSBO in principle.

(b) That the Communications Advisory Committee be re-established with the same aims and objectives as in the past.

PART I

1. That the following recommendations of the Superintendent of Operations be approved:

(a) That Mrs. Diane Currie's timetable be changed from $\frac{3}{4}$ time to $\frac{4}{4}$ time (Semester 1 and 2), effective 1984 09 01.

(b) That Mrs. Sara Weedon-MacDonald be returned from Leave of Absence and assigned to teaching duties, effective 1984 10 04.

(c) That the request of Mrs. Donna Bujnowski to extend her Maternal Leave of Absence with a Leave of Absence for Personal Reasons, effective 1984 10 01 to 1984 11 30, be granted.

(d) That the request of Mrs. Irene Kay for a Maternal Leave of Absence, approved at the July Meeting, be changed to become effective 1984 10 15 until 1985 01 31.

(e) We regret to announce the death of Mr. Harry Boehm, a teacher at Barton Secondary School, on Monday, 1984 09 17.

(f) That up to 75 students of Grade 12 Urban Geography be permitted to attend a four day study in Montreal, Quebec, from Thursday, 1984 10 25 to Sunday, 1984 10 28, at their own expense.

(g) That the Geography Supervisor or designated department head and 1 teacher for every 15 students attend the four day field study in Montreal, Quebec and that each receive \$130 towards their expenses.

(h) That the following trips be approved:

i. Delta, Grade 12, Physical Education, Mount St. Louis, Ontario, 1985 01 11 (Friday)

ii. Hill Park, Grades 11-13, Theatre Arts, New York, New York, 1985 05 14-17 (Tuesday to Friday)

iii. Westdale, Grade 10, French, Quebec City, Quebec, 1984 11 11-14 (Sunday to Wednesday)

iv. Westdale, Grade 12, French, St. Donat, Quebec, 1985 01 30 to 1985 02 03 (Wednesday to Sunday)

v. Westdale, Grades 9 to 13, Outdoor Education, Tobermory, Ontario, 1984 11 09-11 (Friday to Sunday)

vi. Hill Park, Grades 10 to 12, Theatre Arts, Buffalo, New York, 1984 12 07 (Friday)

(i) That the following teachers be appointed to the Probationary Staff, effective 1984 10 15:

Mrs. D. Lee Alexander (full-time Semester 1 only = $\frac{3}{6}$)

Mrs. Gudrun Boehm (full-time Semester 1 and 2)

Mr. Dino Crapsi (full-time Semester 1 only = $\frac{3}{6}$)

Mrs. Kathryn E. Doey (full-time Semester 1 only = $\frac{3}{6}$)

Mr. James Douglas (full-time Semester 1 only = $\frac{3}{6}$)

Miss Erin L. Gibson (full-time Semester 1 and 2)

Mr. Frank Huskins (full-time)

Mrs. Beverley E. Mitchell (full-time Semester 1 only = $\frac{3}{6}$)

Mrs. Esther Strub (full-time Semester 1 only = $\frac{3}{6}$)

Mrs. Olga Strychowsky (full-time Semester 1 only = $\frac{3}{6}$)

(j) That the following teachers be appointed to the Occasional Staff, effective as shown, with salaries according to schedule:

Mrs. Gudrun Boehm, 1984 09 04 to 1984 10 12

Miss Johann S. Cooper, 1984 09 04 until further notice

Mrs. Mary Louise Kestell, 1984 09 04 until further notice

Mr. Steven W. Kirouac, 1984 09 04 to 1984 10 03

Mrs. Barbara Tkach, 1984 09 04 until further notice

(k) That the timetable of Mrs. Debra Berry be increased from $\frac{3}{4}$ time to $\frac{5}{8}$ time, effective 1984 10 15.

2. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That the action of the Superintendent of Curriculum and Special Services in permitting one secondary school (vocational) teacher to attend the "Wella Seminar, Romance Beauty Supplies", Monday, 1984 10 01, at Stoney Creek, and that the registration fee of \$10.00 be paid, be approved.

(b) That two secondary school teachers attend the "Ontario Physical and Health Education Conference" to be held at Brock University, Friday, 1984 11 02, and that the registration fee of \$20.00 each be paid.

(c) That one secondary school (composite) teacher-librarian attend the "Ontario Library Association Conference" to be held at Ottawa, Friday, 1984 10 26 to Sunday, 1984 10 28, and that expenses be paid according to policy.

(d) That three secondary school teachers attend the "Ontario Music Educators' Association Provincial Conference '84" to be held in Toronto, Thursday, 1984 11 01 to Saturday, 1984 11 03, and that the registration fee of \$120.00 each be paid.

(e) That up to fifteen secondary school teachers of Business Education attend the "Ontario Business Education Association Annual Fall Workshop" to be held at Toronto, Saturday, 1984 10 27, and that the registration fee of \$20.00 each be paid.

(f) That six secondary school (composite) teachers of Business Education attend the "Ontario Business Education Association, Special Crossover Clinic" to be held at Toronto, Friday, 1984 10 26, and that \$35.00 each be paid towards registration and expenses.

(g) That up to \$1,000 be allotted for secondary teachers to attend all or portions of the "Science Teachers' Association of Ontario Conference" to be held at Toronto, Thursday, 1984 11 08 to Saturday, 1984 11 10.

(h) That one secondary school principal / vice-principal attend the "Women in Educational Administration Ontario Conference" to be held at Toronto, Thursday, 1984 11 01, and that the registration fee of \$75.00 be paid. (Staff Development)

(i) That one secondary school (composite) teacher attend the "Ontario Heads of Business Association Executive Committee Meeting" to be held at Ottawa, Friday, 1984 10 19, at no cost to the Board.

(j) That one secondary school (composite) principal attend the "20th Conference of Principals" to be held at Sudbury, Wednesday, 1984 10 31 to Saturday, 1984 11 03, at no cost to the Board.

(k) That one secondary school (vocational) teacher attend the "National Council of Teachers' of Mathematics Conference", as a presenter, to be held at Winnipeg, Thursday, 1984 10 18 to Saturday, 1984 10 20, at no cost to the Board.

PART II

1. That the following recommendations of the Superintendent of Operations be approved:

(a) That the following teachers be appointed to the Occasional Staff, effective as shown, with salaries according to schedule:

Mr. Michael Caslin, 1984 09 11 to 1984 10 10

Mrs. Suzanne Caudle, 1984 10 01 to 1985 01 31 (.5)

Mrs. Joyce Collins, 1984 09 06 to 1984 10 05

Mrs. Janet Dickenson, 1985 01 07 to 1985 06 28

Miss Sandra Easterbrook, 1984 10 15 to 1985 06 28 (.5)

Miss Olive Y. Francis, 1984 10 20 to 1984 12 21

Mr. James Geier, 1984 10 15 to 1984 12 21

Mrs. Linda M. Walker, 1984 09 17 to 1984 10 31

Mrs. Elizabeth Wood, 1984 09 04 to 1984 10 02 (.5)

(b) That Mrs. Donna Bennett be returned from her Adoption Leave and assigned teaching duties, effective 1984 09 01.

(c) That the request of Mrs. Kathy Taylor for a Maternal Leave of Absence, effective 1984 10 15 be granted in accordance with conditions governing Maternal Leave and that this Leave be followed by a Leave of Absence for Parental Reasons until 1985 12 31.

(d) That the request of Mrs. Kathleen Henderson for a leave of Absence for Personal Reasons, effective 1985 01 01 until 1985 08 31, be granted.

(e) That the requests of the following teachers for extensions of their present Leaves of Absence, effective as shown, be granted:

Mrs. Patricia Fretwell, 1985 01 01 to 1985 08 31

Mrs. Bonnie Mendel, 1984 11 12 to 1985 08 31

(f) That the timetables of the following teachers be changed as shown, effective 1984 09 01:

Mrs. Karen Andreychuk, from .8 to .9

Mrs. Betty Eedson, from 1.0 to .5

Mrs. Janet Verhaeghe, from 1.0 to .5

(g) That the timetables of the following teachers be changed as shown, effective 1984 09 17:

Mrs. Mildred Green, from .5 to 1.0

Mrs. Jeanette Hughes, from .5 to 1.0

(h) That Mrs. Jane Evans be requested to take the Guidance Part I Winter Course, and that she be reimbursed for her registration fee of \$243.50 upon submission of proof of successful completion of the course.

(i) That the following trip be approved:

i. Tweedsmuir, Grade 8, History, Ottawa, Ontario, 1984 10 23-25 (Tuesday to Thursday)

(j) That the timetable of Mrs. Patricia Brown be changed from (.5) to (.7), effective 1984 10 01.

(k) That the request of Mrs. Adrienne L. Archer for a Maternal Leave of Absence, effective 1984 11 05 to 1985 03 01, be granted in accordance with conditions governing Maternal Leave.

(l) That Mrs. Doris Winsor be requested to take the Special Education Part I Winter Course, and that she be reimbursed for her registration fee of \$243.50 upon proof of successful completion of the course.

(m) That the appointment of Mrs. Lindsey Zablocki to the Occasional Staff at the September Meeting be changed to become effective 1984 09 04 until 1984 10 31.

(n) That the request of Mrs. Dina Avdoulos for extension of her Maternal Leave of Absence, effective 1984 10 15 until 1984 10 31.

2. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That the action of the Superintendent of Curriculum and Special Services in permitting one teacher to attend "The Council of Drama in Education Conference, Drama — The Heart of Curriculum" at Port Stanton, Friday, evening, 1984 09 28 to Sunday, 1984 09 30 and that \$115.00 be paid towards registration and expenses, be approved.

(b) That up to ten teachers attend the "Ontario Physical & Health Education Association Conference" to be held at Brock University, Friday, 1984 11 02, and that the registration fee of \$20.00 each be paid.

(c) That one teacher-librarian attend the "Ontario Library Association Conference" to be held at Ottawa, Friday, 1984 10 26 to Sunday, 1984 10 28, and that expenses be paid according to policy.

(d) That three teachers attend the "Ontario Music Educators' Association Provincial Conference '84" to be held in Toronto, Thursday, 1984 11 01 to Saturday, 1984 11 03, and that the registration fee of \$120.00 each be paid.

(e) That one principal / vice-principal attend the "Women in Educational Administration Ontario Conference" to be held at Toronto, Thursday, 1984 11 01, and that the registration fee of \$75.00 be paid. (Staff Development)

(f) That two teachers attend the "Evaluation for Growth: A Focus on Skills Conference" to be held at Toronto, Sunday, 1984 10 28 to Wednesday, 1984 10 31, and that \$240.00 each be paid towards registration and expenses. (Staff Development)

(g) That up to \$800.00 be allotted for teachers to attend all or portions of the "Science Teachers' Association of Ontario Conference" to be held at Toronto, Thursday, 1984 11 08 to Saturday, 1984 11 10.

(h) That five teachers attend the "Ontario Council Teachers of English Conference, After 1984, What", as presenters, to be held at Toronto, Thursday evening, 1984 10 18 to Saturday, 1984 10 20, at no cost to the board.

3. That the following recommendation of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That one vice-principal (member of the Executive Committee, Ontario Federation of Chapters (CEC)), be permitted to attend the 28th Annual Conference of the Ontario Federation of Chapters — Council for Exceptional Children to be held in Ottawa, Wednesday, 1984 10 24 to Saturday, 1984 10 27, his expenses to be paid by the Council for Exceptional Children.

4. That the following report of the Special Education Advisory Committee be approved:

(a) That the Special Education Advisory Committee recommends the Hamilton Board of Education explore the possibility

of expanding the Artist-in-School project, as previously undertaken by Mr. Doug Moore at Vincent Massey School, to include projects with children with exceptionalities other than mental retardation.

Respectfully submitted

Mrs. MARY CAYE CLARKE,
Chairman.

Board Room,
1984 10 02.

REPORT OF THE BUSINESS MANAGEMENT COMMITTEE

TENTH REPORT

Present: Mr. M. Mazza (Chairman), Trustees Clarke, Flaherty, Frosina, Hicks, McMurrich, Paikin, Rogers, Van Horne and Mulholland.

Also Present: Trustees Cunningham, Deans, Kennedy and Lowe.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. R. S. Cartmell (Secretary-Treasurer and Business Administrator), Mr. J. Penner (Deputy Business Administrator), Mr. J. Singer (Deputy Administrator - Buildings), Mr. K. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum and Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum and Special Services), Mr. P. Shewfelt (Manager, Accounting and Budget), Mr. A. J. Molineux (Assistant to the Business Administrator).

The Committee recommends:

GENERAL

1. That the Board approve in principle the textbook purchase plan of the Hamilton Home and School Council and that it be operated as a pilot project for the 1984-85 school year in schools expressing an interest.

2. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That Miss Lori L. Adrian be appointed to the Probationary Clerical Staff, Category A-B, effective 1984 09 11, at the salary of \$270.55 per week.

(b) That two Business Officials be requested to attend The Canadian Payroll Association Conference "Withholding '84" to be held at Toronto, Tuesday, 1984 10 23 and that \$145 each be paid towards registration and expenses.

(c) That two Business Officials be requested to attend the Ontario Council for Leadership in Educational Administration conference on "The Funding of Roman Catholic Secondary Schools Issues and Implications" to be held at Toronto, 1984 11 08 to 1984 11 10 and that expenses be paid according to policy.

(d) That Mrs. Janice Twelves, Clerical Staff, be promoted to the position of Secretary, Supervisors, Category C2 (\$343.55 per week maximum) effective 1984 10 01 with salary according to schedule.

(e) That Miss Judith Coates, Clerical Staff, be promoted to the position of Senior Clerk-Typist, Supervisors, Category C, (\$329.55 per week maximum) effective 1984 10 15 with salary according to schedule.

(f) That Mrs. Lynda Drennan, Clerical Staff, be promoted to the position of Buyer Clerk, Purchasing Department, Category C, (\$329.55 per week maximum) effective 1984 10 15 with salary according to schedule.

3. That the request for \$500 for the Ontario Association Counselling and Attendance Services Annual Conference to be held 1985 06 12-15 at McMaster University be approved.

4. That clauses 1(a), (b), (c), 2(a), (b), (c), (d), (e), 3(b), (c), (d), (e), and 4(a) of the report of the Education Management Committee be approved.

PART I

1. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That the Maternal Leave of Absence for Mrs. Kimberley Hawes, Secondary School Clerical Staff be changed to commence 1984 09 17.

(b) That Mrs. Theresa Murphy, Secondary School Clerical Staff, be granted a Maternal Leave of Absence to commence 1984 10 15 in accordance with the Employment Standards Act.

(c) That the resignation of Mrs. Vukica Cometto, Secondary School Clerical Staff be accepted effective 1984 11 02.

(d) That Mrs. Debbie Despres, Secondary School Clerical Staff, be granted a Maternal Leave of Absence to commence 1984 11 12 in accordance with the Employment Standards Act.

2. That the request of the Hill Park Secondary School Alumnus to obtain a wine and beer license for the 30th Anniversary dinner / dance on 1985 06 01 be approved.

3. That the cost deviation report with respect to the secondary panel be approved in the amount of \$15,315.

4. That clauses 1(g), 2(a), (b), (c), (d), (e), (f), (g) and (h) of the report of the Education Management Committee be approved.

5. That the amount of \$2,500 be paid to the Association for the Large School Boards in Ontario for the Hamilton Board of Education participation in the curriculum development and sharing co-operative during the 1984 / 85 school year.

PART II

1. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That Mrs. Deborah Dolson be appointed to the Probationary Staff as a Teacher Aide, effective 1984 09 17 at the rate of \$7.61 per hour.

(b) That Mrs. Jane I. Drotar be appointed to the Probationary Staff as a Teacher Aide, effective 1984 09 17 at the rate of \$7.61 per hour.

(c) That Mrs. Elleen Maybury be appointed to the Probationary Staff as a Teacher Aide effective 1984 09 17 at the rate of \$7.61 per hour.

(d) That Miss Joan Altorf be appointed to the Probationary Staff as a Teacher Aide effective 1984 09 17 at the rate of \$7.61 per hour.

(e) That Mrs. Yvonne Slack be appointed to the Probationary Staff as a Teacher Aide effective 1984 10 15 at the rate of \$7.61 per hour.

(f) That Mrs. Joan Wright be appointed to the Temporary Staff as a Teacher Aide effective 1984 10 01 at the rate of \$7.94 per hour.

(g) That the resignation of Mrs. Anna DiPietro, Teacher Aide be accepted effective 1984 09 04.

(h) That Mrs. Wendy DeMois, Clerical Staff, be granted a Maternal Leave of Absence to commence 1984 10 08 in accordance with the Employment Standards Act.

2. That the caretaking costs of up to \$150.00 be waived at West Avenue School to assist with the centennial celebrations being held in the spring of 1985.

3. That the cost deviation report with respect to the elementary panel be approved in the amount of \$1,427.

4. That clauses 1(h), (l), 2(a), (b), (c), (d), (e), (f), (g) and 4(a) of the report of the Education Management Committee be approved.

Respectfully submitted,

M. R. MAZZA,
Chairman.

Board Room,
1984 10 04.

MINUTES OF THE BOARD OF EDUCATION

Board Room,
Education Centre,
1984 11 08.

The Board met.

Present: Trustees Mulholland (Chairman), Allen, Baskin, Bell, Clarke, Cunningham, Deans, Detwiler, Di Ianni, Flaherty, Gallagher, Hicks, Kennedy, Lowe, Mazza, McMurrich, Paikin, Rogers, Van Horne, Varrasso, and Vine.

Officials Present: Messrs. A. J. Krever, (Director of Education), R. S. Cartmell, (Secretary-Treasurer and Business Administrator), K. Rielly, (Superintendent of Operations), C. McKague, (Superintendent of Curriculum), and P. Beveridge, (Associate Superintendent Curriculum and Special Services).

The minutes of the last regular meeting were adopted as presented to the members.

A communication from Mrs. Barbara Howard expressing appreciation for the Quarter Century Club dinner and pin was read to the members. This was received and ordered filed.

Committee reports were presented as follows:

Education Management Committee — Mrs. Clarke

Business Management Committee — Mr. Mazza

Salary Committee — Mr. Gallagher

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mr. Flaherty: That the General Part of the report of the Education Management Committee be and the same is hereby adopted. Carried.

Moved by Mr. Mazza, seconded by Mr. Flaherty: That the General Part of the report of the Business Management Committee be and the same is hereby adopted. Carried.

Moved by Mrs. Van Horne, seconded by Mr. McMurrich: That the officials' report re the Role of the Salary Committee in Negotiations be tabled. Carried.

Moved by Dr. Paikin, seconded by Mrs. Bell: That the members extend to Mr. Ray Mulholland their appreciation for the courteous, efficient and dignified manner in which he has conducted the business of the Board during this year. Carried.

The chairman thanked the members for their support during his year in the chair and commented briefly on the highlights of 1984.

PART ONE

Communications from District 8 O.S.S.T.F. requesting the Board select a member to act as judge for the annual Walter Clarke Outstanding Teacher Award; and from the family of the late Walter Gradzki acknowledging the Board's expression of sympathy were read to the members. The second communication was received and ordered filed.

Moved by Mrs. Baskin, seconded by Dr. Paikin: That Trustee McMurrich be appointed judge for the Walter Clarke Award. Carried.

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mr. McMurrich: That Part One of the report of the Education Management Committee be and the same is hereby adopted. Carried.

Moved by Mr. Mazza, seconded by Mrs. Bell: That Part One of the report of the Business Management Committee be and the same is hereby adopted. Carried.

PART TWO

Communications from the Hamilton Teachers' Federation advising the Board that their branch affiliates had ratified the memorandum of agreement covering the period 1984 09 01 to 1985 08 31; and from Elaine Waddell in appreciation for the Quarter Century Club invitation and dinner were read to the members. These were received and ordered filed.

Committee reports were considered as follows:

Moved by Mrs. Clarke, seconded by Mr. Kennedy: That Part Two of the report of the Education Management Committee be and the same is hereby adopted, and that the clause 4(a) be referred to the Communications Advisory Committee.

Moved in amendment by Mr. McMurrich, seconded by Mrs. Baskin: That item 1 of the addenda be placed in the body of the report as new clause 6.

Trustee McMurrich explained this move as an attempt to consider both Sherwood Heights and Highview Schools in tandem at the December meetings. The amendment was approved.

Moved in amendment by Mrs. Baskin, seconded by Mr. McMurrich: That clause 6 be referred back to the December meeting of the Education Management Committee.

Trustee Lowe spoke in support of this amendment. She asked her colleagues to think of the area in question, where the closing of Sherwood Heights would leave just one school in this section and of the problem of small children crossing main arteries. She added that this area was now stable in enrolment and will increase in the near future.

Trustee Bell asked the members not to delay action on this matter once again which would require those concerned to come to yet another meeting. Trustee Clarke thought that the Board owed it to the community to look at this area again.

This amendment was put to a vote and was lost.

Moved in amendment by Mrs. Bell, seconded by Miss Cunningham: That clause 6 be deleted.

The chairman declined to accept this motion. Trustee Paikin challenged the ruling of the chair and he was sustained by a majority of the members. The motion by Mrs. Bell was then considered and it was defeated.

Moved in amendment by Mrs. Deans, seconded by Mrs. Lowe: That clause 6 be tabled for one month. This amendment was defeated also.

The original motion, as amended, was then adopted.

Moved by Mrs. Baskin, seconded by Mr. McMurrich: That Part Two of the report of the Business Management Committee be and the same is hereby adopted. Carried.

At this point, the chairman called on Trustee Gallagher, chairman of the Salary Committee, to comment on the agreement reached with the elementary school teaching staff.

Mr. Gallagher reported the highlights of the agreement which has been ratified by the teachers and commented that there will be a delay of fifteen days until the Restraint Board rules on the agreement.

Moved by Mr. McMurrich, seconded by Mrs. Van Horne: That the report of the Salary Committee be and the same is hereby adopted.

Trustees Allen, Clarke and Rogers declared a possible conflict of interest and did not vote on the above motion. The motion was then adopted.

The chairman invited the guests to join with the officials and members in a social hour after the meeting.

The meeting was then adjourned.

Adopted as presented.

.....
Chairman

**REPORT OF THE
EDUCATION MANAGEMENT COMMITTEE
ELEVENTH REPORT**

Present: Mrs. M. C. Clarke (Chairman), Trustees Allen, Baskin, Bell, Cunningham, Deans, Di Ianni, Gallagher, Kennedy, Lowe, Mazza, Varrasso and Mulholland.

Also Present: Trustees Detwiler, Hicks, McMurrich, Rogers, Vine and Van Horne.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. J. Penner (Deputy Business Administrator), Mr. K. A. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum & Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum & Special Services), Mr. A. J. Molineux (Assistant to the Business Administrator).

The Committee recommends:

GENERAL

1. That the following recommendations of the Director of Education be approved:

(a) That a member of Senior Management attend the Education Policy (1984) Symposium, sponsored by O.A.E.A.O., to be held at Toronto, Monday, 1984 11 19 and Tuesday, 1984 11 20, and that expenses be paid according to policy.

(b) That a member of Senior Management attend the workshop, "The Funding of Roman Catholic Secondary Schools Issues and Implications, sponsored by OCLEA, to be held at Toronto, Friday, 1984 11 09 to Saturday, 1984 11 10, and that the registration fee of \$210 be paid.

(c) That an Area Superintendent attend the "Education As A Service Industry" workshop, sponsored by Canadian Association of School Administrators, to be held at Quebec City, Monday, 1985 01 21 to Friday, 1985 01 25, and that expenses be paid according to policy.

(d) That an Area Superintendent attend the Canadian Council For Inner-City Education Conference to be held at Winnipeg, Thursday, 1984 11 22 to Saturday, 1984 11 24, and that expenses be paid according to policy.

(e) That two principals and one senior official attend the annual conference of the Ontario Education Research Council to be held in

Toronto on Friday, 1984 12 07 and Saturday, 1984 12 08 and that each receive an allowance of \$20 towards expenses.

(f) That three members of the Research Services Department attend the annual conference of the Ontario Education Research Council to be held in Toronto on Friday, 1984 12 07 and Saturday 1984 12 08, and that each receive \$85 towards expenses.

(g) That three members of the Research Services Department attend the workshop sponsored by the Association of Educational Researchers of Ontario held in conjunction with the OERC on Thursday, 1984 12 06 and that each receive \$55 towards expenses.

2. That the following recommendation of the Superintendent of Operations be approved:

(a) That the timetable of Mrs. Linda Hall be changed from (.5) to (.8), effective 1984 11 12 until further notice.

3. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That the Administrative Assistant, Curriculum and Special Services, attend the A.L.S.B.O. Affirmative Action Conference, to be held at Toronto, Saturday, 1984 11 10 and that the registration fee of \$75 be paid.

(b) That one English Consultant attend the "Invitational Colloquium - Design of the Writing Folder: Senior Division and OAC English Workshop" to be held at Nepean, Wednesday, 1984 11 07 and Thursday, 1984 11 08, and that expenses be paid according to policy.

(c) That the Supervisor of Geography attend the "Canadian Association of Geographers Conference" to be held at Waterloo, Friday, 1984 11 02 and Saturday, 1984 11 03, and that \$110 be paid towards registration and expenses.

(d) That the Supervisor of Mathematics attend the "Expanding Your Horizons in Mathematics and Science Conference" to be held at Toronto, Saturday, 1984 11 03, and that \$20 be paid towards registration and expenses.

(e) That the action of the Superintendent in permitting a consultant of Physical and Health Education to attend a "Stretching Clinic" sponsored by Actovetics Incorporated in Sunnybrook Hospital, Toronto, on Thursday, 1984 10 04 and to have the registration fee of \$35 be paid, be approved.

(f) That the Staff Assistant and Consultant of Junior Education attend the "Education Youth: A Community Response Seminar" to

be held at the Convention Centre, Hamilton, Thursday, 1984 11 22, and that the registration fee of \$25 each be paid.

(g) That the Supervisor of Physical and Health Education attend the "Situational Leadership: Management Skills for Educational Administrators Workshop" to be held at Toronto, Monday, 1984 11 19 and Tuesday, 1984 11 20, and that the registration fee of \$340.00 be paid.

4. That the following recommendations of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That one Adjustment Counsellor attend the Association for Advancement of Behavioural Therapy Annual Conference to be held in Philadelphia from Thursday, 1984 11 01 to Sunday, 1984 11 04, and that expenses be paid according to policy.

(b) That the Supervisor and Consultant, Guidance Services, and the President of the Hamilton Counsellors' Association attend the Ontario School Counsellors' Association 1984 Conference to be held in Toronto on Wednesday, 1984 11 14 to Friday, 1984 11 16, and that the registration fee of \$110 each be paid.

(c) That the Supervisor of Research Services and the Psycho-educational Consultant for the Gifted, Psychological Services, attend the workshop on Qualitative Research and Evaluation of Gifted Programming to be held in Toronto, Friday, 1985 02 22, and that \$130 each be paid towards the cost of registration and expenses.

(d) That up to five Adjustment Counsellors attend the Suicide Workshop, sponsored by the Council on Suicide Prevention, Hamilton and District, to be held in Hamilton, Wednesday, 1984 11 28, and that the registration fee of \$10 each be paid. (Staff Development)

(e) That one member of the Adjustment Services Department attend the weekly seminar on Pastoral Counselling Education to be held on ten Wednesday evenings, 1985 01 to 1985 04, and that the registration fee of \$125 be paid.

(f) That one Special Education Consultant attend the Ontario Council for Leadership in Education Administration's workshop on "The Gifted Adolescent As An Independent Learner: Do's & Don'ts, Wills and Won'ts" to be held in Toronto, Friday, 1984 11 09, and that the registration fee of \$115 be paid.

(g) That up to two Adjustment Counsellors attend the conference on "Educating Youth: A Community Response" to be held in

Hamilton, Thursday, 1984 11 23 and Friday, 1984 11 24, and that the registration fee of \$25 each be paid.

5. That the following recommendations of the Superintendent of Operations regarding the Employee Assistance Program be approved:

(a) That the Employee Assistance Program for the Hamilton Board of Education be in effect for the 1985 calendar year.

(b) That a continued effort be made to bring about awareness of the E.A.P. Program to the system.

(c) That \$4,000 be allocated to the E.A.P. Program in the 1985 budget for supplies and services as well as fees and contractual services.

6. That the following recommendations of the Director of Education regarding Microcomputer Support Services be approved:

(a) That the Supervisor of Curriculum and Instruction — Business Education assume the responsibilities for computer education.

(b) That a consultant be engaged effective February 1, 1985, to work in the area of business education.

7. That the following recommendation of the Superintendent of Operations regarding Staff Development — Alternative Experiences be approved:

(a) That the administration be permitted to arrange exchanges, the cost of which shall not exceed \$20,000 per annum.

8. That the following report of the Special Education Advisory Committee be approved:

(a) That the Board be requested to order the Ontario Association for Children and Adults with Learning Disabilities booklet "Putting the Pieces Together" for each member of the Special Education Advisory Committee (17 x \$7.50).

9. That the members of this committee extend to Mrs. Mary Caye Clarke, their appreciation of the efficient and courteous manner in which the business of this committee has been conducted in the past year.

PART I

1. That the following recommendations of the Superintendent of Operations be approved:

(a) That the following teachers be appointed to the Occasional Staff, effective as shown, with salaries according to schedule:

Mrs. Debra Berry, 1984 09 04 to 1984 10 12 ($\frac{4}{5}$ timetable)

Mrs. Norma Dreossi, 1984 09 04 to 1984 11 30 ($\frac{4}{5}$ timetable)

Mrs. Valerie Lowrey, 1984 09 04 until further notice

(b) That the requests of the following teachers for Maternal Leaves of Absence be granted in accordance with conditions governing Maternal Leave and that these Leaves be followed by Leaves of Absence for Personal Reasons, effective as shown:

Mrs. Susan McBurney-Fowler, 1984 12 03 to 1985 05 03

Mrs. Bonnie Quinn, 1984 11 26 to 1985 04 30

(c) That the resignation of Mr. Richard Haver, effective 1984 12 31, be accepted with regret.

(d) That the timetable of Mrs. Mary P. Welsh be increased from half-time to full-time, effective 1984 11 12.

(e) That the request of Mrs. Ruth Clark for Release from Contract, effective 1984 12 10, be granted.

(f) That approval be given for the loan of up to two members of the secondary school staff to the Department of National Defence, effective 1985 09 01 to 1987 08 31.

(g) That the following trips be approved:

i. Delta, Grades 9 to 13, Physical Education, Kissing Bridge, Hamburg, New York, 1985-02 01-03 (Friday to Sunday)

ii. Hill Park, Grades 11 and 12, Business, Ottawa, Ontario, 1985 05 02-04 (Thursday to Saturday)

iii. Hill Park, Grades 12 and 13, Physical Education, Syracuse, New York, 1984 12 28-30 (Friday to Sunday)

iv. Sherwood, Grades 10 and 11, French, Quebec City, Quebec, 1984 05 09-12 (Thursday to Sunday)

v. Scott Park, Grade 9, Family Studies, Cincinnati, Ohio, 1984 11 14-18 (Wednesday to Sunday)

vi. Westmount, Grade 10, French, St. Donat, Quebec, 1984 12 12-15 (Wednesday to Saturday)

vii. Hill Park, Grades 9 to 13, Ski Club, Barrie, Blue Mountain, or Kissing Bridge, every other Sunday in January, February and March (weather permitting)

2. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That the action of the Superintendent of Curriculum and Special Services in permitting two secondary school teachers to attend "The Holocaust and the Literary Imagination Workshop" at York University, Toronto, Tuesday, 1984 10 30, and that the registration fee of \$25.00 each be paid, be approved.

(b) That one Co-operative Education Co-ordinator attend the "Ontario Alternative Education Association Annual Conference" to be held at Ottawa, Thursday, 1984 11 22 and Friday, 1984 11 23, and that expenses be paid according to policy.

(c) That one secondary school (vocational assistant) attend the "Leaders in Education Conference" to be held at Toronto, Thursday, 1984 11 29 to Saturday, 1984 12 01, and that the registration fee of \$165.00 be paid.

(d) That two secondary school teachers attend the "Leaders in Education Conference" to be held at Toronto, Wednesday, 1984 11 28 to Saturday, 1984 12 01 and that the registration fee of \$200.00 each be paid. (Staff Development)

(e) That one secondary school (composite) vice-principal attend the "Improving Teacher Evaluation Practices Conference" to be held at Toronto, Monday, 1984 11 26 and Tuesday, 1984 11 27, and that \$260.00 be paid towards registration and expenses. (Staff Development)

(f) That one secondary school (vocational) teacher attend the "Marketing '84 Workshop" to be held at Mohawk College, Friday, 1984 11 09, at no cost to the Board.

(g) That one secondary school (composite) teacher attend the "Software in the Classroom Conference" to be held at Toronto, Thursday, 1984 11 22 and Friday, 1984 11 23, and that \$155.00 be towards registration and expenses.

(h) That the action of the Superintendent of Curriculum and Special Services in permitting one secondary school (composite) teacher to attend the "Ontario, Computer Design / Drafting Conference at Cambridge, Monday, 1984 10 29 and Tuesday, 1984 10 30, and that \$455.00 be paid towards registration and expenses, be approved.

(i) That two secondary school teachers of Science, one Guidance Counsellor and two secondary school teachers of Mathematics attend the "Expanding Your Horizons in Mathematics and Science Conference" to be held at Toronto, Saturday, 1984 11 03, and that \$20.00 each be paid towards registration and expenses.

(j) That one secondary school (composite) teacher attend the Ministry of Housing Workshop: "Building Together" to be held in Hamilton, Tuesday, 1984 11 13, at no cost to the Board.

(k) That one secondary school (composite) teacher attend the "Performing Arts Management Institute Conference, to be held at New York, New York, Friday, 1984 11 16 to Sunday, 1984 11 18, and that \$400 (Canadian) be paid towards registration and expenses.

(l) That six secondary school (vocational) principals and six secondary school (vocational) teachers attend the "Central Ontario Region Headmasters' Planning Committee, Schools Offering Basic Programs Workshop" to be held at Toronto, Monday, 1984 11 26, and that \$50.00 each be paid towards registration and expenses. (Staff Development)

3. That the following recommendations of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That one secondary school Learning Resource Teacher attend the Centre Jules-Leger, Faculte d'education in Ottawa, Monday, 1984 11 05 to Friday, 1984 11 09, and that expenses be paid according to policy.

(b) That up to 12 Guidance Counsellors from the Composite Secondary Schools (one each) and 1 Guidance Counsellor from the Vocational Secondary Schools attend the Ontario School Counsellors' Association 1984 Conference to be held in Toronto from Wednesday, 1984 11 14 to Friday, 1984 11 16, and that the registration fee of \$110 each be paid.

(c) That one secondary school teacher (composite) attend the Learning Disabilities Workshop, to be held in Milton, Sunday, 1984 11 11 to Tuesday, 1984 11 13, and that \$150 be paid towards the cost of registration and expenses.

(d) That one secondary school teacher attend the Second National Conference of the Canadian Council for Multicultural and Intercultural Education to be held in Toronto, Wednesday, 1984 11 07 to Saturday, 1984 11 10, and that \$150 be paid towards the cost of registration and expenses.

4. That the following recommendation of the Superintendent of Curriculum and Special Services regarding Practical Technology for Living: Grade 10 be approved:

(a) That a course in practical technology for living be offered in all composite secondary schools commencing in September, 1985.

5. That the following recommendations of the Superintendent of Curriculum and Special Services regarding Introductory Computer Studies be approved:

(a) That courses in introductory computer studies be offered in all secondary schools at appropriate levels of difficulty commencing September 1, 1985.

(b) That these courses be offered for 3 academic years only.

6. That the following recommendation of the Superintendent of Curriculum and Special Services regarding the General Level Computer Technology — Grade 11 be approved:

(a) That a course in computer technology be offered at the general level of difficulty in September, 1985 in all composite secondary schools, and that provision be made in the proposed 1985 budget for materials and equipment in support of this course.

PART II

1. That the following recommendations of the Superintendent of Operations be approved:

(a) That the following teachers be appointed to the Occasional Staff, effective as shown, with salaries according to schedule:

Mrs. Gladys Elian, 1984 11 05 to 1985 03 01

Mrs. Hope Leon, 1984 09 13 to 1984 10 19

Mrs. Kay Grant, 1984 09 04 to 1984 10 02

Mrs. Adele Rayment, 1984 10 11 to 1984 12 21

Mr. Christopher Rothwell, 1984 09 17 to 1984 10 19

Mrs. Jennifer Wilson, 1984 09 24 to 1984 12 21

(b) That the appointment of Miss Olive Francis to the Occasional Staff, approved at the October Meeting, be changed to become effective 1984 10 29 to 1984 12 21.

(c) That the requests of the following teachers for Maternal Leaves of Absence effective as shown, be granted in accordance with the conditions governing Maternal Leave and that these Leaves be followed by Leaves of Absence for Parental Reasons:

Mrs. Catherine Court, 1984 11 19 to 1985 04 26

Mrs. Sharon Kulpaka-Newman, 1985 01 07 to 1986 08 31

(d) That the request of Mr. Norval Redpath for a Leave of Absence for Health Reasons, effective 1984 10 24 (p.m.) until 1985 08 31, be granted.

(e) That the resignation of Mr. Gilbert L. Cooper, Principal, who is retiring on superannuation, effective 1984 12 31, be accepted with regret, and that he be considered for gratuity in accordance with the Board's plan.

(f) That the timetable of Mrs. Beverley Turner be changed from (.6) to (.7), effective 1984 09 17.

(g) That approval be given for the loan of up to two members of the elementary school staff to the Department of National Defence, effective 1985 09 01 to 1987 08 31.

(h) That the appointments of the following teachers to the Occasional Staff, approved at the October Meeting, be changed to become effective as shown:

Mr. Michael Caslin, 1984 09 11 to 1984 10 22

Mrs. Elizabeth Wood, 1984 09 04 to 1984 10 05 (.5)

(i) That the timetable of Mrs. Paula Beck be changed from (.5) to (1.0), effective 1984 10 26.

(j) That the following teachers be returned from Maternal Leaves of Absence and assigned teaching duties, effective as shown:

Mrs. Dina Avdoulos, 1984 11 01

Mrs. Anne Luxon, 1984 11 05

(k) That the requests of the following teachers for Maternal Leaves of Absence effective as shown, be granted in accordance with conditions governing Maternal Leave:

Mrs. Deborah Pamukoff, 1984 11 19 to 1985 03 15

Mrs. Brenda Stewart, 1985 01 01 to 1985 04 30

(l) That the following trips be approved:

i. Ryerson, Grade 8, French, Quebec City, Quebec, 1985 01 13-16 (Sunday to Wednesday)

ii. C. B. Stirling, Grade 8, History, Ottawa, Ontario, 1985 06 12-14 (Wednesday to Friday)

2. That the following recommendations of the Superintendent of Curriculum and Special Services be approved:

(a) That two principals attend the "Leadership in Education Conference" to be held in Toronto, Wednesday, 1984 11 28 to Friday, 1984 11 30, and that \$160.00 each be paid towards registration and expenses.

(b) That two teachers attend the "Kids and Curriculum Conference" to be held at Toronto, Friday, 1984 11 16, and that the registration fee of \$70.00 each be paid.

(c) That four teachers attend the "Kids and Curriculum Conference" to be held on Thursday, 1984 11 15 and Friday, 1984 11 16, and that the registration fee of \$100.00 each be paid.

(d) That one teacher and one Guidance Counsellor attend the "Expanding Your Horizons in Mathematics and Science Conference" to be held at Toronto, Saturday, 1984 11 03, and that \$20.00 each be paid towards registration and expenses.

(e) That the Supervisor and six Consultants of Primary Education attend the "To Herald a Child Conference" to be held at Toronto, Friday, 1984 11 02, and that the registration fee of \$60.00 each be paid.

(f) That five teachers attend the "Workshop for French Immersion Teachers" to be held at Toronto, Thursday, 1984 11 16 and Friday, 1984 11 17, at no cost to the Board.

3. That the following recommendation of the Associate Superintendent of Curriculum and Special Services be approved:

(a) That up to three elementary school Guidance Counsellors, attend the Ontario School Counsellors' Association 1984 to be held in Toronto from Wednesday, 1984 11 14 to Friday, 1984 11 16, and that the registration fee of \$110 each be paid.

(Clause 4(a) referred to the Communications Advisory Committee by the Board 1984 11 08):

4. That the following report of the Committee to Review the Consolidation Policy be approved:

(a) That the Board develop a concise summary of the Accommodation Report for distribution to the public through schools and the media and that this summary be advertised between the time limit of 4 to 7 days after the Board meeting that deals specifically with the Accommodation Report.

5. That the following recommendation from the Report of the Trainable Retarded Children's Advisory Committee be approved:

(a) That the Board consider making all professional development days the same for secondary and elementary schools in order to provide parental assistance for the Trainable Retarded professional development days.

6. That Sherwood Heights School be closed, effective June, 1985.

Respectfully submitted,

Mrs. MARY CAYE CLARK,

Chairman.

Board Room,
1984 10 30.

ADDENDA

The following motions were considered at the November meeting of the Education Management Committee on 1984 10 30 and were LOST:

(Item 1 lifted to body of report as new clause 6.)

2. That the motion dealing with Sherwood Heights closure be tabled until the December meeting of the Education Management Committee so that both Highview and Sherwood Heights could be discussed at the same time.

**REPORT OF THE
BUSINESS MANAGEMENT COMMITTEE**

ELEVENTH REPORT

Present: Mr. M. Mazza (Chairman), Trustees Clarke, Detwiler, Flaherty, Frosina, Hicks, McMurrich, Paikin, Rogers, Van Horne, Vine and Mulholland.

Also Present: Trustees Cunningham, Deans, Di Ianni and Lowe.

Officials Present: Mr. A. J. Krever (Director of Education), Mr. R. S. Cartmell (Secretary-Treasurer and Business Administrator), Mr. J. Singer (Deputy Administrator - Buildings), Mr. K. Rielly (Superintendent of Operations), Mr. C. McKague (Superintendent of Curriculum and Special Services), Mr. P. Beveridge (Associate Superintendent of Curriculum and Special Services), Mr. P. Shewfelt (Manager, Accounting and Budget), Mr. A. J. Molineux (Assistant to the Business Administrator).

The Committee Recommends:

GENERAL

1. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That Miss Darlene Arsenault be appointed to the Probationary Clerical Staff, Category A-B, effective 1984 11 12 at the salary of \$260.55 per week.

(b) That Mrs. Barbara Laird be appointed to the Probationary Clerical Staff, Category A-B, effective 1984 11 12 at the salary of \$280.55 per week.

(c) That one Business Official be requested to attend the O.A.S.B.O. Finance Committee workshop "Payroll — What's New", to be held at Toronto, Thursday, 1984 11 08 and Friday, 1984 11 09 and that expenses be paid according to policy.

(d) That one Business Official be requested to attend the A.L.S.B.O. Workshop "Human Resources Planning — The Real Role of Affirmative Action," to be held at Toronto, Saturday, 1984 11 10 and that \$95 be paid towards registration and expenses.

(e) That the resignation of Mrs. Barbara E. Hluchyj, Clerical Staff be accepted effective 1984 10 31.

2. That the Secondary Schools and the Education Centre offices be closed during the Christmas and New Year's Holiday period in accordance with the following schedule:

Monday, December 24th, 1984 —12:00 Noon closing
Tuesday, December 25th, 1984 —Christmas Day.
Wednesday, December 26th, 1984—Boxing Day
Monday, December 31st, 1984 —12:00 Noon Closing
Tuesday, January 1st, 1985 —New Year's Day.

3.(a) That the Employee Assistance Program for the Hamilton Board of Education be in effect for the 1985 calendar year.

(b) That a continued effort be made to bring about awareness of the Employees Assistance Program to the system.

(c) That \$4,000.00 be allocated to the Employee Assistance Program in the 1985 budget for supplies and services, as well as fees and contractual services.

4. That clauses 1(a), (b), (c), (d), (e), (f), (g), 2(a), (b), (c), (d), (e), (f), (g), 4(a), (b), (c), (d), (e), (f), (g), 5(c), 7(a), and 8(a) of the report of the Education Management Committee be approved.

5. That the members extend to Mr. Murray Mazza their appreciation for the efficient and courteous manner in which the business of the Committee has been conducted in the past year.

PART I

1. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That the resignation of Mrs. Irene Turnbull, Cleaning Staff, for the purpose of retirement effective 1984 12 21 be accepted with regret and that the Board's gratuity be paid.

(b) That the resignation of Mrs. Audrey Richardson, Cafeteria Supervisor be approved effective 1984 10 26.

(c) We regret to announce the death of Mr. Walter Gradzki, Caretaking and Maintenance Staff on 1984 10 14.

2. That the request of the Delta Secondary School Diamond Planning Committee to obtain liquor licenses for the reception on 1985 05 31 and dinner-dance on 1985 06 01 be approved.

3. That 46 students receive a Memorial Bursary in the amount of \$60.00 per month, retroactive to 1984 09 01, and that 11 students receive discretionary limited assistance in the amount of \$100.00 each.

4. That the cost deviation report with respect to the secondary panel be approved in the amount of \$570.

5. That clauses 2(a), (b), (c), (d), (e), (g), (h), (i), (k), (l), 3(a), (b), (c), (d), 4(a), 5(a) and 6(a) of the report of the Education Management Committee be approved.

PART II

1. That the following recommendations of the Business Administrator be approved, as presented to the members:

(a) That the resignation of Mr. Charles McGinlay, Caretaking and Maintenance Staff, for the purpose of retirement be accepted with regret, effective 1985 04 30 and that the Board's gratuity be paid.

(b) That the following be appointed to the Temporary Staff as Teacher Aides, effective 1984 10 29 at the rate of \$7.61 per hour:

Mrs. Joyce D. Mills,
Mrs. Patricia Plugowsky,
Mrs. Beverly J. Kerr.

2. That the cost deviation report with respect to the elementary panel be approved in the amount of \$813.

3. That clauses 1(e), 2(a), (b), (c), (d), (e), and 3(a) of the report of the Education Management Committee be approved, and in connection with clause 1(e) that the Board's gratuity be paid to Mr. Gilbert L. Cooper.

Respectfully submitted,

Mr. M. R. MAZZA,
Chairman.

Board Room,
1984 11 01.

ADDENDA

The following motions were considered at the November meeting of the Business Management Committee and were LOST:

1. That the Secondary Schools and the Education Centre offices be closed during the Christmas and New Year's Holiday period in accordance with the following schedule:

Monday, December 24th, 1984
Tuesday, December 25th, 1984
Wednesday, December 26th, 1984
Monday, December 31st, 1984
Tuesday, January 1st, 1985

2. That the Communications Advisory Committee be requested to examine the ways and means to better familiarize the staff of the Employee Assistance Program, and that this Committee report back to the February meetings of the Education Management and Business Management Committees.

REPORT OF THE SALARY COMMITTEE

Present: Mr. T. J. Gallagher (Chairman), Trustees Mulholland, Bell, McMurrich and Van Horne.

Officials Present: Messrs. Cartmell (Secretary-Treasurer and Business Administrator), Stockwell (Area Superintendent), Sinclair (Personnel Officer), and Miss Russon (Personnel Analyst).

The Committee recommends:

PART II

That the Board ratify the following terms of the 1984-85 Collective Agreement reached with the Elementary Branch Affiliates (F.W.T.A.O. and O.P.S.T.F.):

Article 8—Salary Grid

8.01 Effective September 1, 1984 until August 31, 1985:

Yrs. of Expe- rience	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
0	\$14,590	\$15,824	\$16,699	\$20,832	\$21,970	\$23,673	\$24,999
1	15,514	16,850	17,815	21,970	23,201	25,094	26,512
2	16,402	17,810	18,868	23,103	24,432	26,512	28,029
3	17,261	18,747	19,897	24,239	25,660	27,933	29,542
4	18,149	19,726	20,953	25,374	26,892	29,353	31,060
5	19,017	20,964	22,393	26,512	28,122	30,776	32,574
6	21,921	22,393	23,436	27,651	29,353	32,197	34,089
7		23,889	24,936	28,787	30,586	33,616	35,602
8		26,408	26,840	29,924	31,815	35,036	37,117
9			27,767	31,060	33,047	36,456	38,635
10			31,153	32,197	34,279	37,877	40,150
11				34,846	36,930	41,667	44,507

Article 10—Positions of Responsibility

10.01 Effective September 1, 1984 until August 31, 1985:

Vice-Principals of Elementary Schools shall be paid in accordance with the following schedule:

Years of Experience As a Vice-Principal	Salary
0	\$44,338
1	44,998
2	45,662

A teacher appointed as a Vice-Principal shall receive the minimum salary for the category. If, however, the teacher's

salary before appointment equals or exceeds the minimum salary for the category of Vice-Principal, then the salary shall be increased on the date the appointment becomes effective by \$750 per annum, not to exceed the maximum.

10.02 Effective September 1, 1984 until August 31, 1985:

Principals of Elementary and Trainable Retarded Schools shall be paid in accordance with the following salary schedule:

**Years of Experience
as a Principal**

in Category

Category A

Category B

0	\$46,654	\$50,822
1	47,581	51,552
2	48,508	52,477
3	49,433	
4	50,360	
5	50,822	

Note: Category A: up to and including 15 teachers
Category B: 16 teachers or more.

10.07 Effective September 1, 1984 until August 31, 1985:

Supervisors and Programme Leader—Staff Development shall be paid in accordance with the following salary schedule:

Years of Experience

Salary

0	\$51,463
1	52,735
2	55,227

Supervisors and Programme Leader — Staff Development shall be entitled to 5 weeks annual vacation, normally to be taken during July and August but alternative scheduling shall be possible by mutual agreement between the Superintendent and the member.

Article 10.07 Effective September 1, 1984 until August 31, 1985:

- (iii) Staff Assistants shall be paid grid salary plus a responsibility allowance of \$4,434.
- (iv) Consultants shall be paid grid salary plus a responsibility allowance of \$3,011.
- (v) Adjustment Counsellors shall be paid grid salary plus a responsibility allowance of \$3,011.
- (vi) Co-ordinator (Enrichment) shall be paid grid salary plus a responsibility allowance of \$3,011.

Article 10.08 An allowance beyond the regular grid salary shall be paid to teachers as follows:

Assistant to the Principal	\$931
Outdoor Education	739

Article 10.03 In determining the category of a school, the number of teachers in the school shall be calculated in the following manner:

- (i) Calculations shall be based upon the number of teachers assigned to a school as of September 30.
- (ii) Each certificated teacher who is teaching full time in the school shall be counted. The Principal shall not be included in the teacher count.
- (iii) Each certificated teacher and each Reading Assistant teaching half-time or more in the school shall be counted as a full time teacher. The maximum count allowed under sub-section (iii) shall be five (5).
- (iv) If a Principal is responsible for two schools, the calculation of the number of teachers shall be done separately for each school in accordance with the provisions of Article 10.03, then totalled for the two schools.
- (v) A teacher who teaches a total of half-time or more in two schools having the same Principal shall be counted as one full-time teacher.

Article 20.01 (iii) As of October 1st, the average class size across the system for Junior Kindergarten shall not exceed 20.

Article 20.02 (i) Amend to read:
Effective September 1, 1984 the city-wide average class size, by division shall not exceed:

1. Primary	— 25.73
2. Junior	— 29.21
3. Intermediate	— 27.95

(ii) Effective September 1, 1985 the city-wide average class size, by division shall not exceed:

1. Primary	— 25.7
2. Junior	— 28.5
3. Intermediate	— 27.95

Article 20.04 (ii) Effective September 1, 1983, the Board shall endeavour to provide each part-time teacher teaching half-time or more exclusive of teacher librarians, itinerant teachers and special education teachers (but including opportunity (GLD) teachers) with 30 minutes per week of release time for the purpose of preparation and planning. This time shall be exclusive of the noon recess and free from school instructional timetable, supervision and administrative duties.

Article 23.01 (d) As per present Agreement 26.05 (iv), the number of teachers transferred from the Secondary Panel shall not exceed the number of permanent teachers declared redundant in the Secondary Panel effective August 31 of that school year.

Medical Clause—That the Salary Committee recommend to the Board that two representatives from The Elementary Branch Affiliates be appointed to the sub-committee of S.E.A.C. studying health related services for students.

Appendix "A" —As per present Agreement.

Letter of Intent re Integration of Special Education Students into regular Classrooms to be renewed.

Letter of Understanding re Release Time for Teacher Librarians to be renewed.

Letter of Intent —The Board shall effective September 1, 1985 assign up to 3 additional teachers in an endeavour to provide a minimum of 90 minutes per week of release time for the purpose of preparation and planning for grade teachers in junior schools.

**ANNUAL
FINANCIAL STATEMENTS
OF
THE BOARD OF EDUCATION
FOR THE
Year Ended December 31, 1984**

AUDITORS' REPORT

To the Supporters of The Board of
Education for the City of Hamilton

We have examined the Balance Sheet of the Board of Education for the City of Hamilton as at December 31, 1984, the Revenue Fund Statement of Operations and the Capital Fund Statement of Operations for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as we considered necessary in the circumstances.

In our opinion, these financial statements present fairly the financial position of the Board as at December 31, 1984 and the results of its operations for the year then ended in accordance with the accounting principles described in note 1 to the financial statements applied on a basis consistent with that of the preceding year.

SPICER MacGILLIVRAY & CO.,
Chartered Accountants
(Municipal Licence Number 1105)

March 8, 1985.

The Board of Education for the City of Hamilton
BALANCE SHEET AS AT DECEMBER 31, 1984
(with Comparative Figures for 1983)

Assets

Current Assets	1984	1983
Cash and Short-term Deposits.....	\$26,789,132	\$23,371,578
Investments at Cost	—	—
Accounts Receivable		
Under Requisitions		
(Elementary) Note 1(d)	235,233	—
Other School Boards	156,866	891,354
Government of Ontario	3,661,852	4,162,190
Other	445,988	292,626
Prepaid Expenses	24,596	24,450
Other Current Assets	175,993	96,533
	<u>31,489,660</u>	<u>28,838,731</u>
Capital Outlay to be Recovered		
In Future Years—Note 1(b)	14,843,170	17,625,914
	<u>\$46,332,830</u>	<u>\$46,464,645</u>

LIABILITIES

Current Liabilities	1984	1983
Accounts Payable and Accrued Liabilities		
Over-Requisition (Elementary)		
Note 1(d)	\$	\$ 1,319,052
Over-Requisition (Secondary)		
Note 1(d)	1,004,052	1,414,075
Trade Payables and Accruals.....	8,985,902	5,779,205
Deferred Income	1,295,708	960,716
	<u>11,285,662</u>	<u>9,473,048</u>
Net Long-term Liabilities—Note 3.....	14,843,170	17,625,914
Reserve for Working Funds—Note 1(c).....	6,775,000	6,600,000
Equity in Reserve Funds—Note 1(c).....	13,370,844	12,598,230
Unexpended Capital Funds	58,154	167,453
	<u>\$46,332,830</u>	<u>\$46,464,645</u>

The Board of Education for the City of Hamilton
REVENUE FUND STATEMENT OF OPERATIONS
For the Year Ended December 31, 1984
(with Comparative Figures for 1983)

	Elementary		Secondary	
	1984	1983	1984	1983
EXPENDITURE				
Business Administration	\$ 1,090,504	\$ 1,059,824	\$ 1,239,634	\$ 1,179,776
General Administration	351,609	366,010	317,480	304,141
Computer Services	349,050	304,117	528,404	472,368
Instruction	63,191,451	56,671,292	54,294,563	50,863,095
Plant Operation and Maintenance	12,098,927	11,240,841	9,389,819	8,890,982
Transportation	2,151,773	1,549,615	288,890	557,724
Tuition Fees			53,192	21,268
Capital Expenditure (Non-Allocable)	1,419,202	2,554,330	498,641	419,516
Debt Charges — Note 4	1,801,820	1,906,009	2,170,678	2,284,484
Other Operating Expenditure	550,523	429,187	502,677	386,493
Non-operating Expenditure Excluding				
Transfers to Reserves	1,049,289	956,856	1,367,360	1,254,674
Total Expenditure	<u>84,054,148</u>	<u>77,038,081</u>	<u>70,651,338</u>	<u>66,634,521</u>
RECOVERY OF EXPENDITURE				
Other School Boards—Tuition Fees				
and Miscellaneous	756,481	435,519	1,280,057	1,533,065
Government of Ontario—				
Miscellaneous	42,981	54,336	202,802	187,828
Government of Canada	46,197	54,303	176,989	140,348

Individuals—Tuition Fees	88,814	35,507	274,186	261,544
Other Revenue Excluding Transfers from Reserves	2,046,517	1,412,485	1,515,332	3,107,025
Total Recovery of Expenditure.....	2,980,990	1,992,150	3,449,366	5,229,810
Net Expenditure	<u>\$81,073,158</u>	<u>\$75,045,931</u>	<u>\$67,201,972</u>	<u>\$61,404,711</u>
FINANCING OF NET EXPENDITURE				
Government of Ontario				
General Legislative Grants	<u>\$29,979,692</u>	<u>\$28,770,724</u>	<u>\$22,000,647</u>	<u>\$21,312,174</u>
Local Taxation				
Previous Year's Over-Requisition—Note 1(d).....	1,333,477	272,926	1,396,587	1,578,661
Local Taxation Raised In Current Year	49,314,699	47,381,199	44,563,336	40,587,840
Refund—Withdrawal of Services	—	—	—	—
Decrease (Increase) in Reserves Other than Reserve for Refund of Taxes.....	210,057	(59,866)	245,454	(659,889)
	<u>50,858,233</u>	<u>47,594,259</u>	<u>46,205,377</u>	<u>41,506,612</u>
To be Applied to the Following Year's Taxation —Net Over-Requisition Note 1(d)	235,233	(1,319,052)	(1,004,052)	(1,414,075)
Total	<u>\$81,073,158</u>	<u>\$75,045,931</u>	<u>\$67,201,972</u>	<u>\$61,404,711</u>

The Board of Education for the City of Hamilton
CAPITAL FUND STATEMENT OF OPERATIONS
for the Year Ended December 31, 1984
(with comparative figures for 1983)

Capital Expenditure	1984	1983
Fixed Assets and Work in Progress		
Buildings.....	\$1,916,873	\$2,492,436
Furniture and Equipment	1,905,484	655,703
School Sites and Improvements to Sites	970	481,409
Total Capital Expenditure	<u><u>\$3,823,327</u></u>	<u><u>\$3,629,548</u></u>
Capital Financing		
Unexpended Funds at Beginning of Year		
Elementary	\$ 164,133	\$ 168,441
Secondary	3,320	4,835
Capital Expenditure from the		
Revenue Fund	3,823,327	3,629,548
Transfer to the Revenue Fund	(109,299)	(5,823)
Unexpended Funds at End of Year		
Elementary	(58,154)	(164,133)
Secondary	—	(3,320)
Total Capital Financing.....	<u><u>\$3,823,327</u></u>	<u><u>\$3,629,548</u></u>

The Board of Education for the City of Hamilton**NOTES TO FINANCIAL STATEMENTS****For The Year Ended December 31, 1984****1. ACCOUNTING PRINCIPLES**

The financial statements have been prepared by the Board using accounting principles that are prescribed by the Ministry of Education and are considered appropriate for Ontario School Boards. The principles are in accordance with generally accepted accounting principles except as follows:

(a) Accrual Accounting

Revenue and expenditure are accounted for on the accrual method except that no provision is made for interest on unmatured debenture debt from the date of payment to the end of the fiscal year.

(b) Fixed Assets

Fixed assets are charged to current expenditure unless financed by long-term debt. Principal and interest charges on net long-term liabilities are included as expenditures in the period due. Fixed assets, described as capital outlay to be recovered in future years, are included on the balance sheet only to the extent of the balances of the related net long-term liabilities outstanding.

(c) Reserves and Reserve Funds

Reserves and reserve funds represent funds appropriated for general and specific purposes and are charged or credited to revenue fund operations in the year appropriated or drawn down.

(d) Under / Over Requisition of Taxes

The difference between the net expenditure of any year and the amounts received to finance these expenditures is carried forward to the subsequent year to either increase or reduce the net revenue requirement from ratepayers.

2. RETIREMENT GRATUITIES PLANS

Employees may become entitled to cash payments when they leave the employment of the Board at the age fixed for their retirement. \$1,560,806 and \$1,157,906 in retiring gratuities were paid during 1984 and 1983 respectively. An amount of \$6,949,980 is provided by way of a reserve fund.

3. NET LONG-TERM LIABILITY REPAYMENTS

Of the net long-term liabilities outstanding of \$14,843,170, principal amounting to \$12,322,169 plus interest amounting to \$3,160,553 is payable over the next five years as follows:

	Principal	Interest	Total
1985	\$ 2,906,898	\$ 1,005,799	\$ 3,912,697
1986	2,957,043	812,524	3,769,567
1987	2,762,228	613,512	3,375,740
1988	2,123,000	438,018	2,561,018
1989	1,573,000	290,700	1,863,700
	<u>\$12,322,169</u>	<u>\$ 3,160,553</u>	<u>\$15,482,722</u>

4. DEBT CHARGES

The Revenue Fund expenditure for debt charges includes principal and interest payments as follows:

	Elementary	Secondary
Principal payments on long-term liabilities	\$ 1,218,850	\$ 1,578,747
Interest Payments on long-term liabilities	582,970	591,931
	<u>\$ 1,801,820</u>	<u>\$ 2,170,678</u>

AUDITORS' REPORT
ON THE TRUST FUNDS OF
THE BOARD OF EDUCATION
FOR THE CITY OF HAMILTON

To the Members of
The Board of Education
for the City of Hamilton

We have examined the Trust Fund Balance Sheet of the Board of Education for the City of Hamilton as at December 31, 1984 and the Statement of Trust Fund Surplus for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as we considered necessary in the circumstances.

In our opinion these financial statements present fairly the financial position of the Trust Funds as at December 31, 1984 and the changes in their surplus for the year then ended in accordance with the accounting principle described in the note to the financial statements, applied on a basis consistent with that of the preceding year.

SPICER MacGILLIVRAY & CO.,
Chartered Accountants
(Municipal Licence Number 1105)

March 8, 1985.

The Board of Education for the City of Hamilton**TRUST FUNDS BALANCE SHEET****For the Year Ended December 31, 1984****ASSETS**

Cash in Bank	\$ 9,935
Investments, at par (market value \$62,598)	66,874
	<u>\$76,809</u>

SURPLUS

Capital Funds	\$67,146
Unexpended Income	9,663
	<u>\$76,809</u>

STATEMENT OF TRUST FUND SURPLUS

	Capital Funds	Unexpended Income	Total
Balance, January 1, 1984	\$67,146	\$ 6,966	\$74,112
Revenue			
Interest Received		8,432	8,432
	<u>67,146</u>	<u>15,398</u>	<u>82,544</u>
Expenditures			
Awards		5,735	5,735
Balance, December 31, 1984	<u>\$67,146</u>	<u>\$ 9,663</u>	<u>\$76,809</u>

Note to Financial Statements**Significant Accounting Policies**

Revenue and expenditures are recorded on the cash basis.

THE BOARD OF EDUCATION FOR THE CITY OF HAMILTON

TRUST FUNDS

SCHEDULE OF INVESTMENTS

As at December 31, 1984

	Montreal Trust 16 3 / 4 % June 15 / 85	Dom of Can. 3 % Sept. 15 / 96	Prov. of Ont. 5 3 / 4 % Mar. 1 / 86	Gov't of Can. 5 % June 1 / 88	Montreal Trust 9.5 % June 1 / 85	Gov't of Can. 11.50 % Dec. 15 / 93	Total
A. D. Needle	\$ 2,450.00	\$	\$	\$	\$ 350.00	\$	\$ 2,800.00
A. Morrell	158.00						3,135.50
Art Scholarship	200.00	3,350.00		1,000.00	1,550.00		5,100.00
Susan E. Bennetto	16.25				100.00		1,116.25
Buchan Medal		800.00			250.00		1,050.00
Sir John A. Macdonald	350.00	1,117.00			650.00		2,117.00
E. E. Parkhouse					100.00		100.00
F. A. Magee	11.50				200.00		211.50
G. R. Allan					200.00		200.00
G Russell	43.50				300.00		343.50
Hamilton Draftsmen	100.00			100.00	3,650.00		3,850.00
Hess Street Reunion	500.00						500.00
H. H. Lowden	1,250.00				300.00		1,550.00
I. M. Robb	174.35		1,000.00	100.00			1,274.35
Strathcona Reunion					600.00		600.00
J. McCullough	50.00	400.00					450.00
Sir J. M. Gibson	300.00				800.00		1,100.00
Johnson Memorial	4,611.79	600.00			2,100.00		7,311.79
Lawrence Munro	2,153.60				7,350.00		9,503.60
M. Eastman	28.87			300.00			328.87

Memorial	1,750.00	2,233.00	1,950.00	5,933.00
McIlwraith War Memorial	50.00		100.00	150.00
Parke Medal	240.00		350.00	590.00
R. Cole Memorial	94.37		500.00	594.37
Sino-Canadian Friendship	4,561.40			4,561.40
T. F. McIlwraith			200.00	200.00
V. N. Ames	6,202.75		1,000.00	7,202.75
W. Lees Memorial	500.00		4,500.00	5,000.00
	<u>\$25,796.38</u>	<u>\$ 1,000.00</u>	<u>\$27,100.00</u>	<u>\$66,873.88</u>
Market Value,	<u>\$25,796.38</u>	<u>\$ 1,500.00</u>	<u>\$27,100.00</u>	<u>\$62,597.82</u>
Dec. 31, 1984		<u>\$ 955.00</u>	<u>\$ 2,977.50</u>	
		<u>\$ 4,462.50</u>	<u>\$ 2,984.94</u>	

The Board of Education for the City of Hamilton

TRUST FUNDS

SURPLUS

As at December 31, 1984

Capital

A. D. Needle.....	\$ 2,800.00
A. Morrell	3,408.00
Art Scholarship	5,100.00
Susan E. Bennetto.....	1,116.25
Buchan Medal	1,050.00
Sir John A. Macdonald	2,117.00
E. E. Parkhouse	100.00
F. A. Magee	211.50
G. R. Allan	200.00
G. Russell	343.50
Hamilton Draftsmen.....	3,850.00
Hess Street Reunion Award	500.00
H. H. Lowden.....	1,550.00
I. M. Robb	1,274.35
Strathcona Reunion.....	600.00
J. McCullough.....	450.00
Sir J. M. Gibson	1,100.00
Johnson Memorial.....	7,311.79
Lawrence Munro	9,503.60
M. Eastman.....	328.87
Memorial	5,933.00
McIlwraith War Memorial	150.00
Parke Medal.....	590.00
R. Cole Memorial.....	594.37
Sino-Canadian Friendship.....	4,561.40
T. F. McIlwraith.....	200.00
V. N. Ames.....	7,202.75
W. Lees Memorial	5,000.00
	<u>\$67,146.38</u>

The Board of Education for the City of Hamilton

TRUST FUNDS

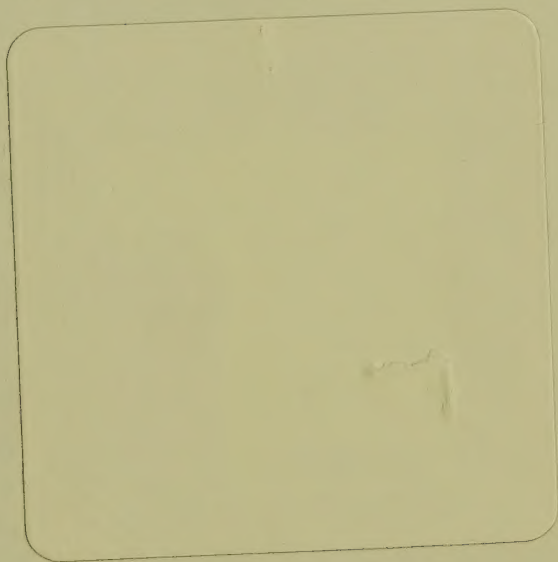
SURPLUS

As at December 31, 1984

Unexpended Income

A. D. Needle.....	\$ 54.23
A. Morrell.....	203.30
Art Scholarship	132.79
Susan E. Bennetto.....	39.75
Buchan Medal	37.61
Sir John A. Macdonald.....	65.07
E. E. Parkhouse.....	5.90
F. A. Magee	15.34
G. R. Allan.....	9.04
G. Russell.....	16.31
Hamilton Draftsmen.....	357.36
Hess Street Reunion Award	171.12
H. H. Lowden.....	115.26
I. M. Robb	66.47
Strathcona Reunion.....	39
J. McCullough.....	43.87
Sir J. M. Gibson	68.37
Johnson Memorial.....	3,704.99
Lawrence Munro	583.15
M. Eastman.....	15.57
Memorial	451.49
McIlwraith War Memorial	10.17
Parke Medal.....	18.48
R. Cole Memorial.....	23.41
Sino-Canadian Friendship.....	2,984.32
T. F. McIlwraith.....	19.46
V. N. Ames.....	240.99
W. Lees Memorial	208.51
	<u>\$ 9,662.72</u>

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